

- 1 **Q. Please provide the 2018 and the annual estimates from 2019 to 2039, for the amount**  
 2 **of Health and Post-Secondary Education tax (HAPSET) that the Province receives**  
 3 **from Newfoundland Power.**  
 4
- 5 A. Newfoundland Power's HAPSET tax is calculated as 2.0% of Gross Monthly Payroll.  
 6 Table 1 provides Newfoundland Power's HAPSET for 2018 and estimates for 2019  
 7 through 2024.<sup>1</sup>

<b>Table 1</b> <b>HAPSET Estimates<sup>2</sup></b> <b>2018-2024</b> <b>(\$000s)</b>	
<b>Year</b>	<b>HAPSET</b>
2018A	1,324
2019F	1,344
2020F	1,371
2021F	1,398
2022F	1,430
2023F	1,458
2024F	1,487

<sup>1</sup> Newfoundland Power does not currently maintain a long-term forecast of its workforce requirements. Consistent with Newfoundland Power's response to Information Request PUB-NP-101, forecast HAPSET has been provided to 2024. Forecast data beyond 2024 is not currently available. Uncertainty would exist beyond this timeframe due to potential changes in collective agreements, unforeseen changes in the Company's work requirements and workforce, and changes in the payroll tax rate.

<sup>2</sup> The 2019 to 2022 forecast of HAPSET is based on a forecast of gross payroll that has been escalated based on 2018 actual costs and collective agreements in effect through June 30, 2022. The estimate of gross payroll for 2023 through 2024 assumes a 2.0% annual escalation.