

1 Q. In CA-NLH-134 it is indicated that the Supervisor of Electrical and Mechanical was
2 paid a total of \$905,103.00 in salary and overtime between 2012 and 2016. Why
3 does this position require this level of salary and overtime?
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6 A. The position of Supervisor, Electrical and Mechanical is a supervisor for a multi-
7 discipline crew whose territory of responsibility includes the entire Avalon
8 Peninsula. The salary for this position is at the assigned HAY scale, which is
9 determined by market data based on the job scope and level of responsibility within
10 the Company.

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12 Drivers of overtime for this position include increased workload related to the
13 operation and maintenance of the 230kV transmission system resulting from the
14 supply issues and power outages of 2014, coupled with the increase in capital asset
15 replacements on the Avalon Peninsula. Additional drivers for overtime across
16 Hydro, including this position, were discussed in Hydro's response to CA-NLH-141.