

1 Q. (Reference 2017 GRA Volume I) Please provide annual Hydro’s bonus payments by  
2 year for the previous four years.

3

4

5 A. Table 1 provides a summary of Hydro’s payments for short-term incentives  
6 (performance contracts) for Executive and Senior Leadership for the years 2012-  
7 2015.<sup>1</sup>

**Table 1 Performance Incentives 2012 - 2015**

Year	Performance Contract Payment	Total by Year
2012	\$180,554	\$180,554
2013	\$246,967	\$246,967
2014	\$380,195	\$380,195
2015	\$301,921	\$301,921

---

<sup>1</sup> Payments are made in following year (ie. payments for 2015 made in 2016).