

1 Q. (Reference 2017 GRA Volume I) For all Hydro employees with 2016 overtime
2 payment of \$40,000 or greater, (i) please provide their job title, base salary, and any
3 overtime they earned in bonuses. For the same job titles in (i), provide the same
4 information for the previous four years.

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7 A. The listing of all Hydro employees with 2016 overtime payment of \$40,000 or
8 greater and the data requested for 2012-2015 is provided in CA-NLH-134,
9 Attachment 1. There is no overtime compensation included in bonuses for Hydro
10 employees.

2016 Data				
	Job Title	Annual Salary	Overtime	Overtime in Bonus
1	Supv, Electrical & Mechanical	\$95,272	\$139,427	\$0
2	Technologist - Prot & Control	\$90,750	\$134,110	\$0
3	Technologist - Prot & Control	\$90,750	\$115,029	\$0
4	Electrician/Operator	\$86,611	\$113,689	\$0
5	Technologist - Prot & Control	\$90,750	\$111,430	\$0
6	Electrical Maintenance A	\$82,597	\$106,131	\$0
7	Lead Thermal Plant Operator	\$95,098	\$105,921	\$0
8	Electrician/Operator	\$95,098	\$105,434	\$0
9	Technologist - Prot & Control	\$90,750	\$104,883	\$0
10	Electrician/Operator	\$90,750	\$102,603	\$0
11	Electrical Maintenance A	\$82,597	\$100,119	\$0
12	Mechanical Maint A - HD Repair	\$82,597	\$97,539	\$0
13	Supv, Protection&Control	\$104,682	\$97,385	\$0
14	Mechanical Designer	\$95,272	\$96,396	\$0
15	Mech Maint A - Millright	\$82,597	\$95,819	\$0
16	Electrical Maintenance A	\$82,597	\$93,552	\$0
17	Supv, Protection&Control	\$104,682	\$93,107	\$0
18	Technologist - Prot & Control	\$90,750	\$89,262	\$0
19	Thermal Plant Operator	\$90,750	\$87,681	\$0
20	Technologist - Inst & Control	\$90,750	\$84,468	\$0
21	Technologist - Inst & Control	\$90,750	\$82,044	\$0
22	Lead Thermal Plant Operator	\$95,098	\$81,325	\$0
23	Thermal Plant Operator	\$90,750	\$81,115	\$0
24	Technical Service Coord (Mech)	\$85,500	\$79,932	\$0
25	Technologist - Prot & Control	\$90,750	\$79,704	\$0
26	Supv, Mechanical Maintenance	\$95,272	\$79,662	\$0
27	Lead Thermal Plant Operator	\$98,904	\$78,359	\$0
28	Electrical Maintenance A	\$82,597	\$78,146	\$0
29	Thermal Plant Operator	\$90,750	\$77,021	\$0
30	Mech Maint A - Welder	\$80,974	\$76,421	\$0
31	Mechanical Maint A - HD Repair	\$82,597	\$75,237	\$0
32	Thermal Plant Operator	\$90,750	\$75,207	\$0
33	Supv, Electrical & Mechanical	\$95,227	\$74,847	\$0
34	Shift Supervisor, Thermal	\$109,699	\$74,349	\$0
35	Mech Maint A - Millright	\$80,974	\$73,915	\$0
36	Mechanical Maint A - HD Repair	\$82,597	\$73,056	\$0
37	Thermal Plant Operator	\$90,750	\$72,701	\$0
38	Technologist - Prot & Control	\$90,750	\$72,614	\$0
39	Electrician/Operator	\$86,611	\$72,571	\$0
40	Electrical Maintenance A	\$82,597	\$70,408	\$0
41	Mech Maint A Pipefitter	\$80,974	\$70,155	\$0
42	Mech Maint A - Welder	\$80,974	\$70,126	\$0
43	Civil Construction Coordinator	\$79,750	\$69,935	\$0

44	Technician - Emerg Response	\$82,597	\$69,366	\$0
45	Technician - Emerg Response	\$82,597	\$68,114	\$0
46	Mech Maint A - Millright	\$82,597	\$67,923	\$0
47	Mgr, Operations	\$136,800	\$67,650	\$0
48	Thermal Plant Operator	\$90,750	\$67,593	\$0
49	Mech Maint A - Welder	\$82,597	\$67,367	\$0
50	Lead Thermal Plant Operator	\$95,098	\$66,736	\$0
51	Mech Maint A - Millright	\$82,597	\$65,838	\$0
52	Technologist - Prot & Control	\$90,750	\$65,790	\$0
53	Technician - Emerg Response	\$82,597	\$65,144	\$0
54	Mechanical Maint A - HD Repair	\$82,597	\$63,947	\$0
55	Mech Maint A - Millright	\$82,597	\$62,911	\$0
56	Technician - Emerg Response	\$82,597	\$62,508	\$0
57	Electrical Maintenance A	\$82,597	\$61,921	\$0
58	Electrical Maintenance A	\$82,597	\$61,779	\$0
59	Lead Thermal Plant Operator	\$95,098	\$61,484	\$0
60	Electrical Maintenance A	\$82,597	\$61,170	\$0
61	Thermal Plant Operator	\$90,750	\$60,265	\$0
62	Technologist - Prot & Control	\$81,682	\$59,499	\$0
63	Line Supv, Happy Valley	\$95,272	\$58,904	\$0
64	Thermal Plant Operator	\$90,750	\$57,385	\$0
65	Technologist - Prot & Control	\$90,750	\$57,341	\$0
66	Supv, Electrical & Mechanical	\$95,272	\$57,290	\$0
67	Thermal Plant Opr Training IV	\$81,682	\$56,619	\$0
68	Thermal Plant Operator	\$90,750	\$56,410	\$0
69	Supv, Protection&Control	\$104,682	\$56,190	\$0
70	Thermal Plant Opr Training IV	\$81,682	\$55,970	\$0
71	Line Worker A	\$82,597	\$55,758	\$0
72	Electrical Maintenance A	\$82,597	\$55,237	\$0
73	Mech Maint A - Millright	\$82,597	\$54,864	\$0
74	Mechanical Maint A - HD Repair	\$82,597	\$54,831	\$0
75	Mech Maint A - Millright	\$82,597	\$54,712	\$0
76	Line Worker A	\$82,597	\$54,194	\$0
77	Asst Spec Gas Turbine & Diesel	\$109,699	\$53,996	\$0
78	Technologist - Chemical	\$90,750	\$53,463	\$0
79	Electrical Maintenance A	\$82,597	\$53,129	\$0
80	Electrical Maintenance A	\$82,597	\$53,098	\$0
81	Technologist - Prot & Control	\$90,750	\$53,065	\$0
82	Supv, Mechanical Maintenance	\$95,272	\$53,041	\$0
83	Electrical Design Engineer	\$91,693	\$52,836	\$0
84	Mech Maint A - Millright	\$82,597	\$52,606	\$0
85	Electrical Maintenance A	\$82,597	\$52,296	\$0
86	Thermal Plant Operator	\$90,750	\$52,041	\$0
87	Mech Maint A - Welder	\$82,597	\$51,506	\$0
88	Electrical Maintenance A	\$82,597	\$51,390	\$0
89	Line Supv, Wabush	\$95,272	\$50,843	\$0
90	Supv, Production	\$95,272	\$50,568	\$0

91	Technologist - Prot & Control	\$81,682	\$50,532	\$0
92	Mech Maint A - Millright	\$82,597	\$49,807	\$0
93	Electrical Maintenance A	\$82,597	\$49,450	\$0
94	Thermal Plant Opr Training III	\$81,682	\$49,414	\$0
95	Electrical Maintenance A	\$82,597	\$48,399	\$0
96	Electrical Maintenance A	\$82,597	\$48,260	\$0
97	Terminal Maintenance B	\$62,629	\$48,241	\$0
98	Supv, Production	\$101,208	\$48,185	\$0
99	Electrical Maintenance A	\$82,597	\$48,144	\$0
100	Thermal Plant Opr Training III	\$81,682	\$47,890	\$0
101	Shift Supervisor, ECC	\$104,682	\$46,503	\$0
102	Line Worker A	\$82,597	\$46,213	\$0
103	Electrical Maintenance A	\$82,597	\$45,678	\$0
104	Electrical Maintenance A	\$82,597	\$45,418	\$0
105	Electrical Maintenance A	\$82,597	\$45,068	\$0
106	Electrical Maintenance A	\$82,597	\$44,998	\$0
107	Supv, Stores	\$73,436	\$44,714	\$0
108	Mechanical Maint A - HD Repair	\$82,597	\$44,574	\$0
109	Terminal Maintenance A	\$69,742	\$44,389	\$0
110	Electrical Maintenance A	\$82,597	\$44,344	\$0
111	Mech Maint A - Millright	\$82,597	\$43,574	\$0
112	Stores Worker	\$62,629	\$43,401	\$0
113	Electrical Maintenance A	\$82,597	\$43,359	\$0
114	Technologist - Prot & Control	\$90,750	\$43,050	\$0
115	Mech Maint A - Millright	\$82,597	\$42,848	\$0
116	Technologist - Drafter/CAD	\$88,982	\$41,920	\$0
117	Mech Maint A - Millright	\$82,597	\$41,907	\$0
118	General Maintenance B	\$62,629	\$41,820	\$0
119	Thermal Plant Operator	\$90,750	\$41,576	\$0
120	Mech Maint A - Welder	\$82,597	\$41,419	\$0
121	Mech Maint A - Millright	\$80,974	\$41,224	\$0
122	Vegetation Inspector	\$79,750	\$41,156	\$0
123	Mech Maint A - Millright	\$82,597	\$41,029	\$0
124	Technologist - Drafter/CAD	\$90,750	\$40,401	\$0
125	Shift Supervisor, Thermal	\$109,669	\$40,267	\$0
126	Supv, Electrical Maint	\$95,272	\$40,225	\$0

2015 Data				
	Job Title	Annual Salary	Overtime	Overtime in Bonus
1	Electrical/Mechanical Supervisor	\$95,272	\$235,757	\$0
2	Technologist - Protection & Control	\$87,235	\$136,289	\$0
3	Technologist, Protection & Control	\$87,235	\$76,508	\$0
4	Electrician/Operator	\$83,262	\$87,372	\$0
5	Technologist - Protection & Control	\$87,235	\$146,953	\$0
6	Electrical Maintenance A	\$79,394	\$144,951	\$0
7	Lead Thermal Plant Operator	\$91,416	\$77,226	\$0
8	Electrician/Operator	\$91,416	\$97,824	\$0
9	Technologist - Protection & Control	\$87,235	\$35,243	\$0
10	Electrician/Operator	\$87,235	\$104,231	\$0
11	Electrical Maintenance A	\$79,394	\$91,817	\$0
12	Mechanical Maintenance A - HD Repair	\$79,394	\$83,901	\$0
13	Supervisor, Protection & Control	\$104,682	\$108,533	\$0
14	Mechanical Designer	\$95,272	\$121,551	\$0
15	Mechanical Maintenance A - Millwright	\$79,394	\$71,622	\$0
16	Electrical Maintenance A	\$79,394	\$113,523	\$0
17	Supervisor, Protection & Control	\$104,682	\$150,320	\$0
18	Technologist - Protection & Control	\$87,235	\$129,015	\$0
19	Thermal Plant Operator	\$87,235	\$76,913	\$0
20	Technologist - Instrumentation & Controls	\$87,235	\$91,246	\$0
21	Technologist, Instrumentation & Controls	\$78,520	\$66,306	\$0
22	Lead Thermal Plant Operator	\$91,416	\$87,684	\$0
23	Thermal Plant Operator	\$87,235	\$85,837	\$0
24	Technical Service Coordinator, Mechanical	\$85,500	\$59,894	\$0
25	Technologist, Protection & Control	\$87,235	\$84,984	\$0
26	Supervisor, Mechanical Maintenance	\$95,272	\$64,882	\$0
27	Lead Thermal Plant Operator	\$95,077	\$118,995	\$0
28	Electrical Maintenance A	\$79,394	\$127,470	\$0
29	Thermal Plant Operator	\$87,235	\$72,123	\$0
30	Mechanical Maintenance A - Welder	\$79,394	\$79,441	\$0
31	Mechanical Maintenance "A" - H D Repair	\$79,394	\$61,520	\$0
32	Thermal Plant Operator	\$87,235	\$77,406	\$0
33	Electrical Maintenance A	\$79,394	\$98,368	\$0
34	Thermal Plant Operator	\$90,730	\$83,296	\$0
35	Mechanical Maintenance A - Millwright	\$79,394	\$55,516	\$0
36	Mechanical Maintenance A - HD Repair	\$79,394	\$53,073	\$0
37	Thermal Plant Operator	\$87,235	\$67,558	\$0
38	Technologist - Protection & Control	\$87,235	\$97,244	\$0
39	Electrician/Operator	\$83,262	\$78,411	\$0
40	Electrical Maintenance A	\$79,394	\$112,290	\$0
41	Mechanical Maintenance A - Pipefitter	\$79,394	\$82,785	\$0
42	Mechanical Maintenance A - Welder	\$79,394	\$60,329	\$0
43	Civil Construction Coordinator	\$79,750	\$59,970	\$0

44	Technician- Emergency Response	\$79,394	\$36,060	\$0
45	Technician- Emergency Response	\$79,394	\$33,678	\$0
46	Mechanical Maintenance A - Millwright	\$79,394	\$104,863	\$0
47	Assistant Manager, Thermal Operations	\$124,200	\$49,738	\$0
48	Thermal Plant Operator	\$87,235	\$46,506	\$0
49	Mechanical Maintenance A - Welder	\$79,394	\$66,442	\$0
50	Lead Thermal Plant Operator	\$91,416	\$36,547	\$0
51	Mechanical Maintenance A - Millwright	\$79,394	\$75,795	\$0
52	Technologist, Protection & Control	\$87,235	\$68,548	\$0
53	Technician- Emergency Response	\$79,394	\$32,542	\$0
54	Mechanical Maintenance A - HD Repair	\$79,394	\$71,900	\$0
55	Mech Maint A - Millright	\$79,394	\$21,337	\$0
56	Technician- Emergency Response	\$79,394	\$32,587	\$0
57	Electrical Maintenance A	\$79,394	\$119,417	\$0
58	Electrical Maintenance A	\$79,394	\$161,815	\$0
59	Lead Thermal Plant Operator	\$91,416	\$102,922	\$0
60	Electrical Maintenance A	\$79,394	\$81,560	\$0
61	Thermal Plant Operator	\$87,235	\$68,516	\$0
62	Technologist, Protection & Control	\$65,437	\$39,970	\$0
63	Line Supervisor, Happy Valley	\$95,272	\$32,009	\$0
64	Thermal Plant Operator	\$87,235	\$67,988	\$0
65	Technologist, Protection & Control	\$87,235	\$82,498	\$0
66	Supervisor, Electrical/Mechanical	\$95,272	\$47,717	\$0
67	Thermal Plant Operator IV	\$78,520	\$67,315	\$0
68	Thermal Plant Operator III	\$78,520	\$36,378	\$0
69	Supervisor, Protection & Control	\$104,682	\$92,452	\$0
70	Thermal Plant Operator IV	\$78,520	\$51,889	\$0
71	Line Worker A	\$79,394	\$46,238	\$0
72	Electrical Maintenance A	\$79,394	\$6,374	\$0
73	Mechanical Maintenance A - Millwright	\$79,394	\$60,167	\$0
74	Mechanical Maintenance A - HD Repair	\$79,394	\$53,670	\$0
75	Apprentice Millwright	\$71,448	\$31,220	\$0
76	Line Worker A	\$79,394	\$48,403	\$0
77	Asset Specialist, Gas Turbines & Diesel	\$99,915	\$25,366	\$0
78	Technologist - Chemical	\$87,235	\$87,070	\$0
79	Electrical Maintenance A	\$75,421	\$8,568	\$0
80	Electrical Maintenance A	\$79,394	\$17,898	\$0
81	Technologist, Protection & Control	\$87,235	\$75,927	\$0
82	Supervisor, Mechanical Maintenance	\$95,272	\$59,932	\$0
83	Engineer in Training	\$77,700	\$36,141	\$0
84	Mechanical Maintenance A - Millwright	\$79,394	\$61,839	\$0
85	Electrical Maintenance A	\$79,394	\$71,739	\$0
86	Thermal Plant Operator	\$87,235	\$78,894	\$0
87	Mechanical Maintenance A - Welder	\$79,394	\$61,831	\$0
88	Electrical Maintenance A	\$79,394	\$18,627	\$0
89	Line Supervisor, Wabush	\$95,272	\$86,531	\$0
90	Supervisor, Production	\$95,272	\$42,652	\$0

91	Technician III	\$69,784	\$53,166	\$0
92	Mechanical Maintenance A - Millwright	\$79,394	\$55,138	\$0
93	Electrical Maintenance A	\$79,394	\$50,546	\$0
94	Thermal Plant Operator III	\$78,520	\$49,759	\$0
95	Electrical Maintenance A	\$79,394	\$40,608	\$0
96	Electrical Maintenance A	\$79,394	\$78,094	\$0
97	Terminal Maintenance B	\$60,195	\$83,452	\$0
98	Electrical Maintenance A	\$79,394	\$36,627	\$0
99	Electrical Maintenance A	\$79,394	\$66,538	\$0
100	Thermal Plant Opr Training III	\$61,069	\$19,976	\$0
101	Shift Supervisor, Energy Control Center	\$104,682	\$76,052	\$0
102	Line Worker A	\$79,394	\$14,123	\$0
103	Electrical Maintenance A	\$79,394	\$41,910	\$0
104	Electrical Maintenance A	\$79,394	\$17,635	\$0
105	Electrical Maintenance A	\$79,394	\$64,937	\$0
106	Electrical Maintenance A	\$79,394	\$73,909	\$0
107	Supv, Stores	\$60,195	\$33,294	\$0
108	Mechanical Maintenance A - HD Repair	\$79,394	\$49,842	\$0
109	Terminal Maintenance A	\$67,038	\$90,002	\$0
110	Electrical Maintenance A	\$79,394	\$35,702	\$0
111	Mechanical Maintenance A - Millwright	\$79,394	\$30,975	\$0
112	Stores Worker	\$60,195	\$34,864	\$0
113	Electrical Maintenance A	\$79,394	\$75,197	\$0
114	Technologist, Protection & Control	\$87,235	\$85,099	\$0
115	Mech Maint A - Millright	\$79,394	\$36,368	\$0
116	Technologist - Drafter/CAD	\$87,235	\$59,284	\$0
117	Mech Maint A - Millright	\$79,394	\$29,925	\$0
118	General Maintenance B	\$60,195	\$49,978	\$0
119	Thermal Plant Operator	\$87,235	\$76,244	\$0
120	Mechanical Maintenance A - Welder	\$79,394	\$32,964	\$0
121	Mechanical Maintenance A - Millwright	\$79,394	\$40,498	\$0
122	Vegetation Inspector	\$79,750	\$36,449	\$0
123	Mechanical Maintenance A - Millwright	\$79,394	\$33,061	\$0
124	Technologist - Drafter/CAD	\$87,235	\$33,914	\$0
125	Shift Supervisor, Thermal	\$109,699	\$77,390	\$0
126	Electrical Maintenance Supervisor	\$95,272	\$42,997	\$0

2014 Data				
	Job Title	Annual Salary	Overtime	Overtime in Bonus
1	Supv, Electrical & Mechanical	\$90,680	\$252,334	\$0
2	Technologist - Prot & Control	\$83,034	\$102,162	\$0
3	Technologist - Prot & Control	\$83,034	\$81,700	\$0
4	Electrician/Operator	\$79,248	\$123,384	\$0
5	Technologist - Prot & Control	\$83,034	\$99,082	\$0
6	Electrical Maintenance A	\$75,566	\$168,350	\$0
7	System Operator	\$83,034	\$35,007	\$0
8	Electrician/Operator	\$87,006	\$54,991	\$0
9				\$0
10	Electrician/Operator	\$83,034	\$100,945	\$0
11	Electrical Maintenance A	\$75,566	\$42,165	\$0
12	Mechanical Maint A - HD Repair	\$75,566	\$108,034	\$0
13	Supv, Protection&Control	\$99,640	\$65,964	\$0
14	Mechanical Designer	\$83,800	\$102,199	\$0
15	Mech Maint A - Millright	\$75,566	\$53,803	\$0
16	Electrical Maintenance A	\$75,566	\$161,499	\$0
17	Supv, Protection&Control	\$99,640	\$124,825	\$0
18	Technologist - Prot & Control	\$83,034	\$98,464	\$0
19	Thermal Plant Operator	\$83,034	\$55,672	\$0
20	Technologist - Inst & Control	\$83,034	\$27,807	\$0
21	Technologist - Inst & Control	\$75,566	\$59,505	\$0
22	Lead Thermal Plant Operator	\$87,006	\$30,641	\$0
23	Thermal Plant Operator	\$78,042	\$33,831	\$0
24	Technical Service Coord (Mech)	\$83,800	\$77,579	\$0
25	Technologist - Prot & Control	\$74,714	\$53,574	\$0
26	Supv, Mechanical Maintenance	\$90,680	\$62,953	\$0
27	Lead Thermal Plant Operator	\$90,480	\$46,910	\$0
28	Electrical Maintenance A	\$75,566	\$115,717	\$0
29	Thermal Plant Operator	\$83,034	\$48,329	\$0
30	Mech Maint A - Welder	\$77,834	\$77,528	\$0
31	Mechanical Maint A - HD Repair	\$75,566	\$65,978	\$0
32	Thermal Plant Operator	\$83,034	\$43,123	\$0
33	Supv, Electrical & Mechanical	\$75,566	\$82,658	\$0
34	Shift Supervisor, Thermal	\$86,341	\$44,850	\$0
35	Mech Maint A - Millright	\$75,566	\$113,544	\$0
36	Mechanical Maint A - HD Repair	\$75,566	\$41,426	\$0
37	Thermal Plant Operator	\$83,034	\$50,625	\$0
38	Technologist - Prot & Control	\$83,034	\$51,845	\$0
39	Electrician/Operator	\$79,248	\$81,842	\$0
40	Electrical Maintenance A	\$75,566	\$78,889	\$0
41	Mech Maint A Pipefitter	\$77,834	\$78,255	\$0
42	Mech Maint A - Welder	\$77,834	\$65,067	\$0
43	Civil Construction Coordinator	\$78,200	\$50,138	\$0

44	Technician - Emerg Response	\$75,566	\$27,611	\$0
45	Technician - Emerg Response	\$75,566	\$30,445	\$0
46	Mech Maint A - Millright	\$75,566	\$96,003	\$0
47	Mgr, Operations	\$121,750	\$16,714	\$0
48	Thermal Plant Operator	\$74,714	\$31,958	\$0
49	Mech Maint A - Welder	\$75,566	\$40,363	\$0
50	System Operator	\$87,006	\$57,352	\$0
51	Mech Maint A - Millright	\$75,566	\$72,660	\$0
52	Technologist - Prot & Control	\$83,034	\$60,573	\$0
53	Technician - Emerg Response	\$75,566	\$29,599	\$0
54	Mechanical Maint A - HD Repair	\$75,566	\$63,467	\$0
55				
56	Technician - Emerg Response	\$75,566	\$26,531	\$0
57	Electrical Maintenance A	\$75,566	\$114,438	\$0
58	Electrical Maintenance A	\$75,566	\$146,677	\$0
59	Lead Thermal Plant Operator	\$83,034	\$60,453	\$0
60	Electrical Maintenance A	\$75,566	\$91,357	\$0
61	Thermal Plant Operator	\$83,034	\$47,150	\$0
62	Technologist - Prot & Control	\$39,345	\$7,624	\$0
63	Line Supv, Happy Valley	\$90,680	\$22,757	\$0
64	Thermal Plant Operator	\$83,034	\$26,999	\$0
65	Technologist - Prot & Control	\$83,034	\$46,684	\$0
66	Supv, Electrical & Mechanical	\$90,680	\$65,929	\$0
67	Thermal Plant Operator	\$74,714	\$44,805	\$0
68	Thermal Plant Operator	\$66,414	\$15,778	\$0
69	Supv, Protection&Control	\$99,640	\$69,413	\$0
70	System Operator	\$74,714	\$33,568	\$0
71	Line Worker A	\$75,566	\$46,009	\$0
72				
73	Mech Maint A - Millright	\$75,566	\$53,972	\$0
74	Mechanical Maint A - HD Repair	\$75,566	\$45,721	\$0
75	Mech Maint A - Millright	\$61,984	\$2,588	\$0
76	Line Worker A	\$75,566	\$47,442	\$0
77	Asst Spec Gas Turbine & Diesel	\$95,098	\$62,865	\$0
78	Technologist - Chemical	\$83,034	\$84,598	\$0
79	Electrical Maintenance A	\$68,037	\$43,882	\$0
80	Electrical Maintenance A	\$75,566	\$18,964	\$0
81	Technologist - Prot & Control	\$83,034	\$63,657	\$0
82	Supv, Mechanical Maintenance	\$90,680	\$50,048	\$0
83				
84	Mech Maint A - Millright	\$75,566	\$51,625	\$0
85	Electrical Maintenance A	\$75,566	\$71,944	\$0
86	Thermal Plant Operator	\$83,034	\$50,864	\$0
87	Mech Maint A - Welder	\$75,566	\$48,682	\$0
88				
89	Line Supv, Wabush	\$90,680	\$86,407	\$0
90	Supv, Production	\$90,680	\$34,412	\$0

91	Technologist - Prot & Control	\$59,779	\$17,244	\$0
92	Mech Maint A - Millright	\$75,566	\$51,435	\$0
93	Electrical Maintenance A	\$75,566	\$31,257	\$0
94	Thermal Plant Operator	\$74,714	\$41,478	\$0
95	Electrical Maintenance A	\$75,566	\$42,784	\$0
96	Electrical Maintenance A	\$75,566	\$87,898	\$0
97	Terminal Maintenance B	\$57,304	\$106,240	\$0
98	Supv, Production	\$75,566	\$18,737	\$0
99	Electrical Maintenance A	\$75,566	\$79,783	\$0
100				
101	Shift Supervisor, ECC	\$100,250	\$39,715	\$0
102				
103	Electrical Maintenance A	\$75,566	\$34,345	\$0
104				
105	Electrical Maintenance A	\$75,566	\$66,264	\$0
106	Electrical Maintenance A	\$75,566	\$48,877	\$0
107	Supv, Stores	\$57,304	\$22,398	\$0
108	Mechanical Maint A - HD Repair	\$75,566	\$75,481	\$0
109	Terminal Maintenance A	\$63,814	\$89,804	\$0
110	Electrical Maintenance A	\$71,802	\$13,187	\$0
111	Mech Maint A - Millright	\$75,566	\$31,452	\$0
112	Stores Worker	\$57,304	\$21,709	\$0
113	Electrical Maintenance A	\$75,566	\$51,940	\$0
114	Technologist - Prot & Control	\$83,034	\$121,037	\$0
115	Mech Maint A - Millright	\$77,834	\$20,926	\$0
116	Technologist - Drafter/CAD	\$83,034	\$41,477	\$0
117				
118	General Maintenance B	\$57,304	\$34,631	\$0
119	Thermal Plant Operator	\$83,034	\$56,344	\$0
120	Mech Maint A - Welder	\$75,566	\$31,462	\$0
121	Mech Maint A - Millright	\$75,566	\$46,931	\$0
122	Vegetation Inspector	\$78,200	\$44,255	\$0
123	Mech Maint A - Millright	\$75,566	\$29,208	\$0
124	Technologist - Drafter/CAD	\$83,034	\$17,565	\$0
125	Shift Supervisor, Thermal	\$104,408	\$43,657	\$0
126	Supv, Electrical Maint	\$90,680	\$22,247	\$0

2013 Data				
	Job Title	Annual Salary	Overtime	Overtime in Bonus
1	Supv, Electrical & Mechanical	\$90,680	\$156,330	\$0
2	Technologist - Prot & Control	\$83,034	\$86,938	\$0
3	Technologist - Prot & Control	\$83,034	\$52,181	\$0
4	Electrician/Operator	\$75,566	\$72,161	\$0
5	Technologist - Prot & Control	\$83,034	\$38,449	\$0
6	Electrical Maintenance A	\$75,566	\$92,815	\$0
7	System Operator	\$83,034	\$33,825	\$0
8	Electrician/Operator	\$87,006	\$49,459	\$0
9				\$0
10	Electrician/Operator	\$83,034	\$107,237	\$0
11	Electrical Maintenance A	\$75,566	\$31,677	\$0
12	Mechanical Maint A - HD Repair	\$75,566	\$70,145	\$0
13	Supv, Protection&Control	\$99,640	\$35,322	\$0
14	Mechanical Designer	\$81,350	\$78,694	\$0
15	Mech Maint A - Millright	\$75,566	\$25,518	\$0
16	Electrical Maintenance A	\$75,566	\$72,415	\$0
17	Supv, Protection&Control	\$97,871	\$44,158	\$0
18	Technologist - Prot & Control	\$83,034	\$38,720	\$0
19	Thermal Plant Operator	\$83,034	\$32,479	\$0
20	Technologist - Inst & Control	\$83,034	\$16,414	\$0
21	Technologist - Inst & Control	\$75,566	\$38,436	\$0
22	Lead Thermal Plant Operator	\$83,034	\$45,699	\$0
23	Thermal Plant Operator	\$74,714	\$21,354	\$0
24	Technical Service Coord (Mech)	\$81,350	\$69,735	\$0
25	Technologist - Prot & Control	\$66,414	\$13,155	\$0
26	Supv, Mechanical Maintenance	\$90,680	\$21,515	\$0
27	Lead Thermal Plant Operator	\$90,480	\$42,674	\$0
28	Electrical Maintenance A	\$75,566	\$28,060	\$0
29	Thermal Plant Operator	\$83,034	\$35,726	\$0
30	Mech Maint A - Welder	\$75,566	\$36,984	\$0
31	Mechanical Maint A - HD Repair	\$75,566	\$74,647	\$0
32	Thermal Plant Operator	\$83,034	\$27,386	\$0
33	Supv, Electrical & Mechanical	\$75,566	\$25,493	\$0
34	Shift Supervisor, Thermal	\$86,341	\$43,263	\$0
35	Mech Maint A - Millright	\$75,566	\$77,348	\$0
36	Mechanical Maint A - HD Repair	\$75,566	\$50,192	\$0
37	Thermal Plant Operator	\$83,034	\$36,131	\$0
38	Technologist - Prot & Control	\$83,034	\$57,857	\$0
39	Electrician/Operator	\$79,248	\$61,220	\$0
40	Electrical Maintenance A	\$75,566	\$27,515	\$0
41	Mech Maint A Pipefitter	\$75,566	\$44,395	\$0
42	Mech Maint A - Welder	\$75,566	\$40,690	\$0
43	Civil Construction Coordinator	\$75,900	\$97,398	\$0

44	Technician - Emerg Response	\$75,566	\$37,976	\$0
45	Technician - Emerg Response	\$75,566	\$44,188	\$0
46	Mech Maint A - Millright	\$75,566	\$26,506	\$0
47	Mgr, Operations	\$118,200	\$287	\$0
48	Thermal Plant Operator	\$66,414	\$19,006	\$0
49	Mech Maint A - Welder	\$75,566	\$29,847	\$0
50	System Operator	\$83,034	\$37,226	\$0
51	Mech Maint A - Millright	\$75,566	\$9,994	\$0
52	Technologist - Prot & Control	\$83,034	\$27,892	\$0
53	Technician - Emerg Response	\$75,566	\$40,916	\$0
54	Mechanical Maint A - HD Repair	\$75,566	\$73,145	\$0
55				
56	Technician - Emerg Response	\$75,566	\$31,257	\$0
57	Electrical Maintenance A	\$75,566	\$26,560	\$0
58	Electrical Maintenance A	\$75,566	\$84,995	\$0
59	Lead Thermal Plant Operator	\$83,034	\$64,545	\$0
60	Electrical Maintenance A	\$75,566	\$21,320	\$0
61	Thermal Plant Operator	\$83,034	\$26,416	\$0
62				
63	Line Supv, Happy Valley	\$90,680	\$37,657	\$0
64	Thermal Plant Operator	\$83,034	\$20,290	\$0
65	Technologist - Prot & Control	\$83,034	\$20,105	\$0
66	Supv, Electrical & Mechanical	\$90,680	\$39,349	\$0
67	Thermal Plant Operator	\$74,714	\$18,589	\$0
68	Thermal Plant Operator	\$53,976	\$182	
69	Supv, Protection&Control	\$99,638	\$61,483	\$0
70	System Operator	\$74,714	\$27,207	\$0
71	Line Worker A	\$75,566	\$49,572	\$0
72				
73	Mech Maint A - Millright	\$75,566	\$22,427	\$0
74	Mechanical Maint A - HD Repair	\$75,566	\$55,147	\$0
75				
76	Line Worker A	\$75,566	\$50,746	\$0
77	Asst Spec Gas Turbine & Diesel	\$95,098	\$53,692	\$0
78	Technologist - Chemical	\$83,034	\$86,141	\$0
79	Electrical Maintenance A	\$61,984	\$9,372	\$0
80	Electrical Maintenance A	\$75,566	\$2,906	
81	Technologist - Prot & Control	\$83,034	\$26,682	\$0
82	Supv, Mechanical Maintenance	\$90,680	\$27,009	\$0
83				
84	Mech Maint A - Millright	\$75,566	\$19,180	\$0
85	Electrical Maintenance A	\$75,566	\$25,480	\$0
86	Thermal Plant Operator	\$83,034	\$33,857	\$0
87	Mech Maint A - Welder	\$75,566	\$3,211	\$0
88				
89	Line Supv, Wabush	\$90,680	\$85,936	\$0
90	Supv, Production	\$90,680	\$24,968	\$0

91				
92	Mech Maint A - Millright	\$75,566	\$21,067	\$0
93	Electrical Maintenance A	\$75,566	\$30,731	\$0
94	Thermal Plant Operator	\$74,714	\$30,258	\$0
95	Electrical Maintenance A	\$75,566	\$31,586	\$0
96	Electrical Maintenance A	\$75,566	\$73,113	\$0
97	Terminal Maintenance B	\$57,304	\$44,291	\$0
98	Supv, Production	\$75,566	\$30,868	\$0
99	Electrical Maintenance A	\$75,566	\$30,410	\$0
100				
101	Shift Supervisor, ECC	\$97,779	\$30,255	\$0
102				
103	Electrical Maintenance A	\$71,323	\$13,780	\$0
104				
105	Electrical Maintenance A	\$75,566	\$23,341	\$0
106	Electrical Maintenance A	\$75,566	\$20,582	\$0
107	Supv, Stores	\$57,304	\$16,630	\$0
108	Mechanical Maint A - HD Repair	\$75,566	\$22,063	\$0
109	Terminal Maintenance A	\$63,814	\$27,795	\$0
110				
111	Mech Maint A - Millright	\$75,566	\$13,569	\$0
112	Stores Worker	\$57,304	\$16,337	\$0
113	Electrical Maintenance A	\$75,566	\$14,692	\$0
114	Technologist - Prot & Control	\$83,034	\$51,461	\$0
115				
116	Technologist - Drafter/CAD	\$83,034	\$25,109	\$0
117				
118	General Maintenance B	\$57,304	\$22,298	\$0
119	Thermal Plant Operator	\$83,034	\$37,580	\$0
120	Mech Maint A - Welder	\$75,566	\$12,651	\$0
121	Mech Maint A - Millright	\$75,566	\$25,413	\$0
122	Vegetation Inspector	\$75,899	\$43,722	\$0
123	Mech Maint A - Millright	\$75,566	\$12,379	\$0
124	Technologist - Drafter/CAD	\$83,034	\$30,379	\$0
125	Shift Supervisor, Thermal	\$104,408	\$50,370	\$0
126	Supv, Electrical Maint	\$85,252	\$11,620	\$0

2012 Data				
	Job Title	Annual Salary	Overtime	Overtime in Bonus
1	Supv, Electrical & Mechanical	\$87,210	\$121,585	\$0
2	Technologist - Prot & Control	\$79,830	\$70,691	\$0
3	Technologist - Prot & Control	\$79,830	\$65,260	\$0
4	Electrician/Operator	\$72,675	\$69,829	\$0
5	Technologist - Prot & Control	\$79,830	\$49,866	\$0
6	Electrical Maintenance A	\$72,675	\$71,703	\$0
7	System Operator	\$79,830	\$26,877	\$0
8	Electrician/Operator	\$83,658	\$31,703	\$0
9				\$0
10	Electrician/Operator	\$79,830	\$83,945	\$0
11	Electrical Maintenance A	\$72,675	\$26,722	\$0
12	Mechanical Maint A - HD Repair	\$72,675	\$62,048	\$0
13	Supv, Protection&Control	\$79,830	\$46,313	\$0
14	Mechanical Designer	\$75,200	\$1,716	\$0
15	Mech Maint A - Millright	\$72,675	\$19,023	\$0
16	Electrical Maintenance A	\$72,675	\$75,314	\$0
17	Supv, Protection&Control	\$94,097	\$4,886	\$0
18	Technologist - Prot & Control	\$79,830	\$36,266	\$0
19	Thermal Plant Operator	\$79,830	\$31,507	\$0
20	Technologist - Inst & Control	\$71,843	\$3,627	\$0
21	Technologist - Inst & Control	\$72,675	\$33,122	\$0
22	Lead Thermal Plant Operator	\$79,830	\$28,054	\$0
23	Thermal Plant Operator	\$51,896	\$5,090	\$0
24	Technical Service Coord (Mech)	\$78,200	\$54,583	\$0
25				
26	Supv, Mechanical Maintenance	\$87,210	\$20,490	\$0
27	Lead Thermal Plant Operator	\$87,006	\$25,378	\$0
28	Electrical Maintenance A	\$72,675	\$29,437	\$0
29	Thermal Plant Operator	\$79,830	\$33,958	\$0
30	Mech Maint A - Welder	\$72,675	\$11,111	\$0
31	Mechanical Maint A - HD Repair	\$72,675	\$64,635	\$0
32	Thermal Plant Operator	\$71,843	\$14,209	\$0
33	Supv, Electrical & Mechanical	\$72,675	\$23,815	\$0
34	Shift Supervisor, Thermal	\$83,024	\$25,522	\$0
35	Mech Maint A - Millright	\$72,675	\$53,959	\$0
36	Mechanical Maint A - HD Repair	\$72,675	\$43,461	\$0
37	Thermal Plant Operator	\$79,830	\$20,467	\$0
38	Technologist - Prot & Control	\$79,830	\$72,341	\$0
39	Electrician/Operator	\$76,190	\$19,235	
40	Electrical Maintenance A	\$72,675	\$22,757	\$0
41	Mech Maint A Pipefitter	\$72,675	\$29,105	\$0
42	Mech Maint A - Welder	\$72,675	\$32,959	\$0
43	Civil Construction Coordinator	\$73,000	\$64,015	\$0

44	Technician - Emerg Response	\$72,675	\$23,123	\$0
45	Technician - Emerg Response	\$72,675	\$25,498	\$0
46	Mech Maint A - Millright	\$72,675	\$20,085	\$0
47	Mgr, Operations	\$105,430	\$0	\$0
48	Thermal Plant Operator	\$51,896	\$2,670	\$0
49	Mech Maint A - Welder	\$72,675	\$26,132	\$0
50	System Operator	\$79,830	\$20,915	\$0
51	Mech Maint A - Millright	\$72,675	\$17,403	\$0
52	Technologist - Prot & Control	\$79,830	\$21,608	\$0
53	Technician - Emerg Response	\$72,675	\$29,707	\$0
54	Mechanical Maint A - HD Repair	\$72,675	\$55,509	\$0
55				
56	Technician - Emerg Response	\$72,675	\$24,920	\$0
57	Electrical Maintenance A	\$72,675	\$27,610	\$0
58	Electrical Maintenance A	\$72,675	\$55,309	\$0
59	Lead Thermal Plant Operator	\$79,830	\$38,265	\$0
60	Electrical Maintenance A	\$72,675	\$15,253	\$0
61	Thermal Plant Operator	\$79,830	\$19,904	\$0
62				
63	Line Supv, Happy Valley	\$87,210	\$35,740	\$0
64	Thermal Plant Operator	\$79,830	\$10,561	\$0
65	Technologist - Prot & Control	\$79,830	\$21,849	\$0
66	Supv, Electrical & Mechanical	\$87,210	\$85,440	\$0
67	Thermal Plant Operator	\$71,843	\$18,048	\$0
68				
69	Supv, Protection&Control	\$79,830	\$88,024	\$0
70	System Operator	\$71,843	\$14,350	\$0
71	Line Worker A	\$72,675	\$42,931	\$0
72				
73	Mech Maint A - Millright	\$72,675	\$24,472	\$0
74	Mechanical Maint A - HD Repair	\$72,675	\$49,076	\$0
75				
76	Line Worker A	\$61,776	\$19,914	\$0
77	Asst Spec Gas Turbine & Diesel	\$91,428	\$12,962	\$0
78	Technologist - Chemical	\$79,830	\$61,567	\$0
79	Electrical Maintenance A	\$61,360	\$9,409	\$0
80				
81	Technologist - Prot & Control	\$79,830	\$39,680	\$0
82	Supv, Mechanical Maintenance	\$87,210	\$28,880	\$0
83				
84	Mech Maint A - Millright	\$72,675	\$24,226	\$0
85	Electrical Maintenance A	\$72,675	\$23,509	\$0
86	Thermal Plant Operator	\$79,830	\$23,579	\$0
87	Mech Maint A - Welder	\$72,675	\$16,492	\$0
88				
89	Line Supv, Wabush	\$87,210	\$91,964	\$0
90	Supv, Production	\$87,210	\$28,943	\$0

91				
92	Mech Maint A - Millright	\$72,675	\$20,141	\$0
93	Electrical Maintenance A	\$72,675	\$22,054	\$0
94	Thermal Plant Operator	\$71,843	\$14,878	\$0
95	Electrical Maintenance A	\$72,675	\$24,587	\$0
96	Electrical Maintenance A	\$72,675	\$92,239	\$0
97	Terminal Maintenance B	\$55,099	\$11,198	\$0
98	Supv, Production	\$72,675	\$39,913	\$0
99	Electrical Maintenance A	\$72,675	\$19,396	\$0
100				
101	Shift Supervisor, ECC	\$79,830	\$30,477	\$0
102				
103	Electrical Maintenance A	\$64,771	#N/A	\$0
104				
105	Electrical Maintenance A	\$72,675	\$29,128	\$0
106	Electrical Maintenance A	\$72,675	\$20,280	\$0
107	Supv, Stores	\$55,099	\$18,095	\$0
108	Mechanical Maint A - HD Repair	\$72,675	\$19,962	\$0
109	Terminal Maintenance A	\$61,360	\$22,724	\$0
110				
111	Mech Maint A - Millright	\$72,675	\$13,357	\$0
112	Stores Worker	\$55,099	\$14,861	\$0
113	Electrical Maintenance A	\$58,011	\$12,073	\$0
114	Technologist - Prot & Control	\$79,830	\$72,129	\$0
115				
116	Technologist - Drafter/CAD	\$79,830	\$14,636	\$0
117				
118	General Maintenance B	\$49,691	\$9,127	\$0
119	Thermal Plant Operator	\$79,830	\$30,924	\$0
120	Mech Maint A - Welder	\$72,675	\$12,893	\$0
121	Mech Maint A - Millright	\$72,675	\$20,495	\$0
122	Vegetation Inspector	\$72,842	\$48,232	\$0
123	Mech Maint A - Millright	\$72,675	\$13,604	\$0
124	Technologist - Drafter/CAD	\$79,830	\$8,284	\$0
125	Shift Supervisor, Thermal	\$100,389	\$41,104	\$0
126	Supv, Electrical Maint	\$81,830	\$629	\$0