

1 Q. Please provide current versions of all Nalcor organizational charts.

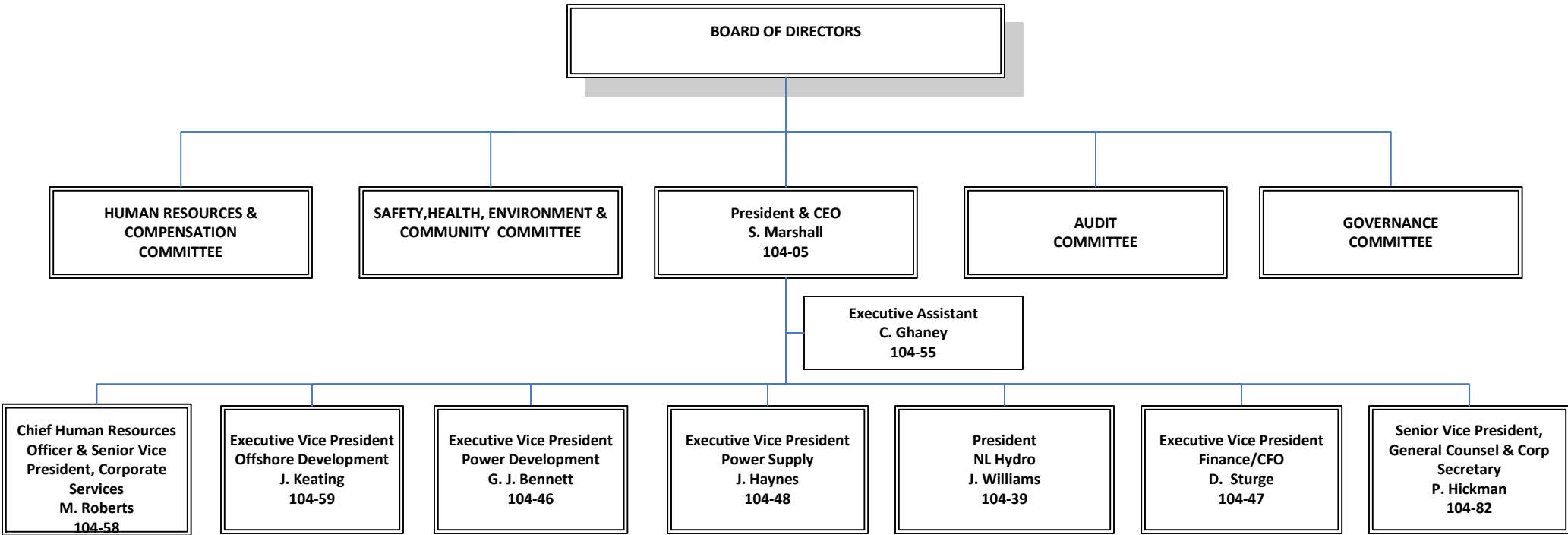
2

3

4 A. Please see PUB-Nalcor-225, Attachment 1, for current versions of all Nalcor
5 organizational charts. The date noted at the bottom right of each chart represents
6 the date the chart was last updated.

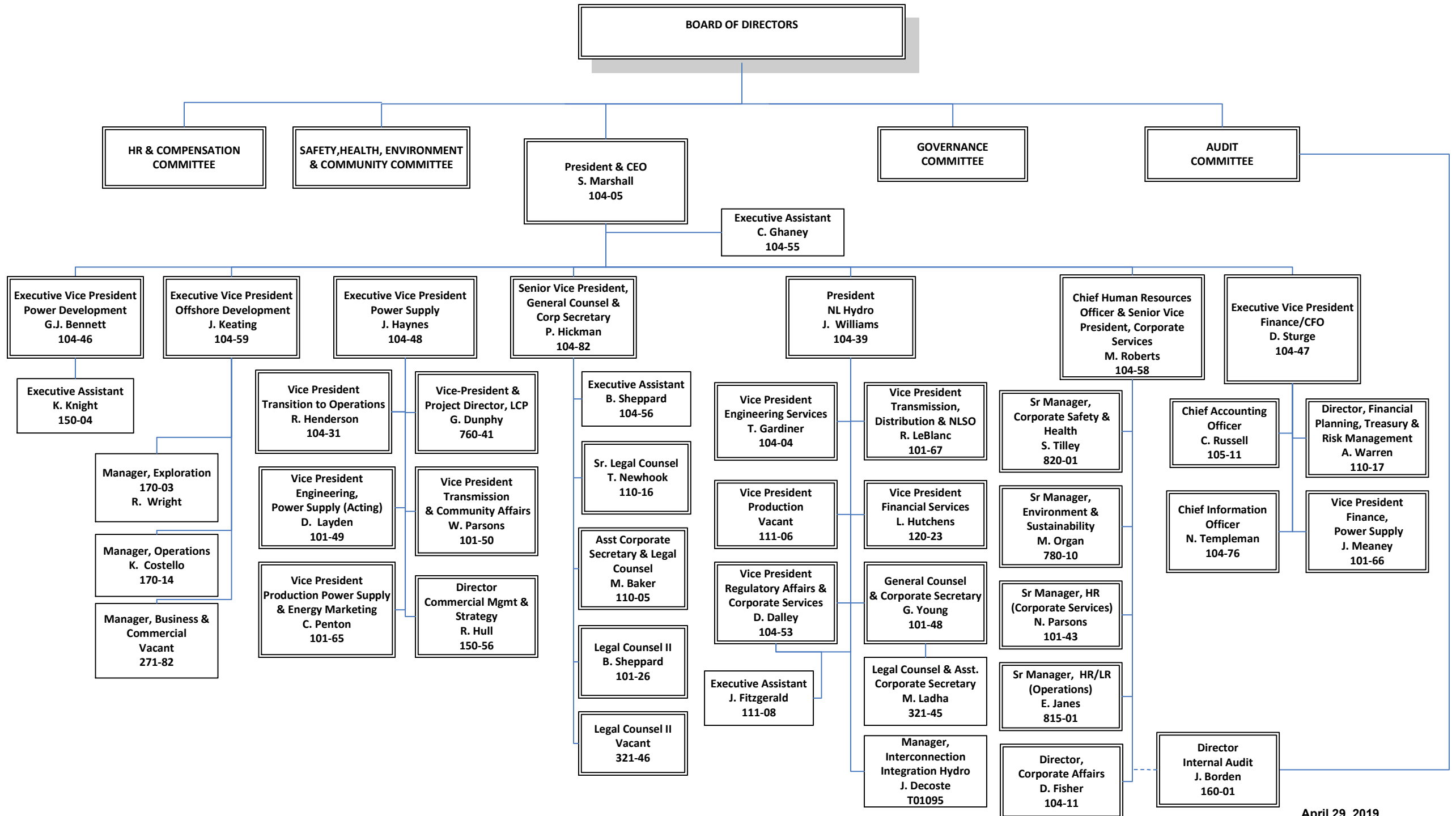
Executive Leadership Team

A1

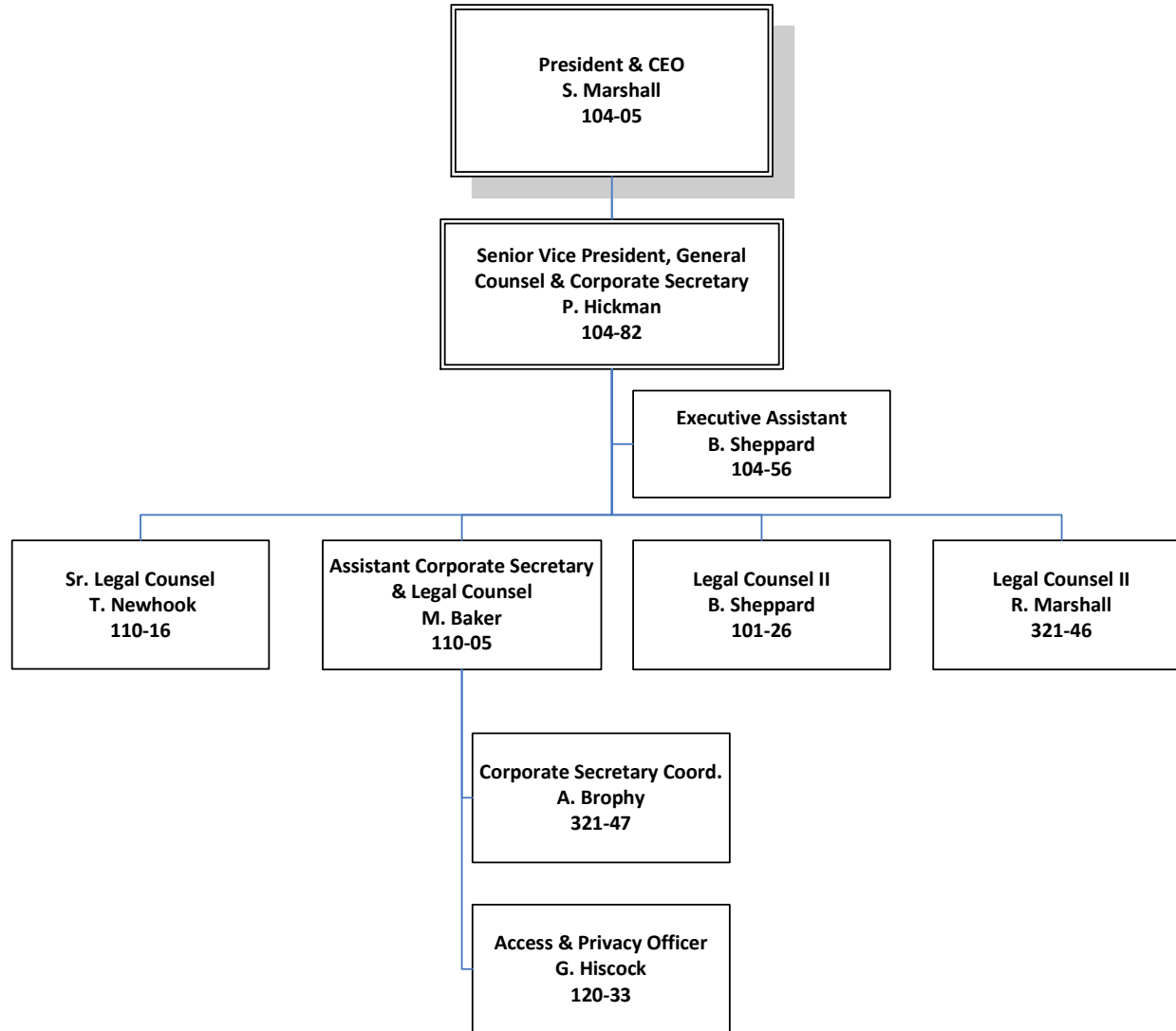


Nalcor Energy - Executive Leadership Team

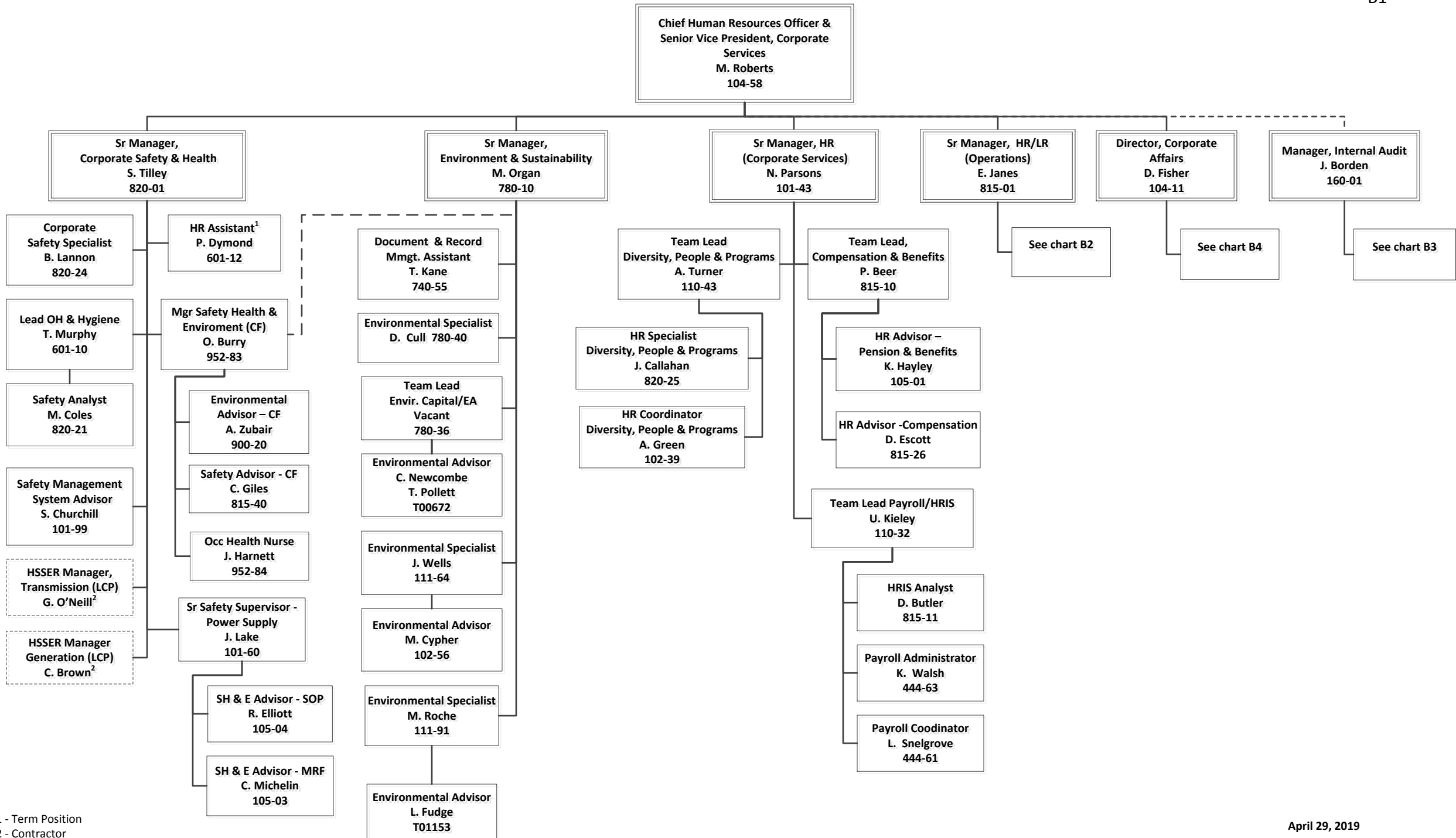
Executive Vice-Presidents & Direct Reports



Legal

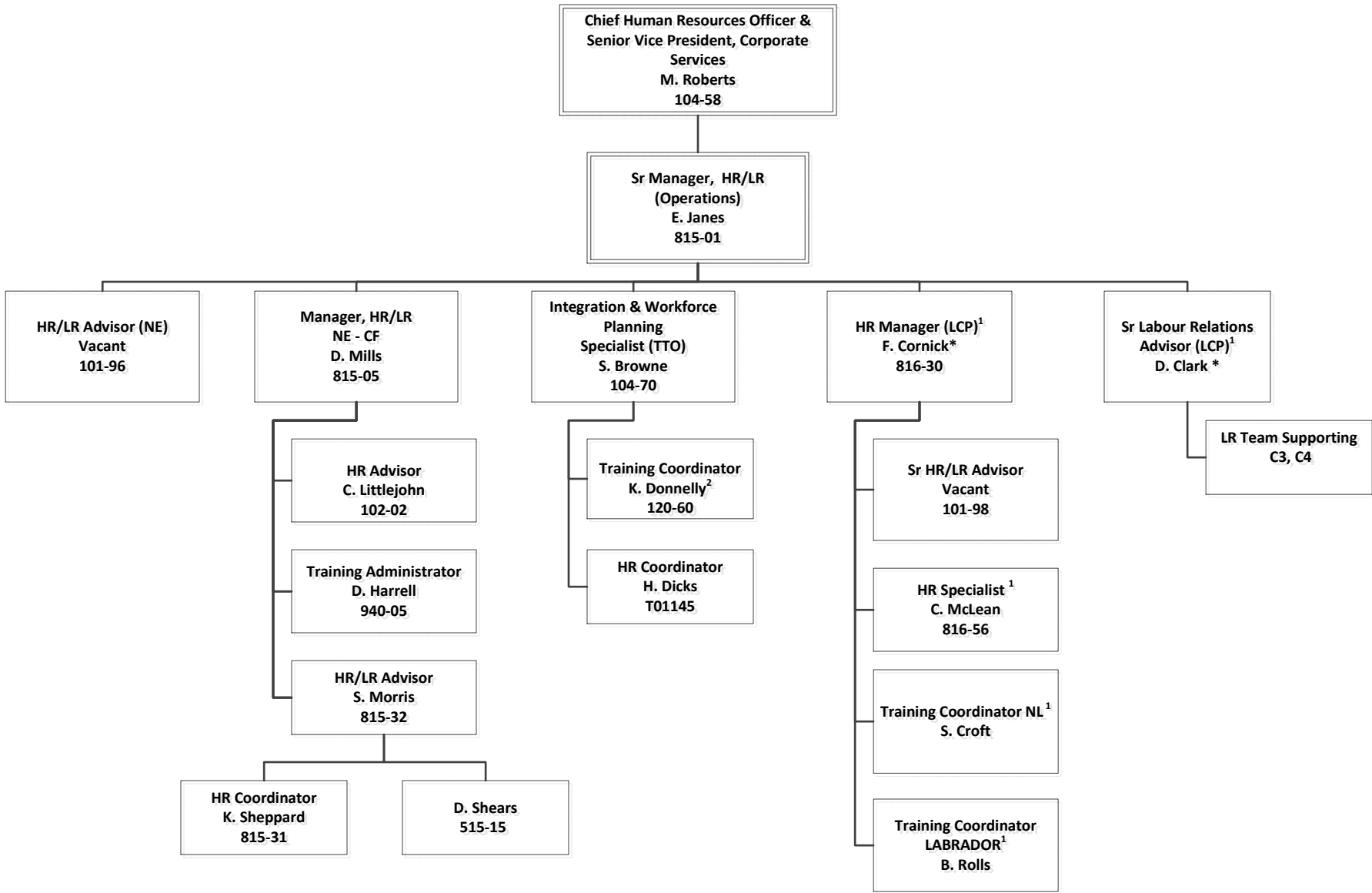


Human Resources & Corporate Services



1 - Term Position
2 - Contractor

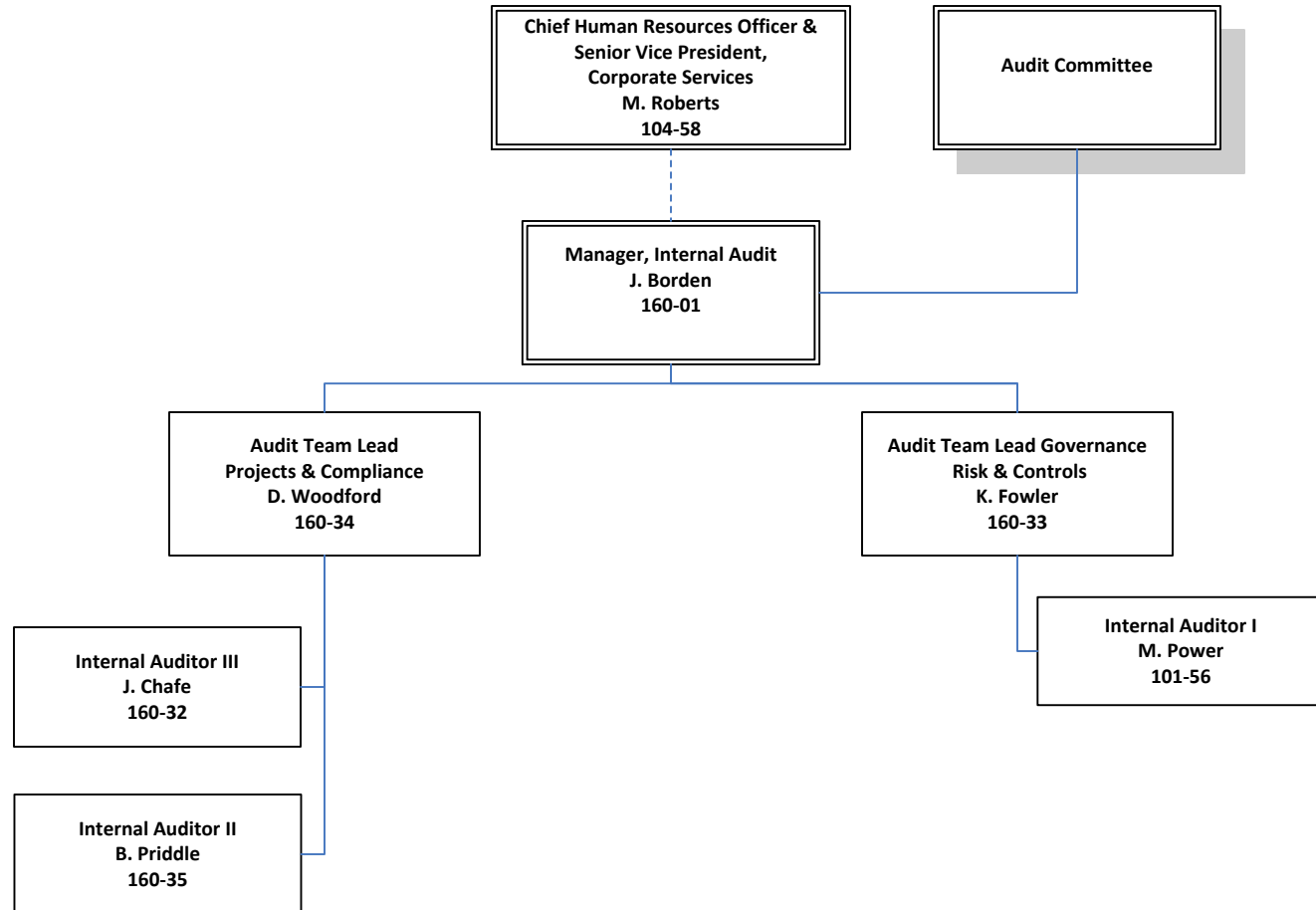
**Human Resources & Corporate Services
Human Resources & Labour Relations**



* Team Delivery part of Lower Churchill Project Delivery Team

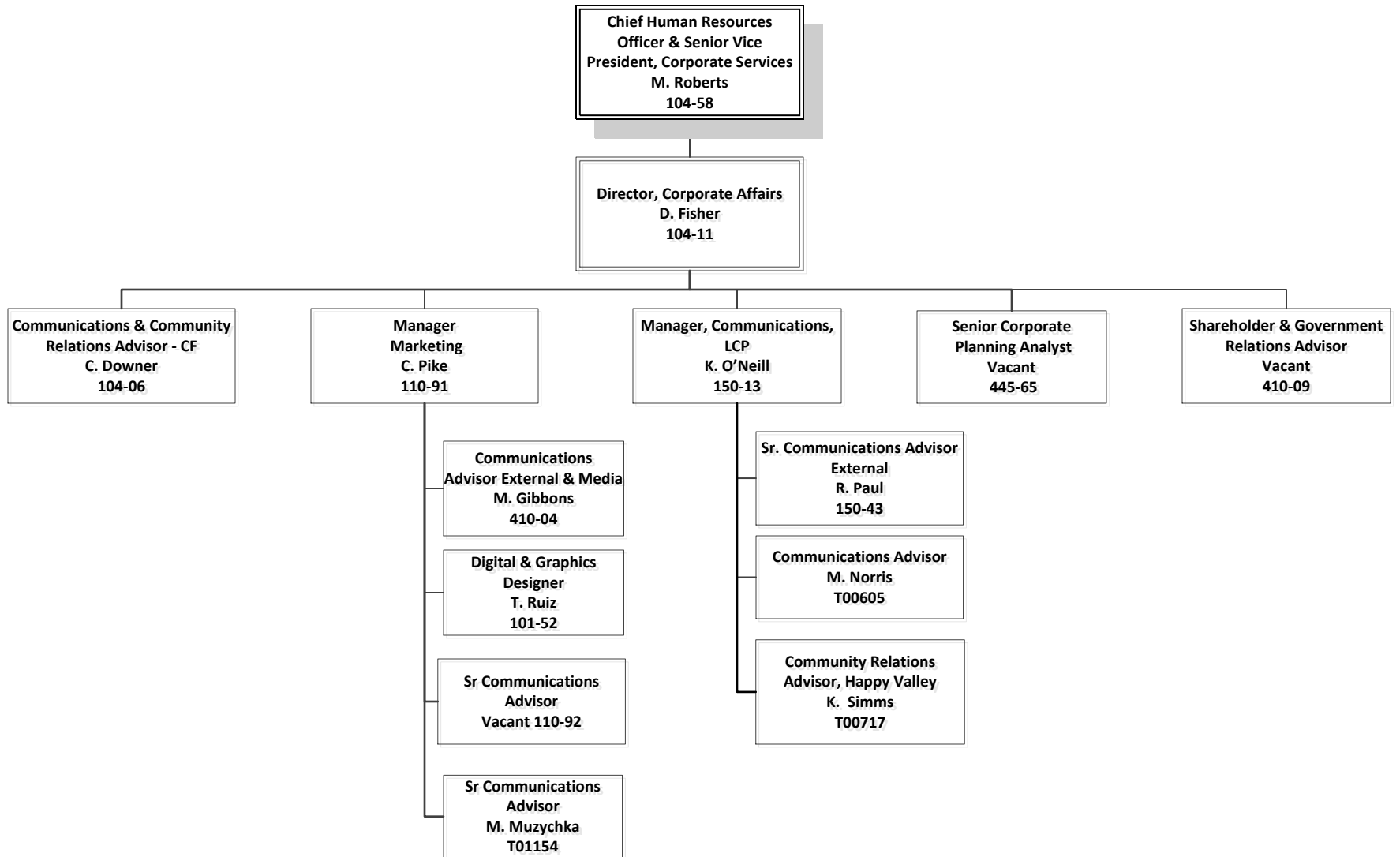
- 1. Contractor
- 2. Term

Human Resources & Corporate Services Internal Audit

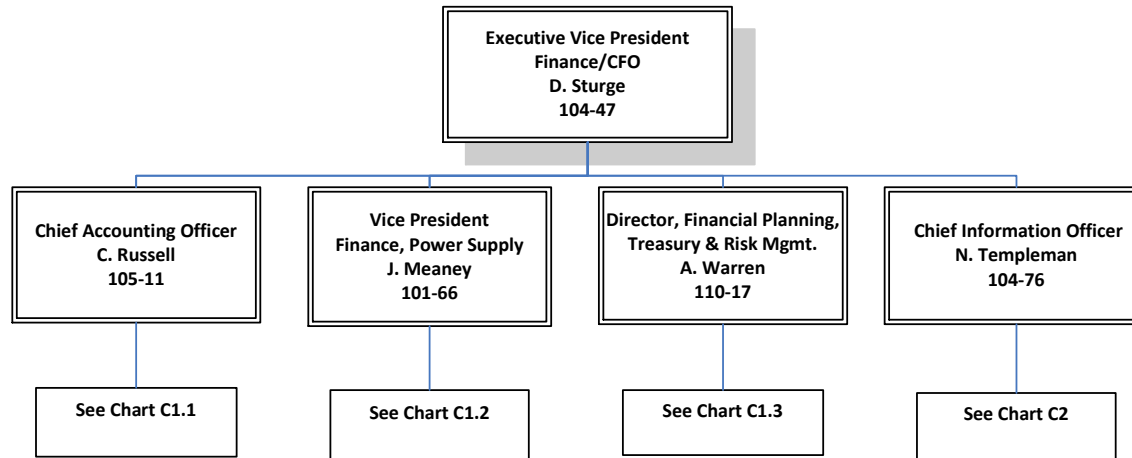


Human Resources & Corporate Services

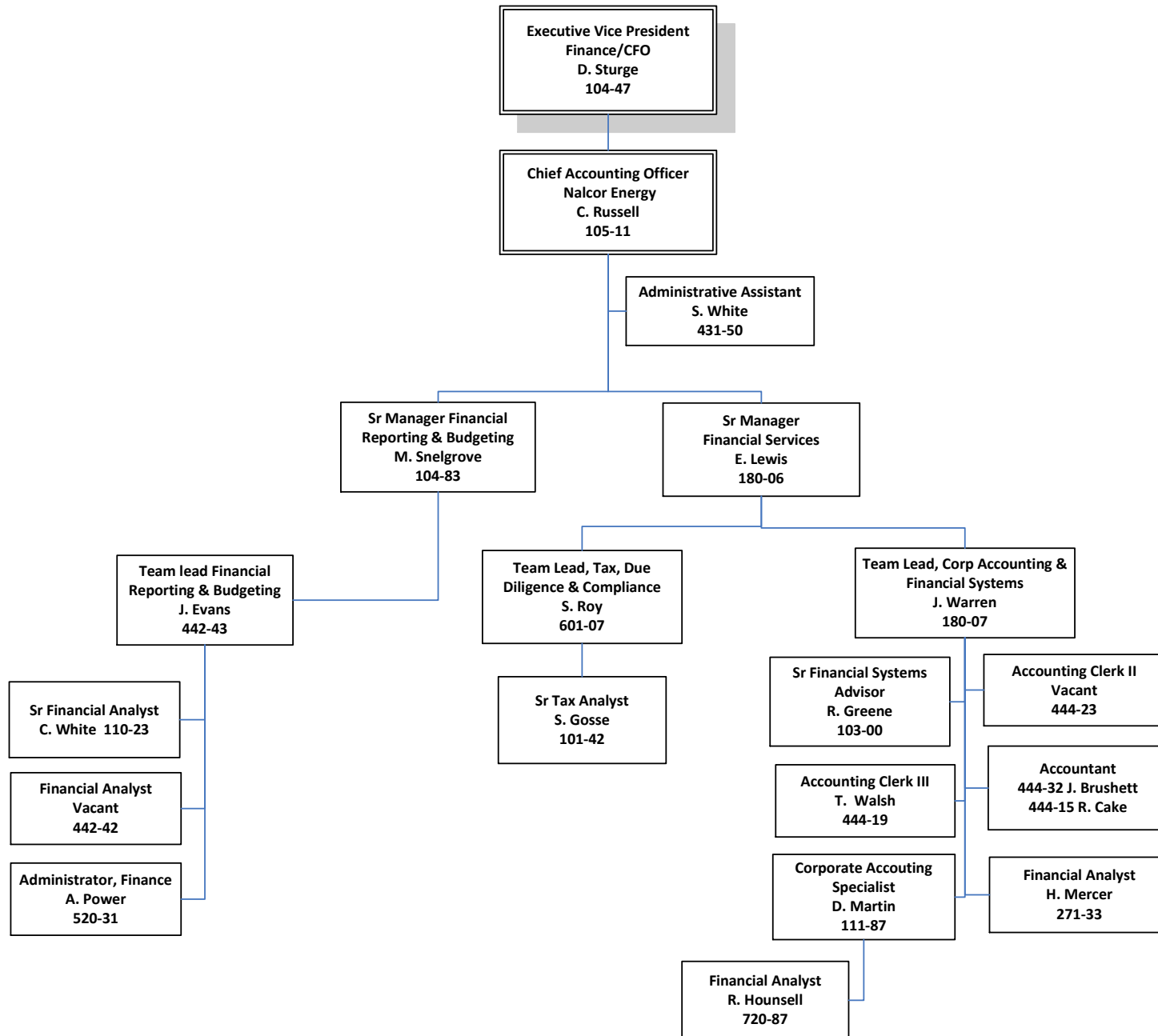
Corporate Communications & Shareholder Relations



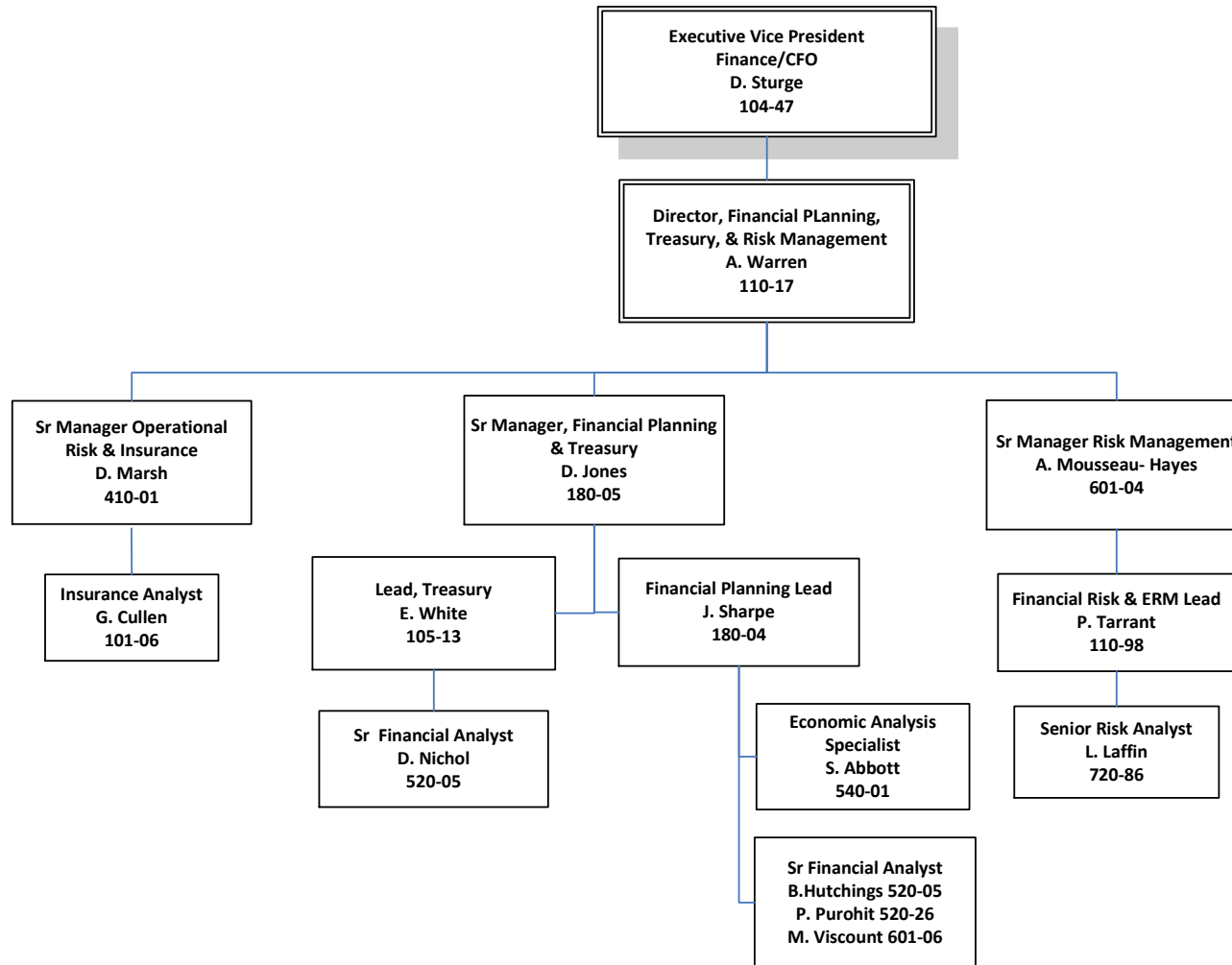
Finance/CFO - Nalcor



**Finance/CFO
Corporate Finance**

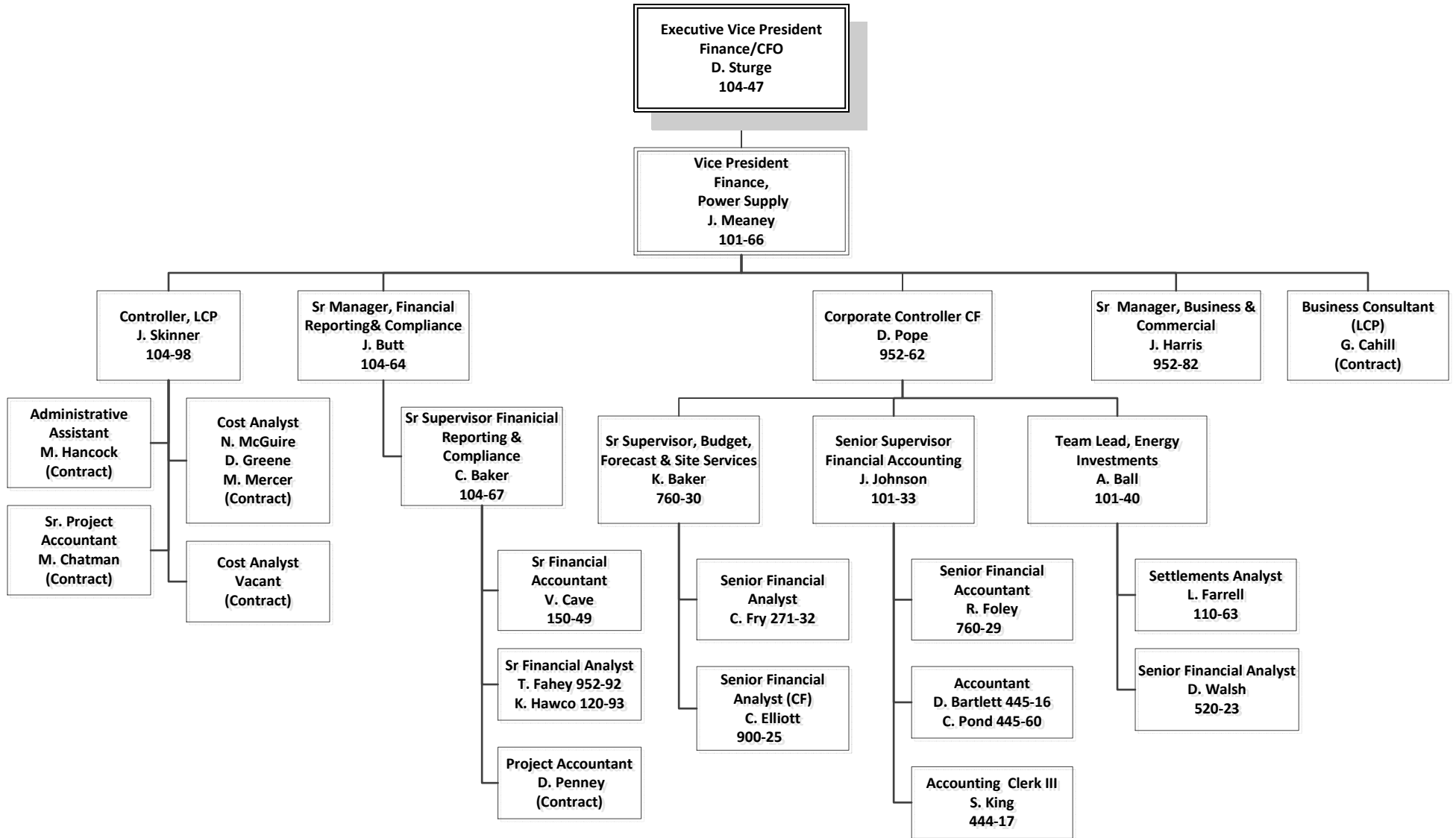


Finance/CFO
Financial Planning, Treasury, & Risk Management

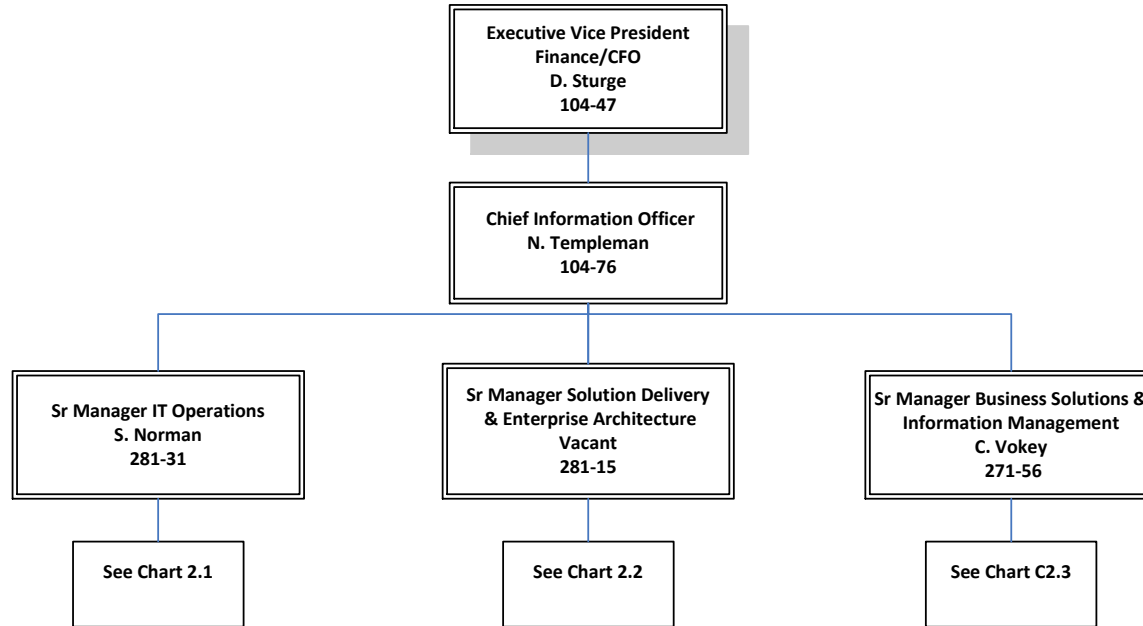


**Finance/CFO
Power Supply & Energy Investments**

C1.3

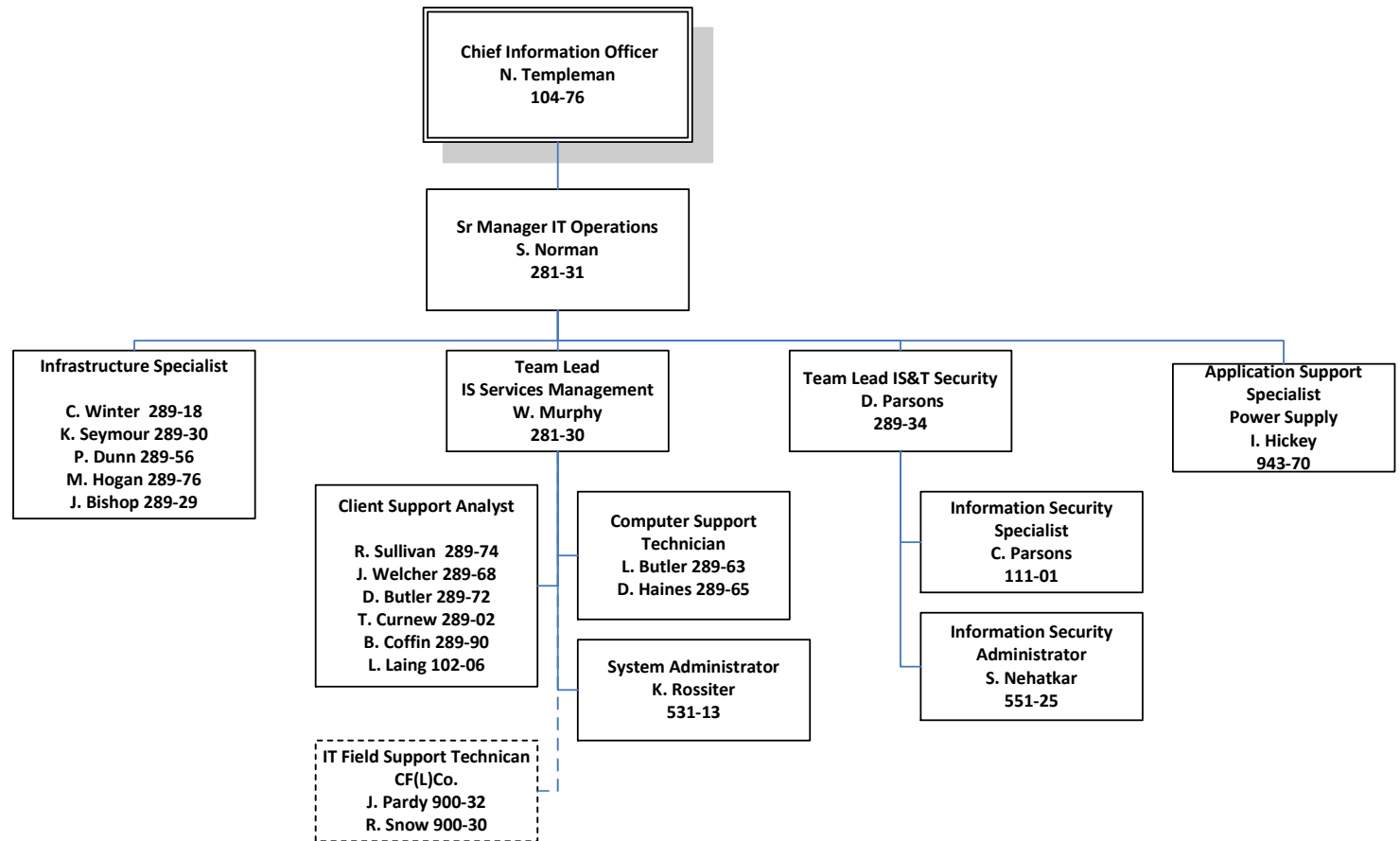


Finance Division Information Systems

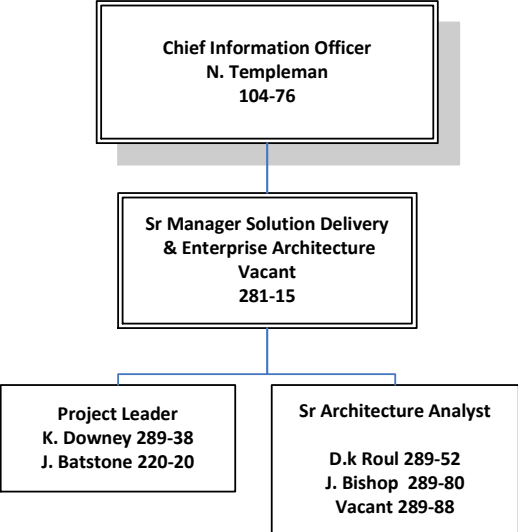


Finance - Information Systems
IT Operations

C2.1

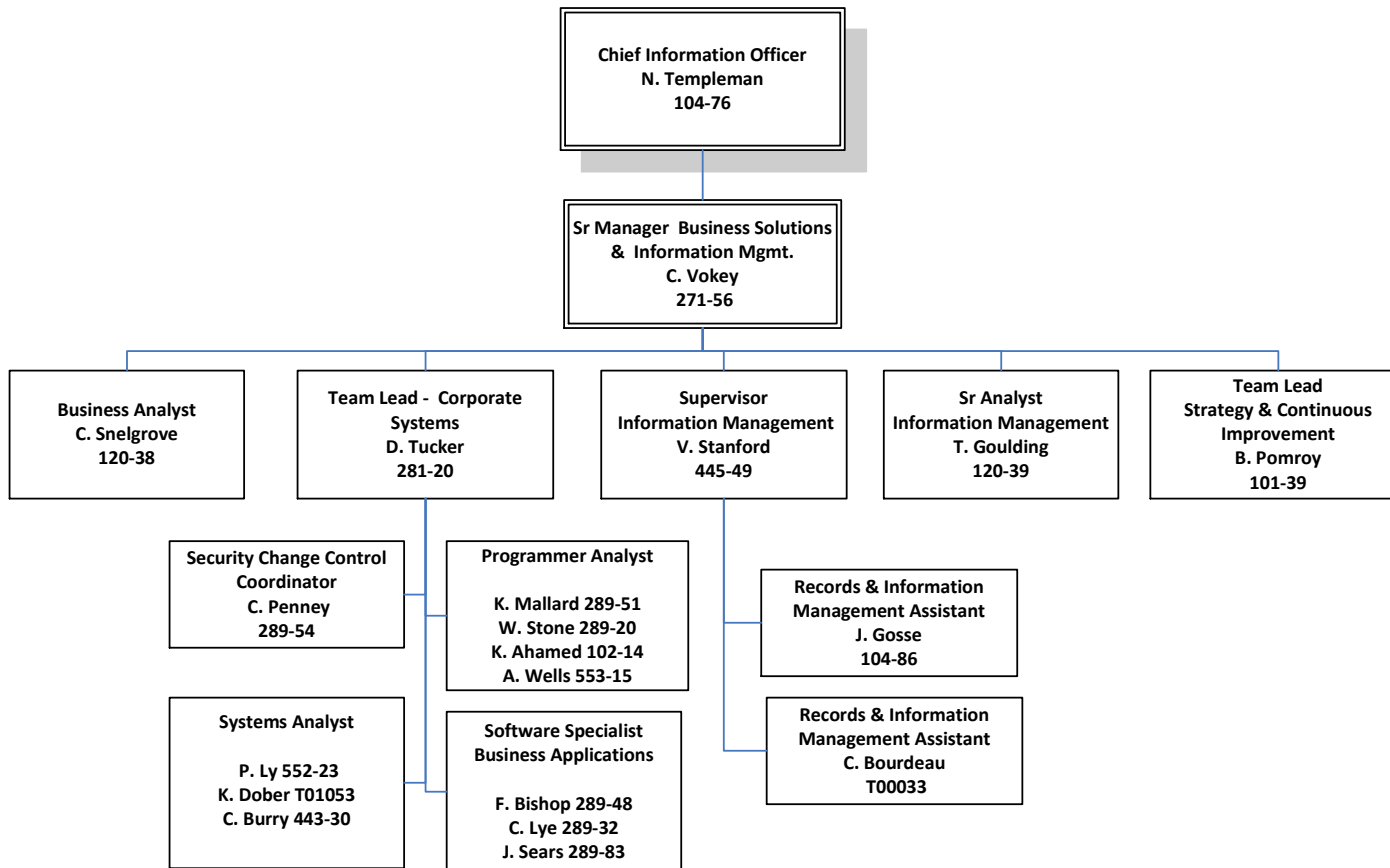


**Finance Division
Information Systems – Technology Planning**



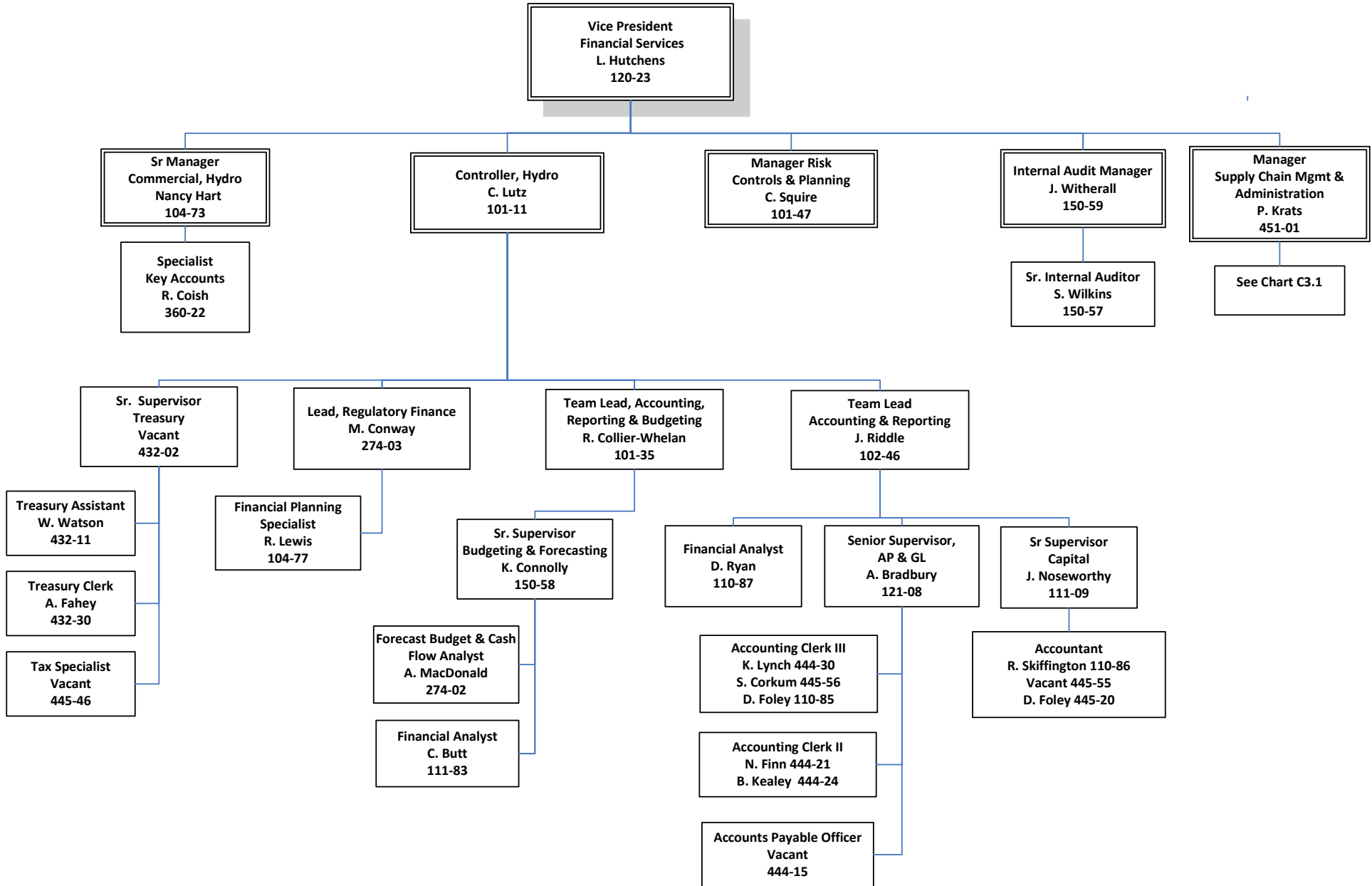
**Finance - Information Systems
Business Solutions & Information Management**

C2.3



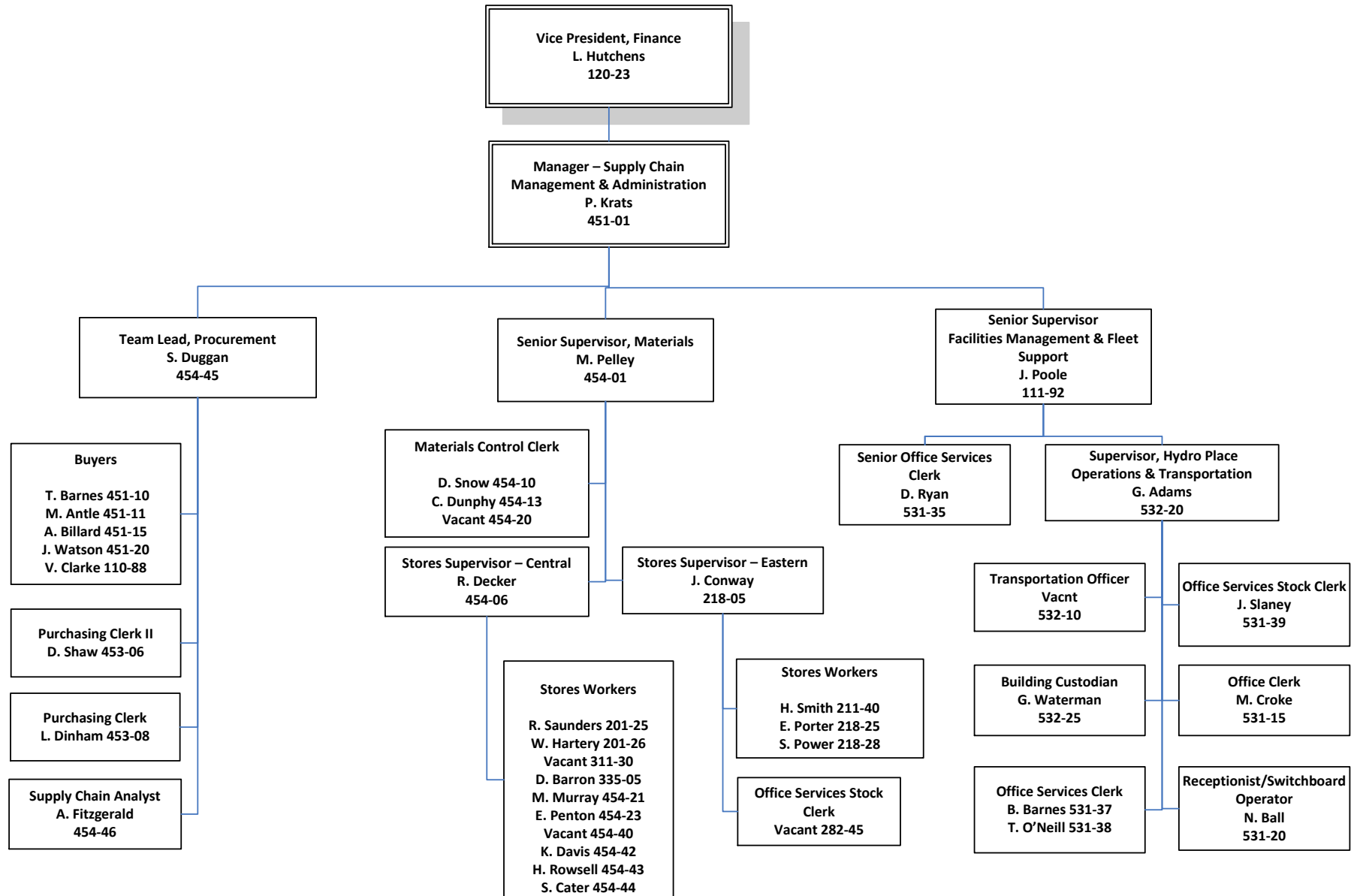
Finance NL Hydro

C3

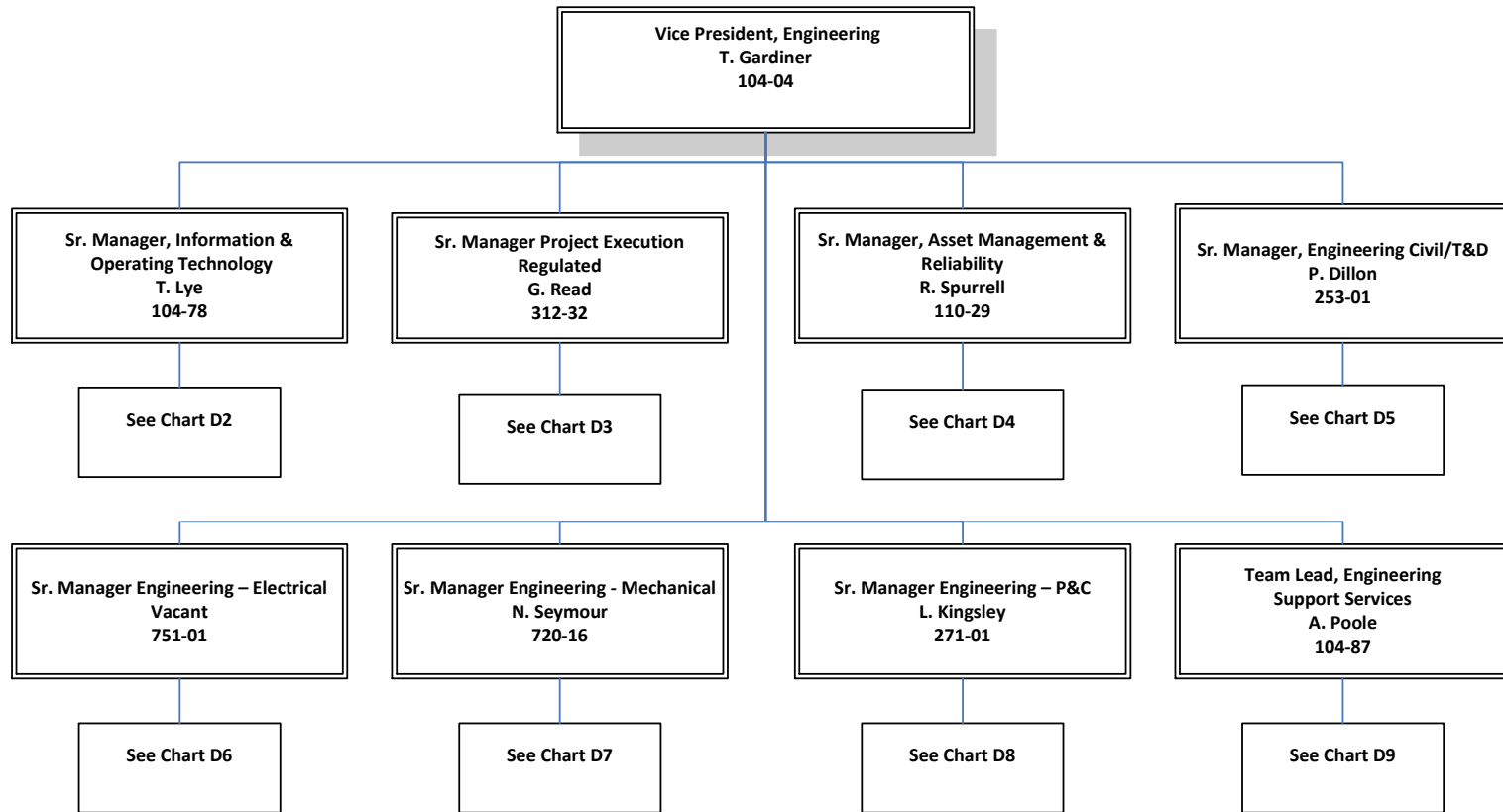


**Finance NL Hydro
Supply Chain Management**

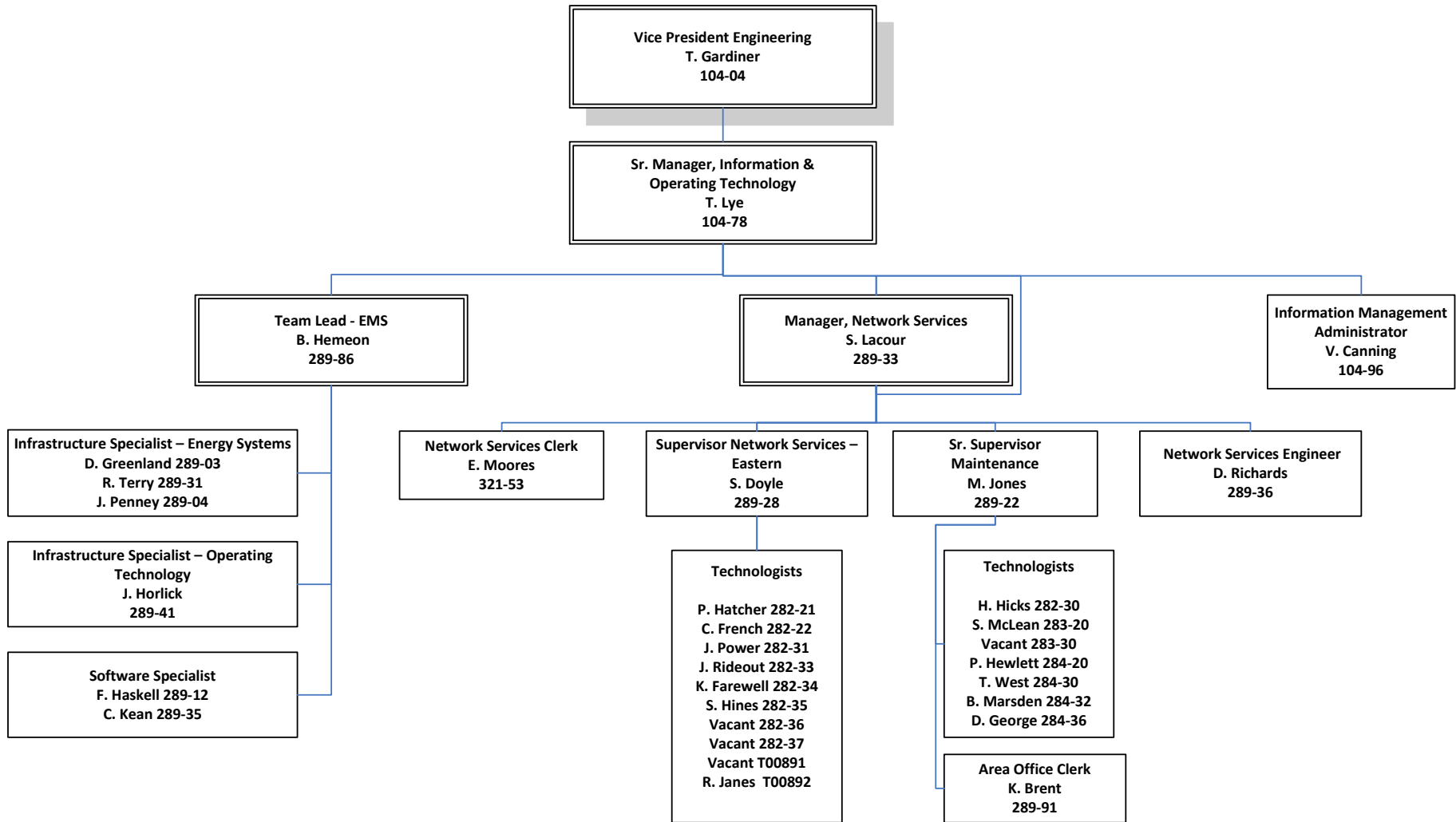
C3.1



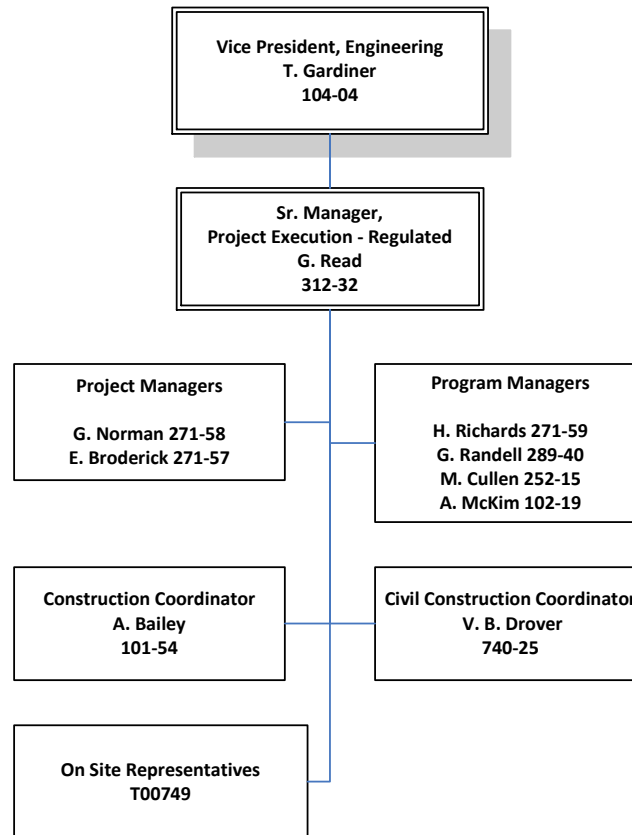
Engineering Services - Hydro



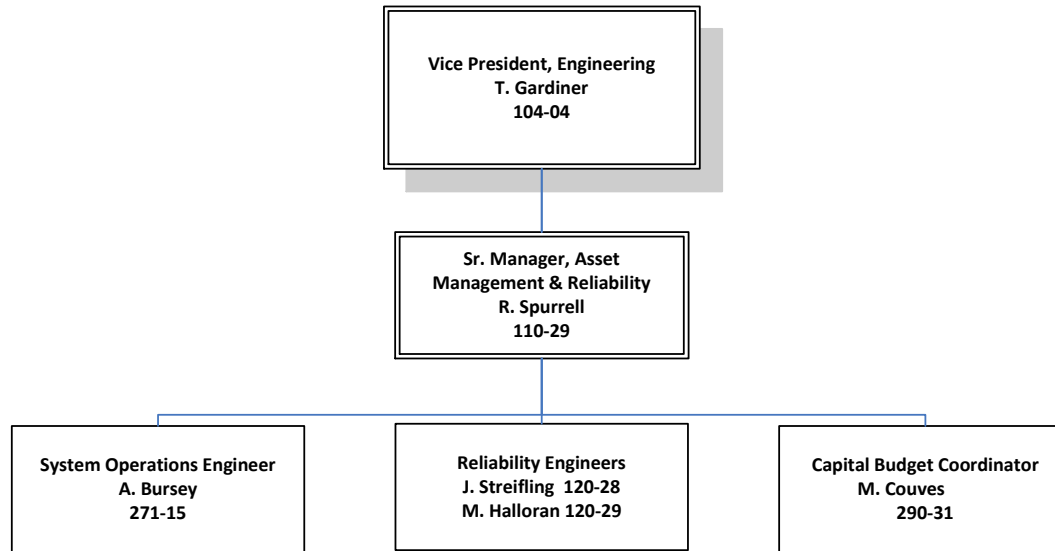
**Engineering Services – Hydro
Operations Technology**



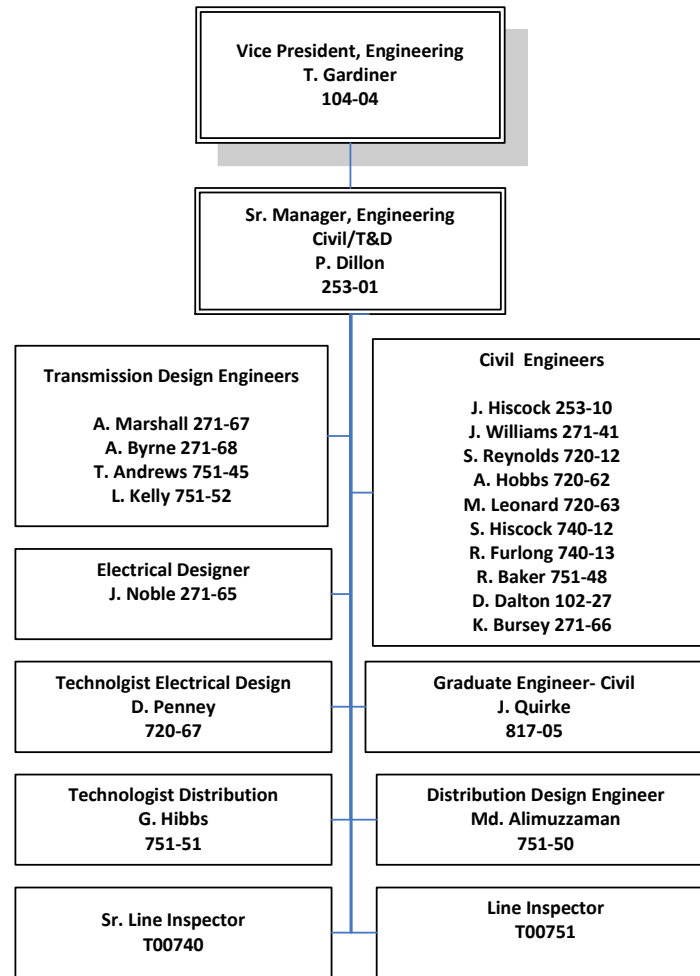
Engineering Services – Hydro Project Execution Regulated



Engineering Services – Hydro Engineering & Asset Management

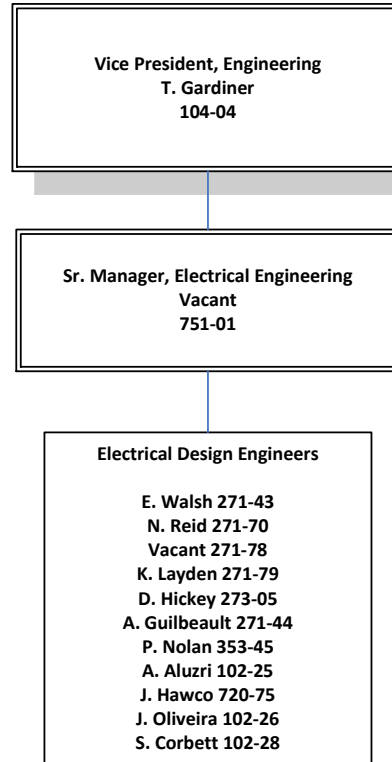


Engineering Services - Hydro Civil Engineering

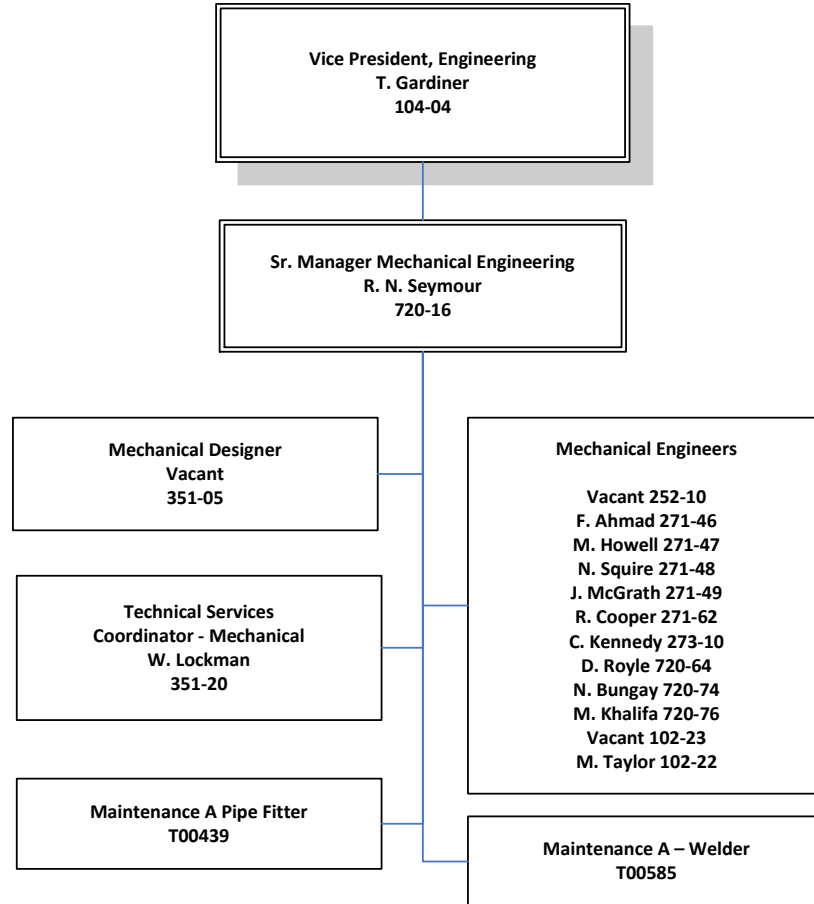


**Engineering Services – Hydro
Electrical Engineering**

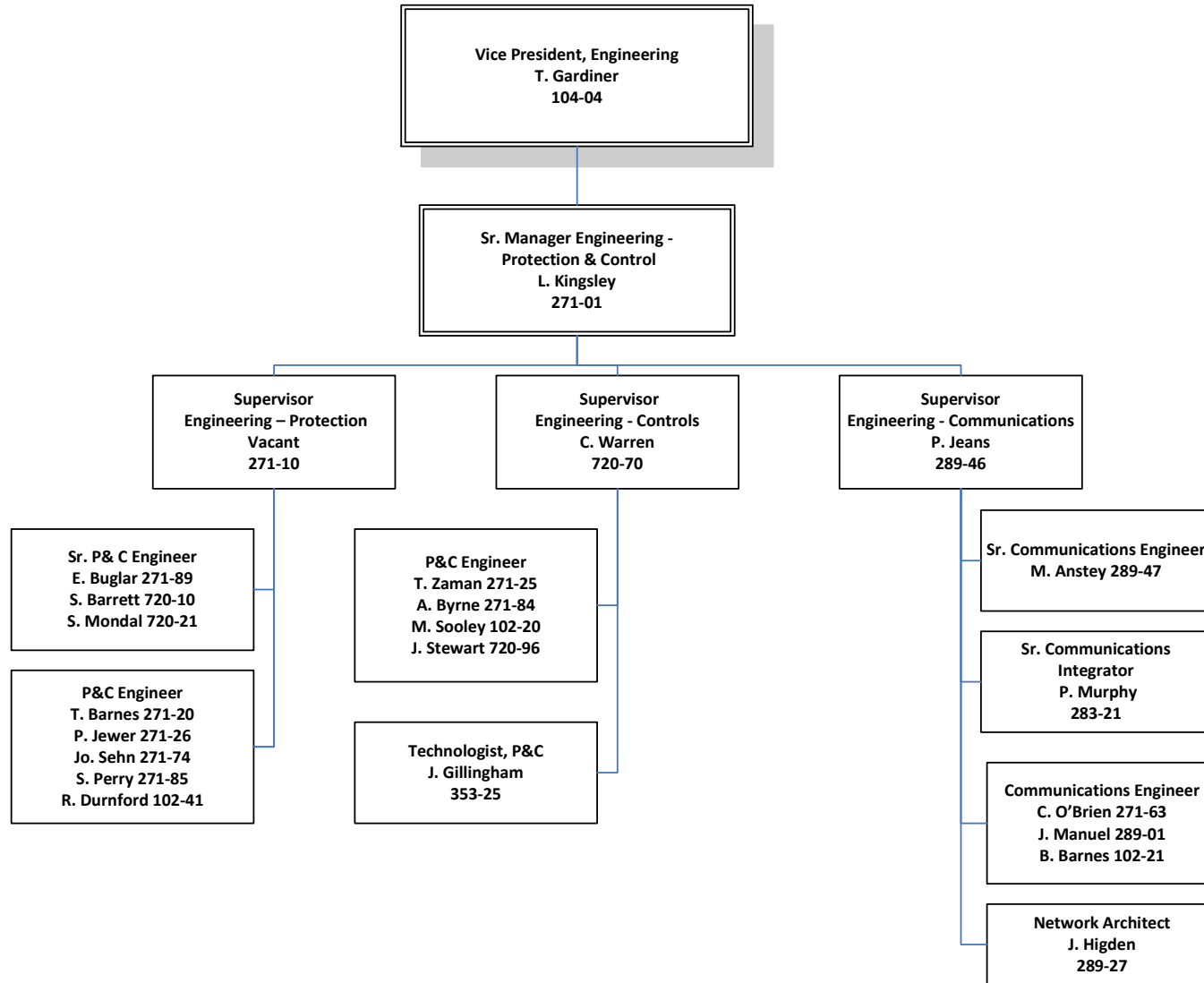
D6



Engineering Services – Hydro Mechanical Engineering

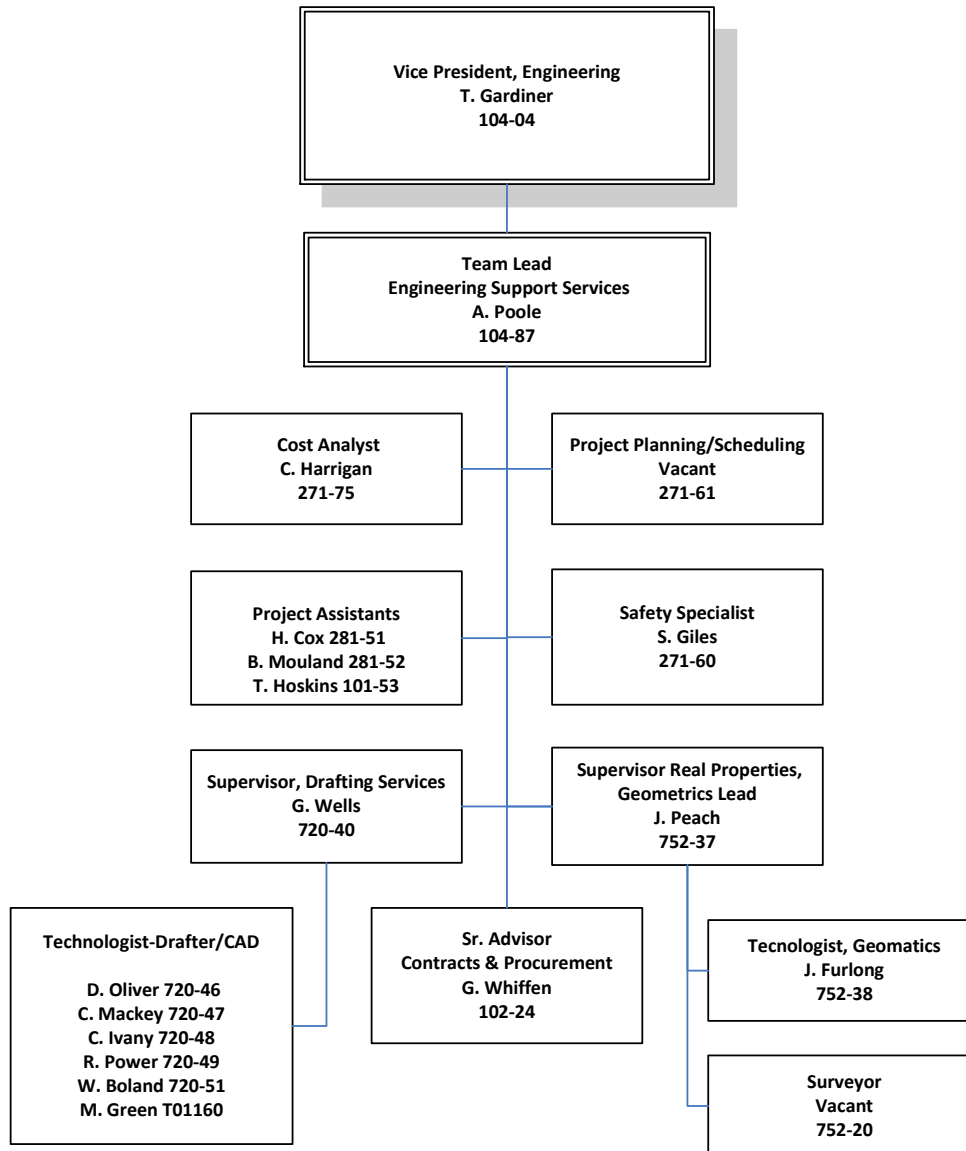


Engineering Services – Hydro Protection, Control & Communications

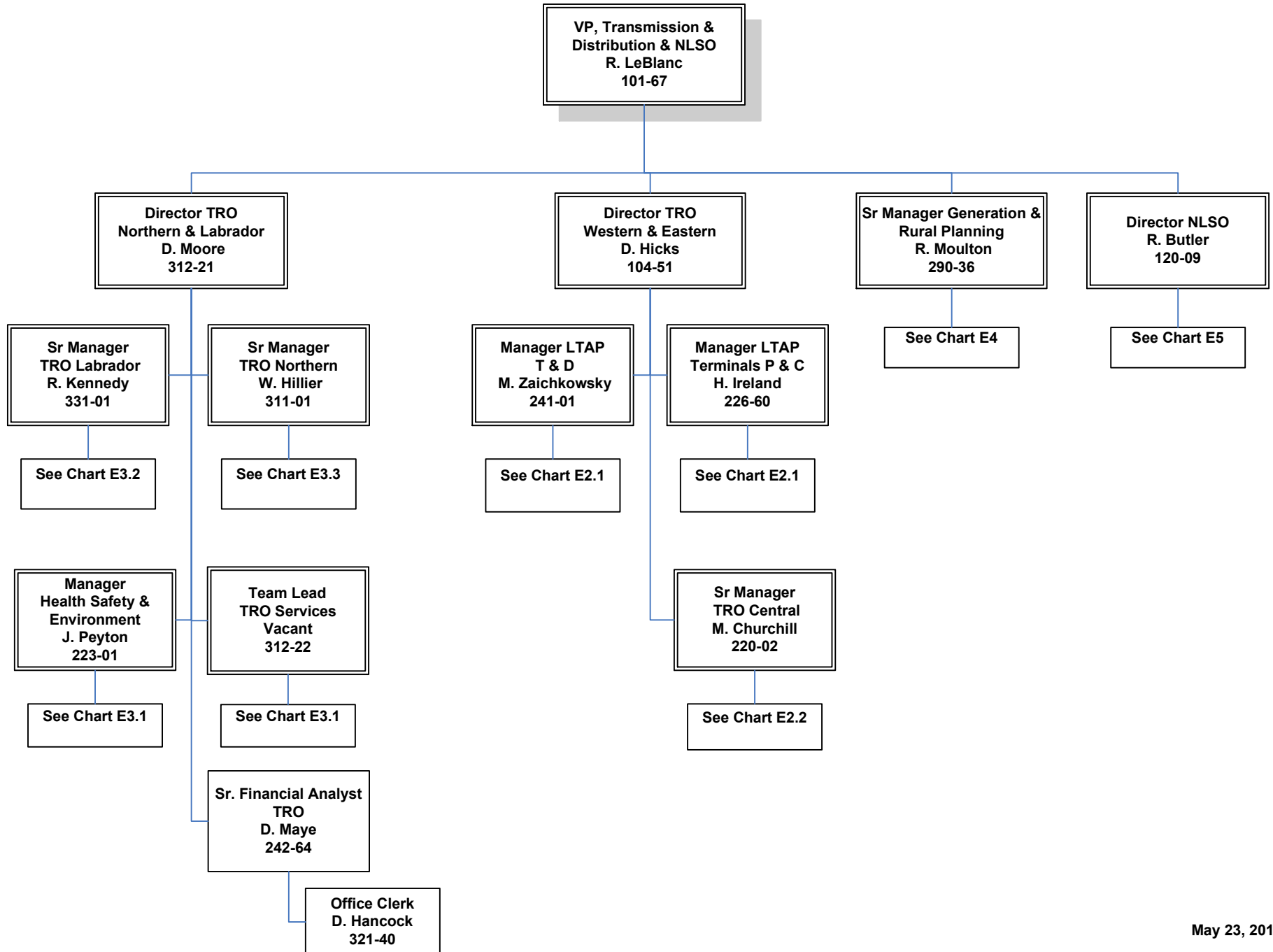


**Engineering Services – Hydro
Support Services**

D9

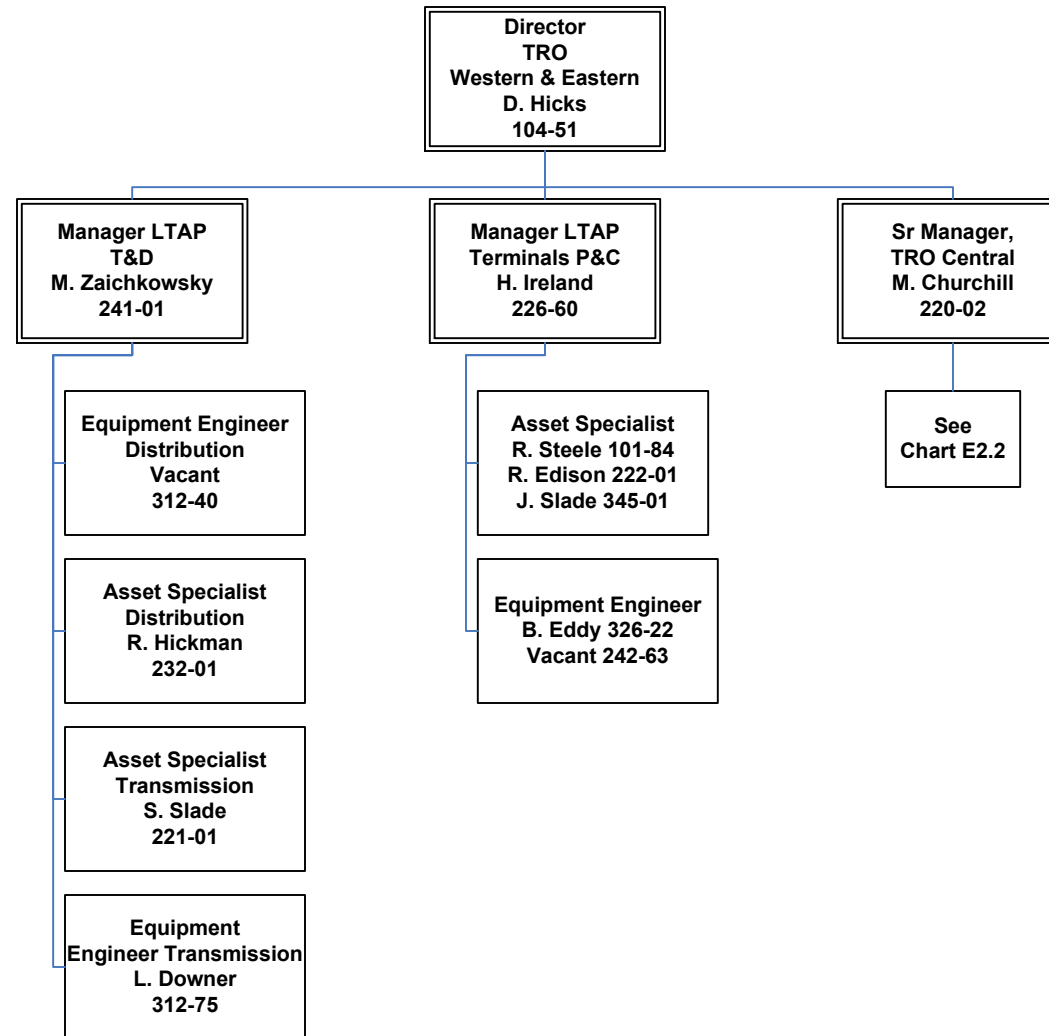


Transmission Operations



Transmission Operations Western & Eastern

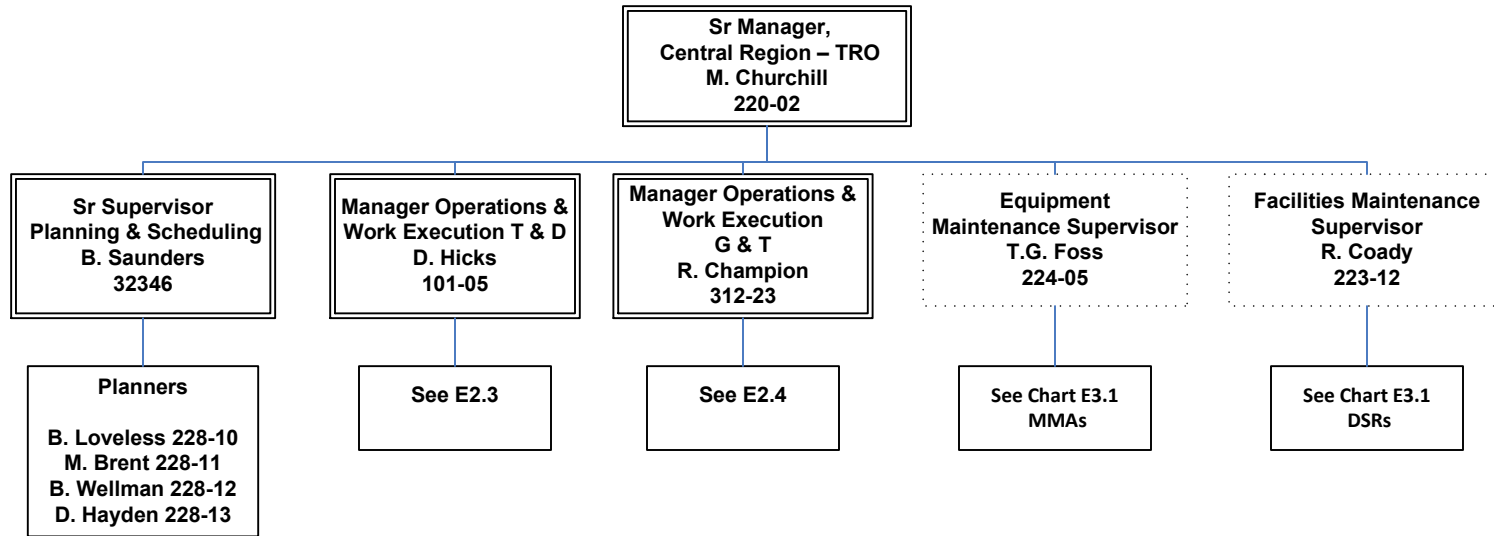
E2.1



January 30, 2019

**Transmission Operations
Central Region**

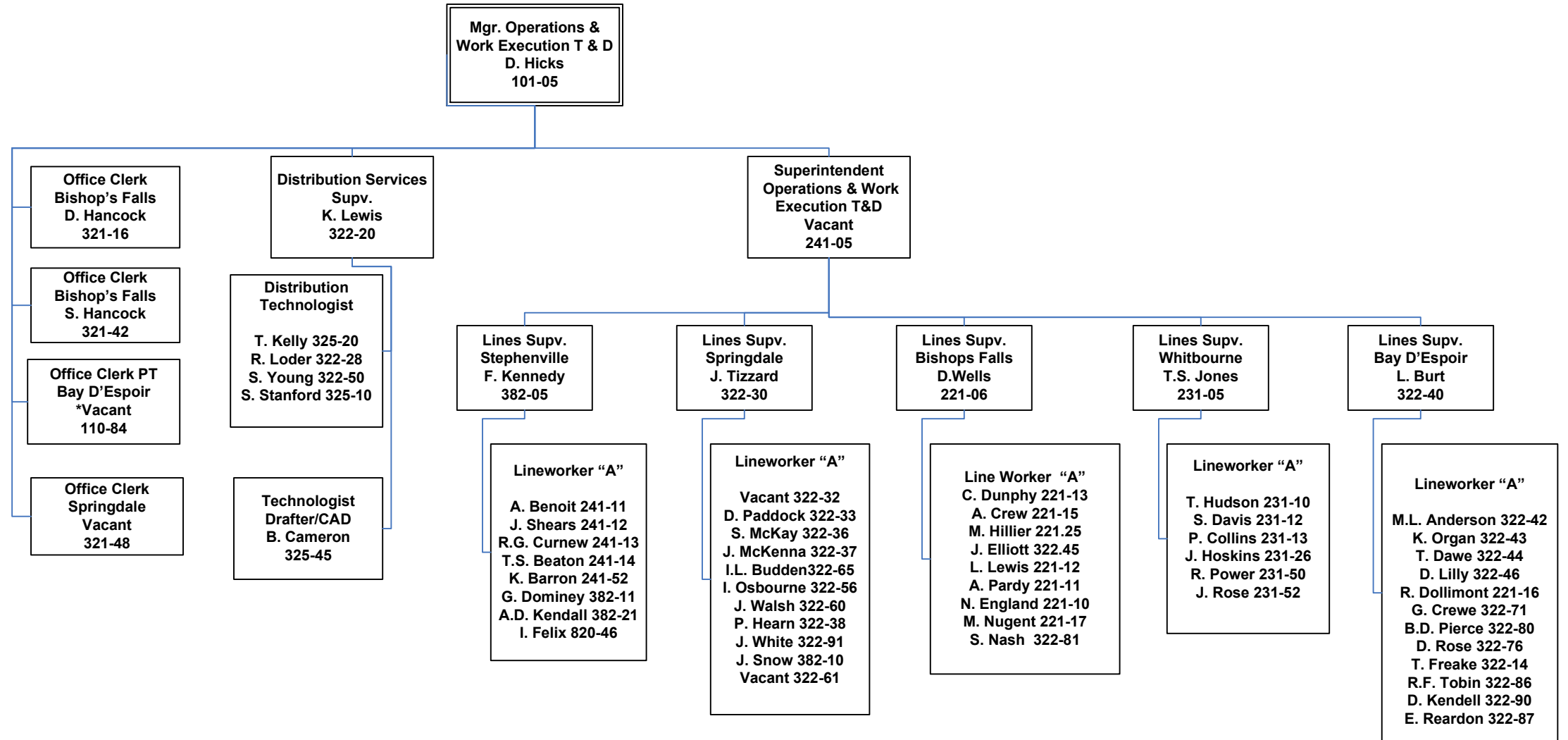
E 2.2



January 08, 2019

**Transmission Operations
Central Region
Work Execution T & D**

E2.3

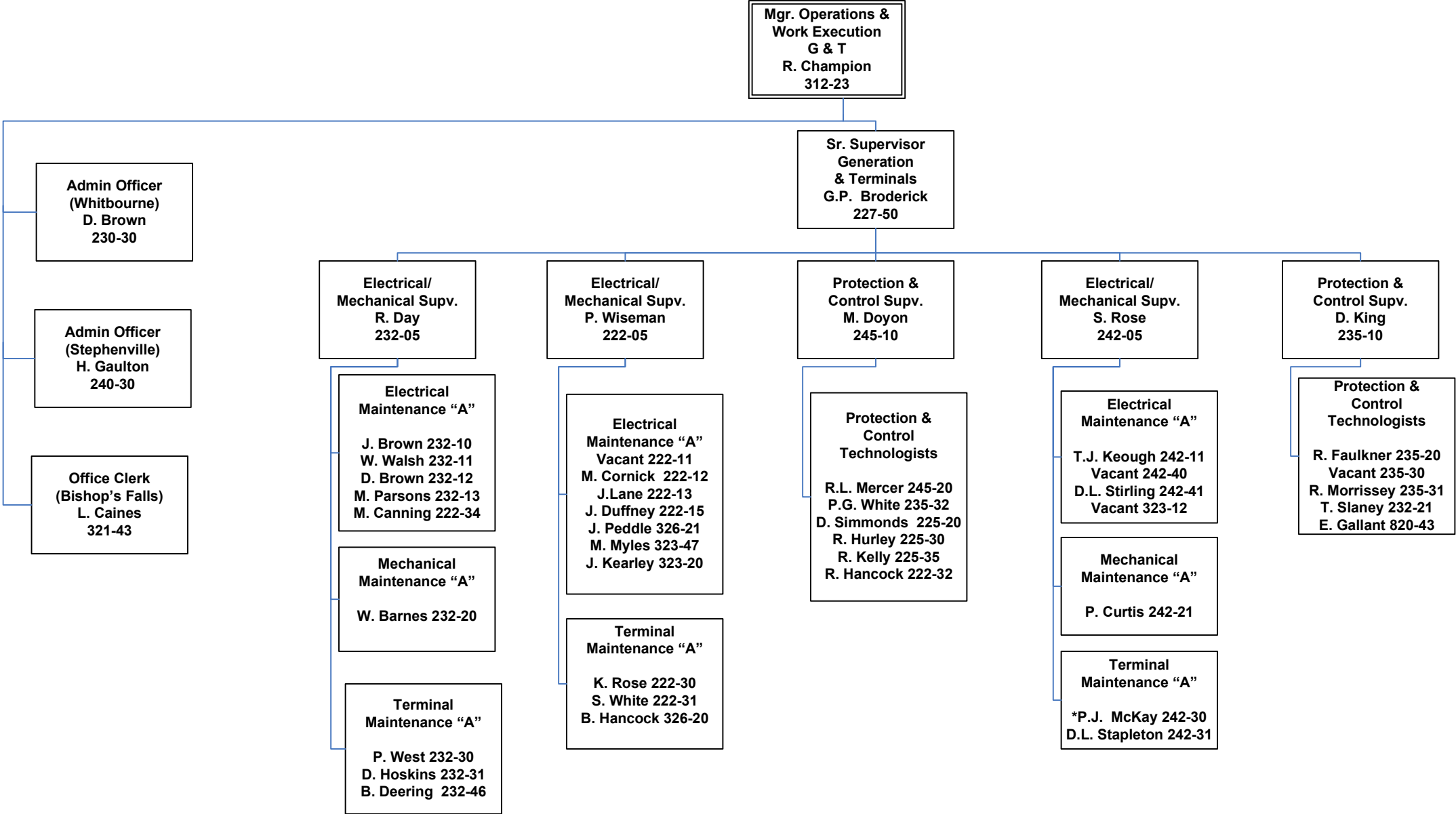


* Temp

January 10, 2019

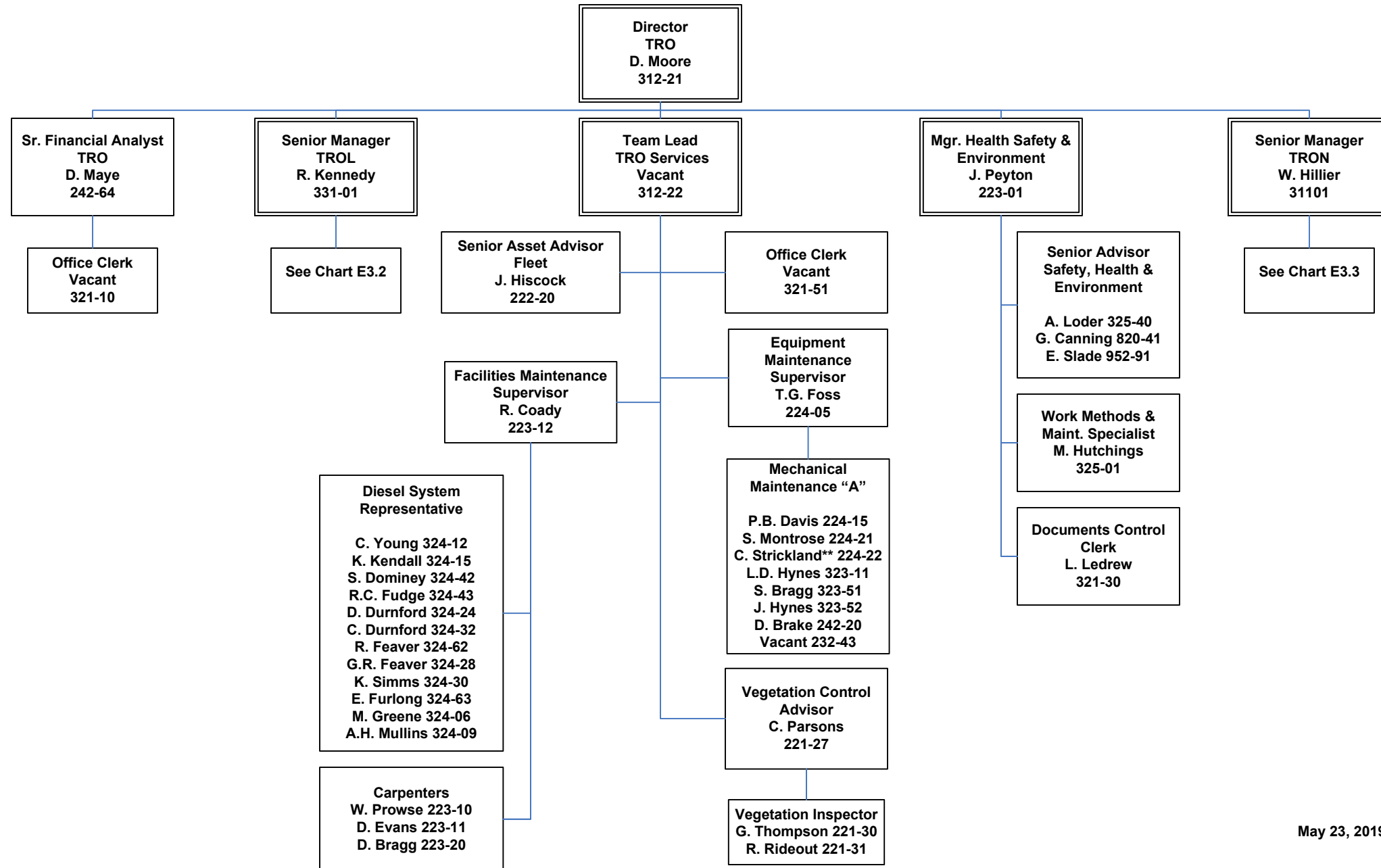
**Transmission Operations
Central Region
Work Execution G & T**

E2.4



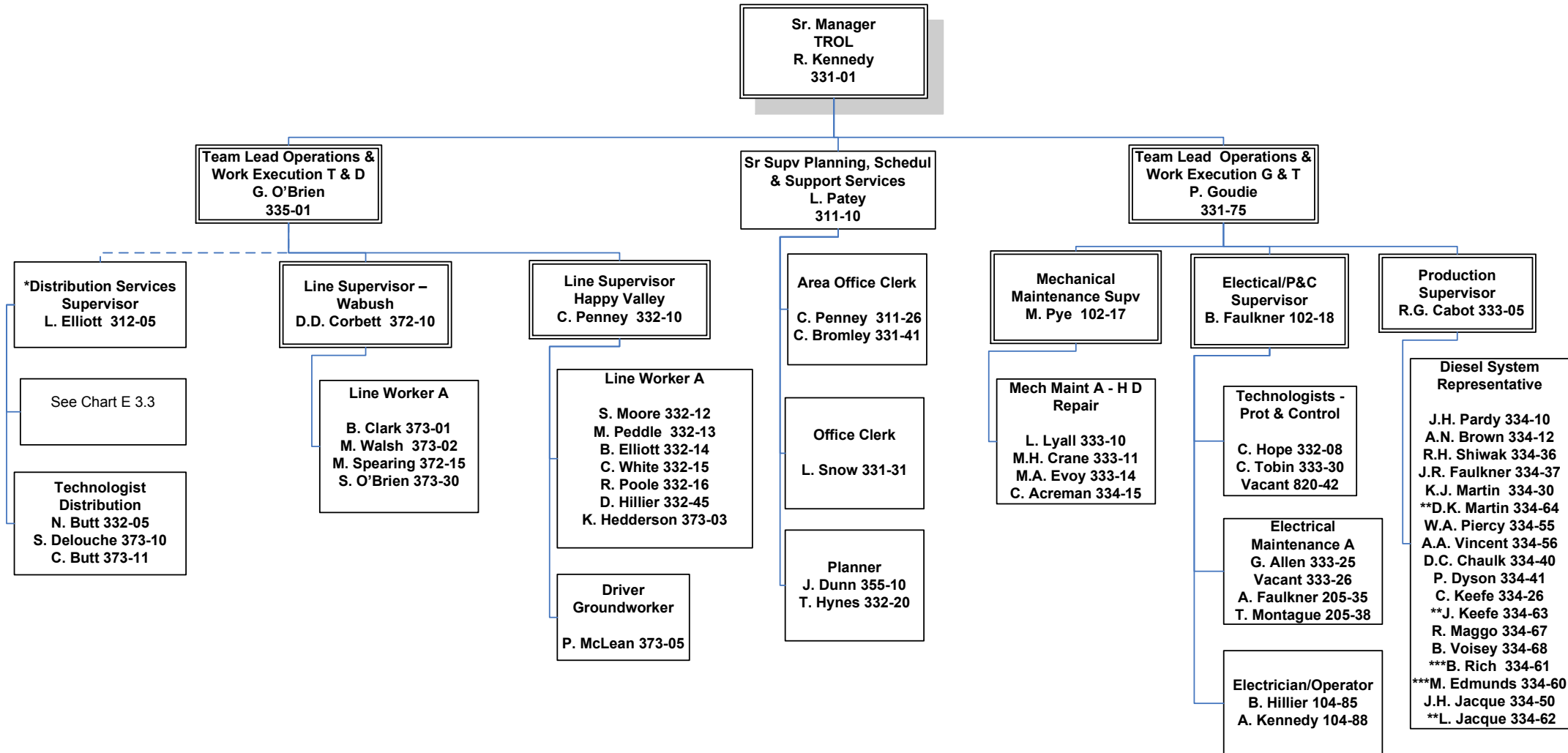
Transmission Operations Northern & Labrador

E3.1



Transmission Operations
Labrador Region

E 3.2



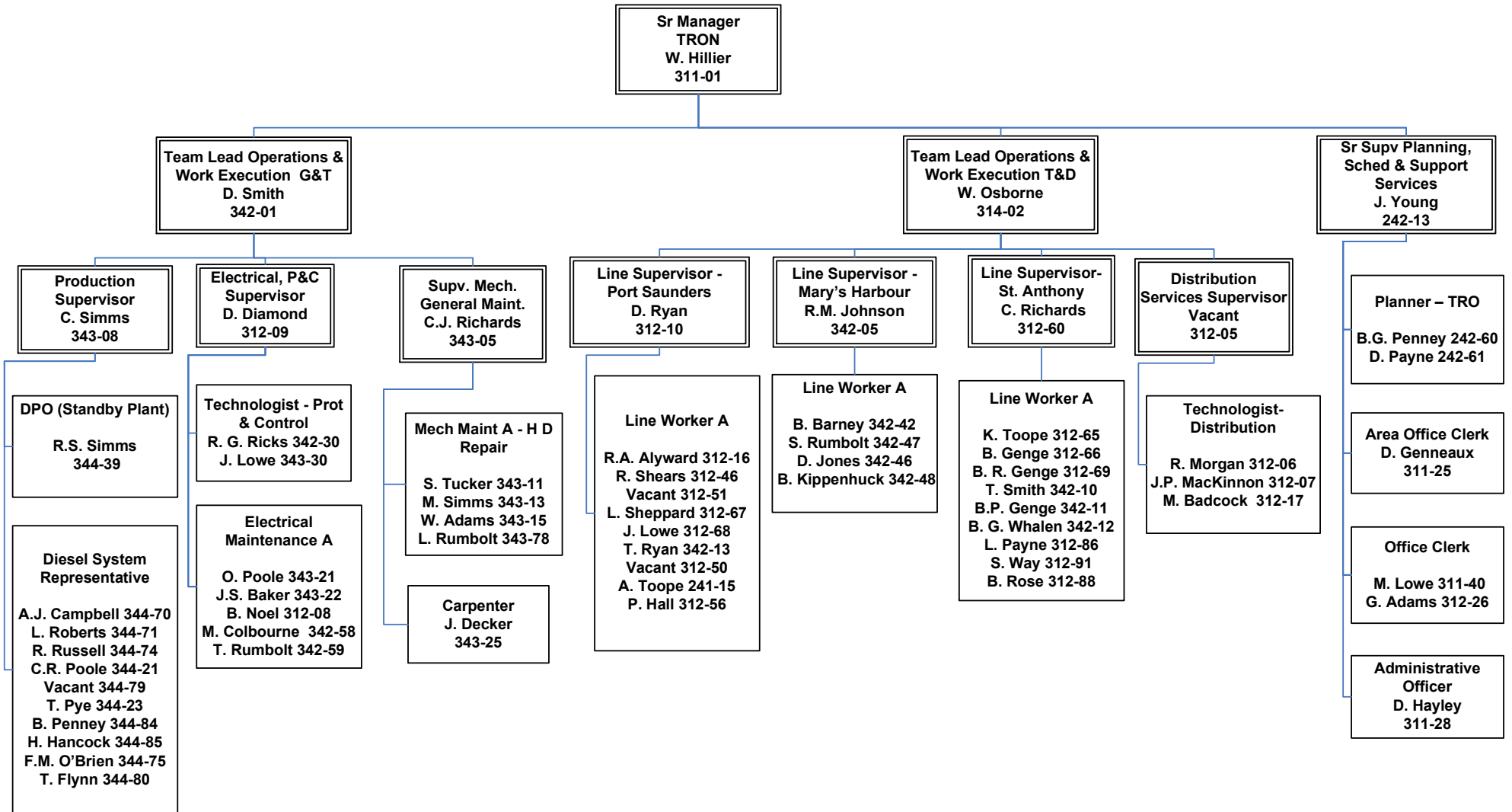
* Shared Services with E3.3

** Permanent Part-Time

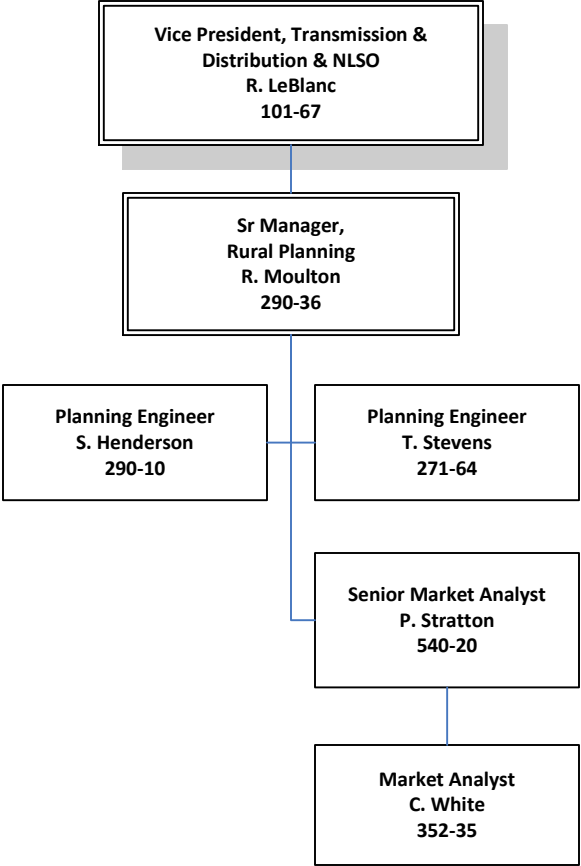
*** Non Regulated Hydro

**Transmission Operations
Northern Region**

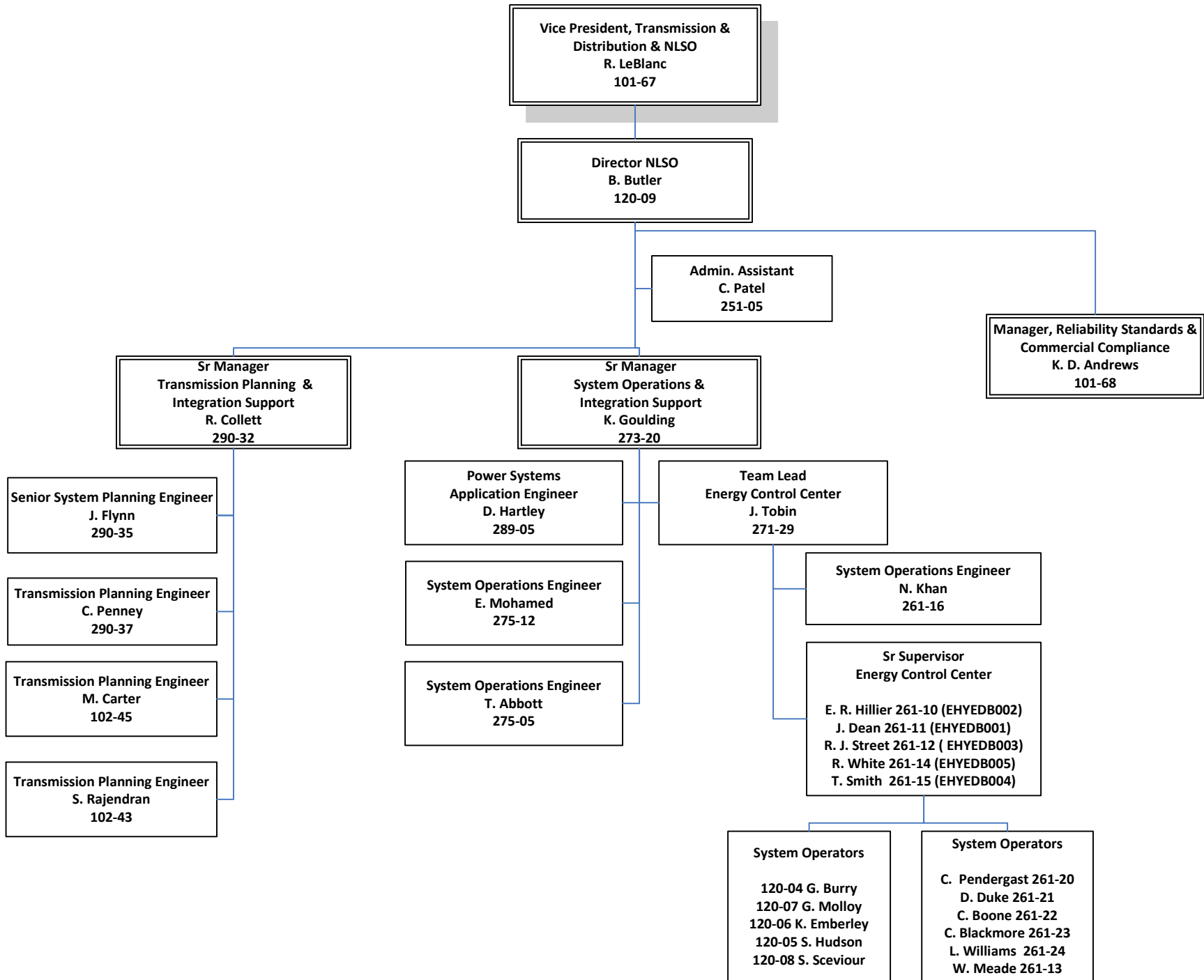
E3.3



Rural Planning



Newfoundland & Labrador System Operator



Corporate Services & Regulatory Affairs - Hydro

President, NL Hydro
J. Williams
104-39

Vice President Corporate Services
& Regulatory Affairs
D. Dalley
104-53

Executive Assistant
J. Fitzgerald
111-08

Manager, Regulatory Affairs
K. Fagan
520-24

Energy Efficiency
Manager
Vacant
271-16

Manager Communications
NL Hydro
E. Squires
410-16

Manager, Environment
R. Healey
780-47

Manager, HR/LR
B. Brenton
815-34

Manager Safety – Utilities
M. Manuel
820-20

See Chart F2

Manager, Customer Care &
Energy Efficiency
C. Bishop
101-91

See Chart F3

Sr. Communication
Specialist- Hydro
J. McCarthy
410-03

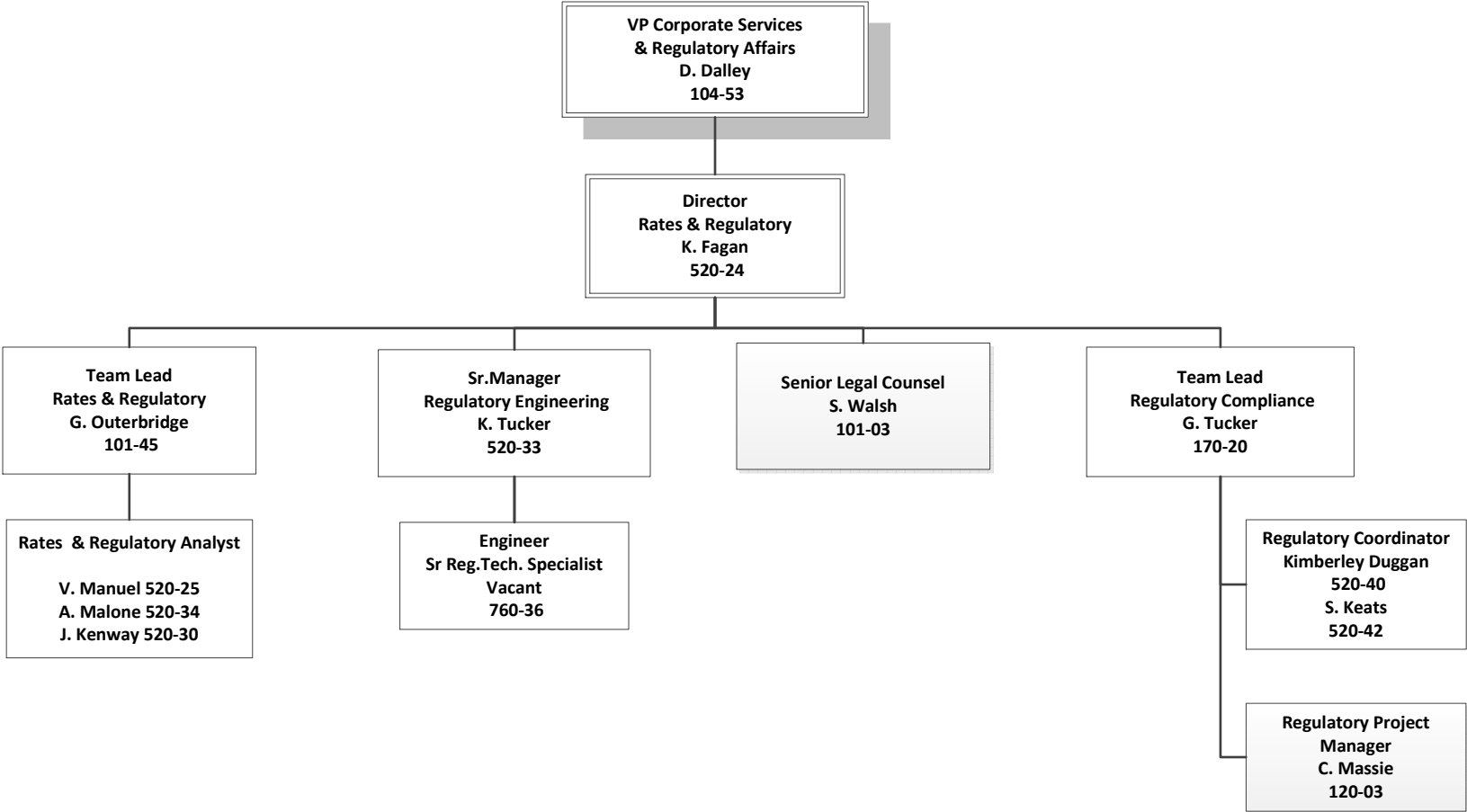
Sr. Communication
Specialist
M. King
410-08

See Chart F4

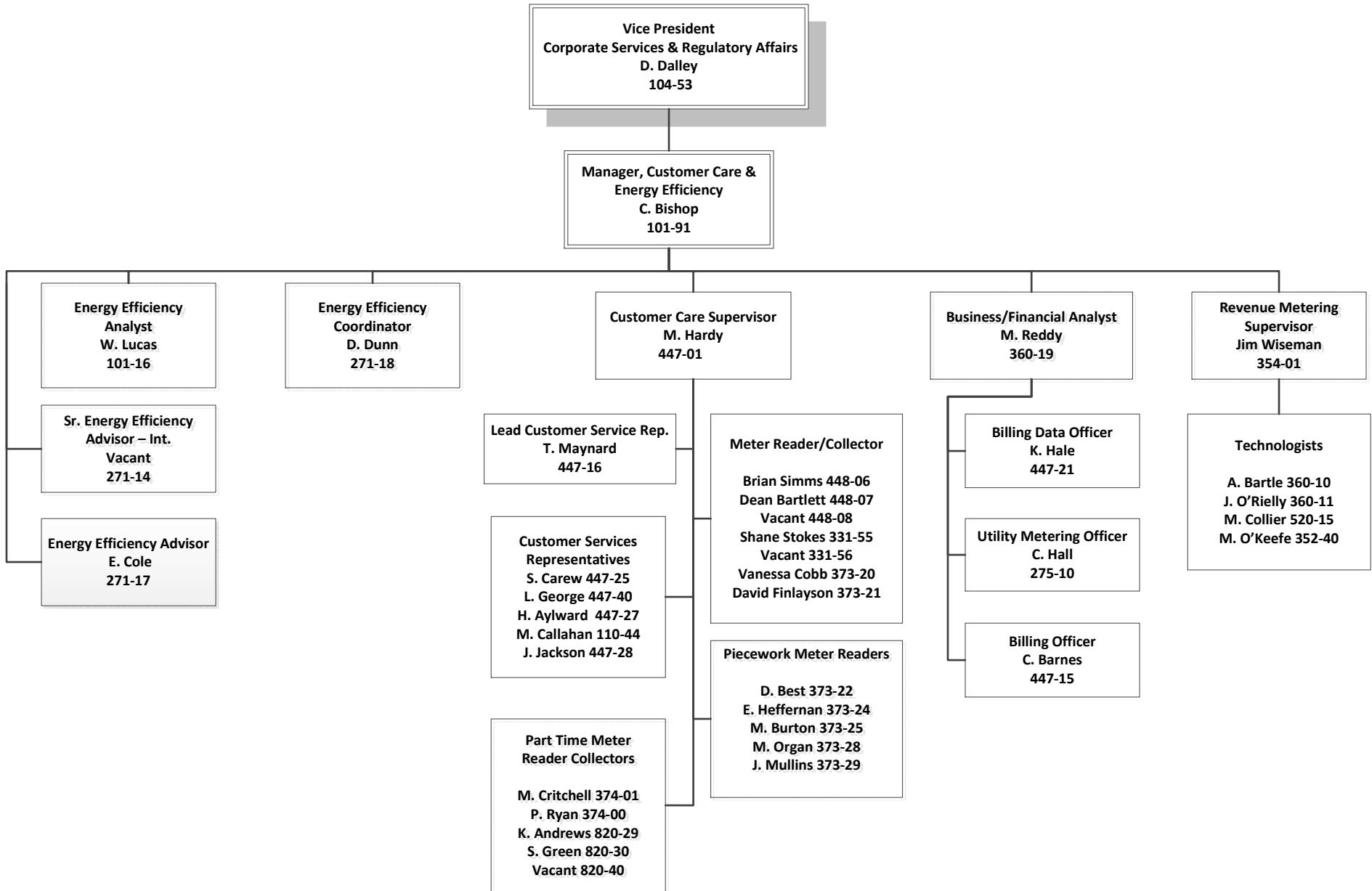
See Chart F4

See Chart F4

**Corporate Services & Regulatory Affairs - Hydro
Regulatory Affairs**

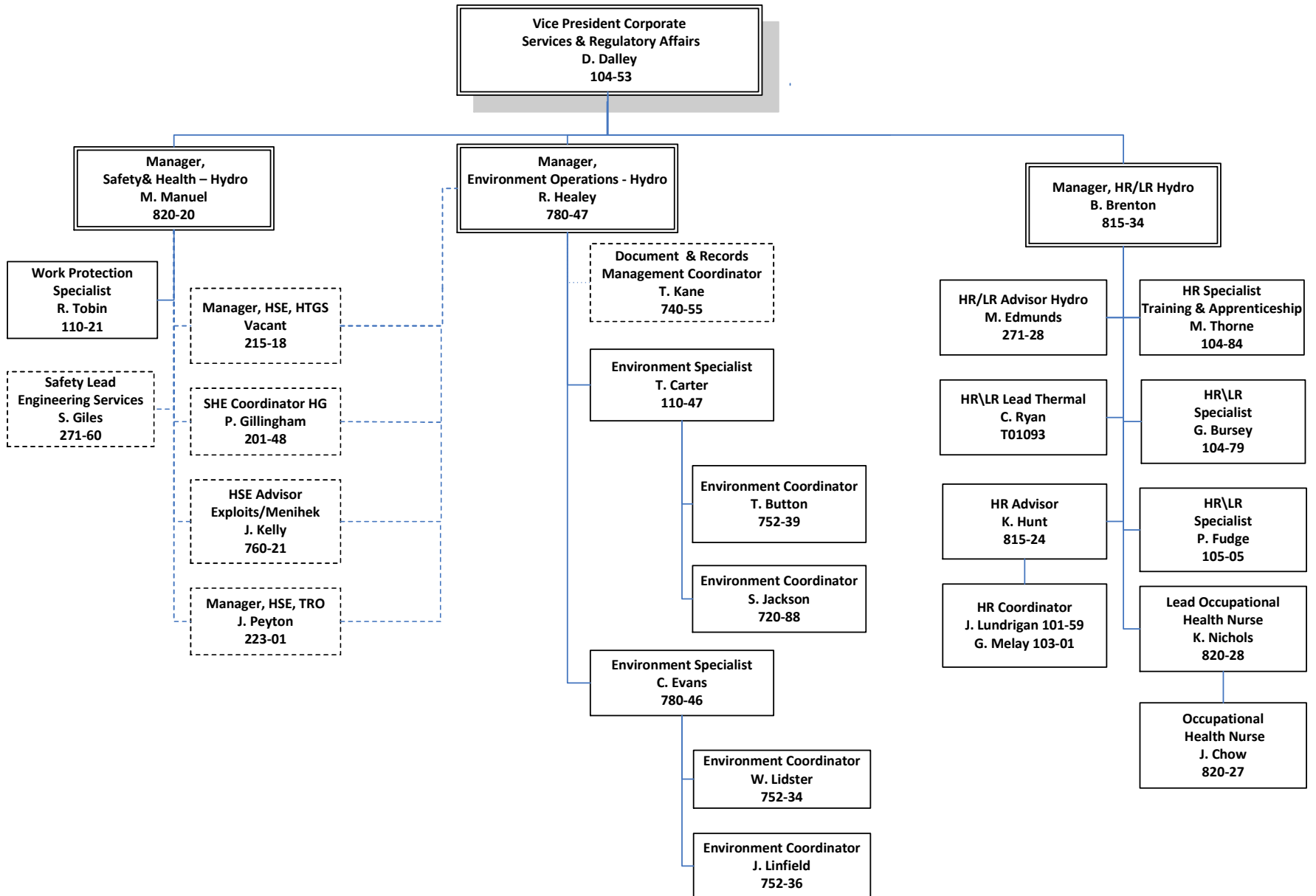


Corporate Services & Regulatory Affairs – Hydro Customer Service



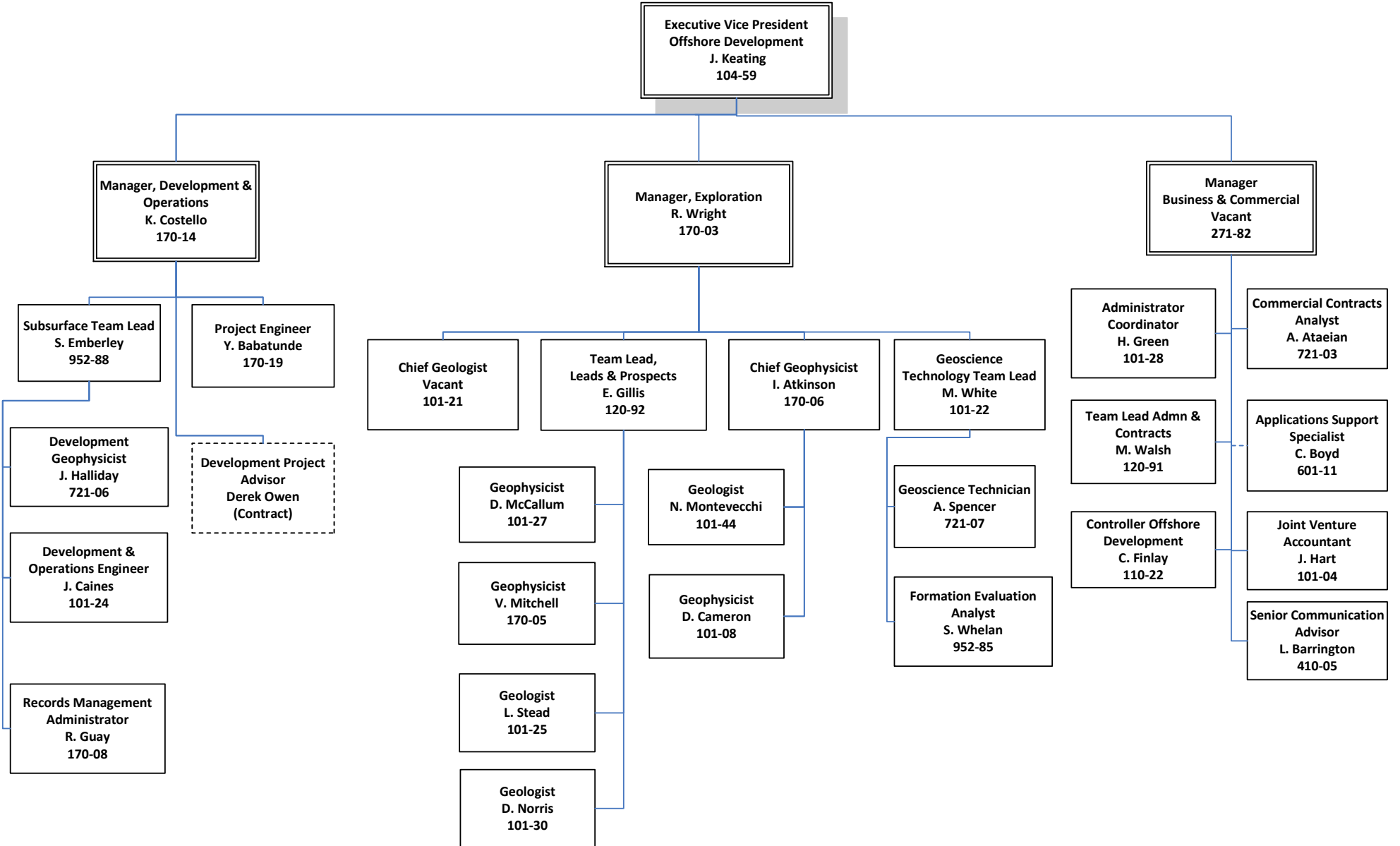
**Corporate Services & Regulatory Affairs - Hydro
Human Resources, Labour Relations, Safety and Environment**

F4

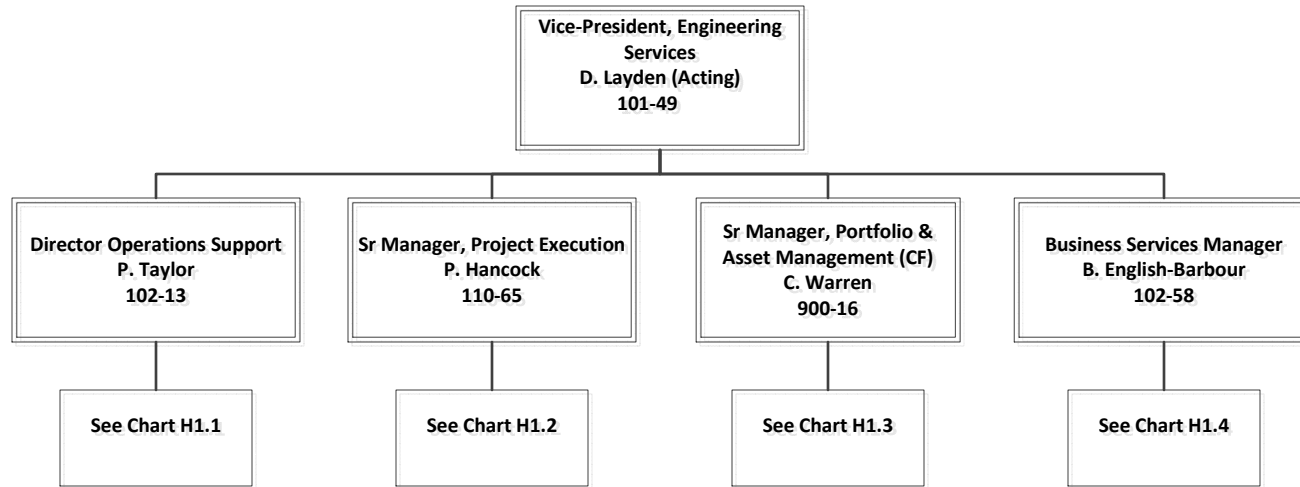


Oil & Gas

G1

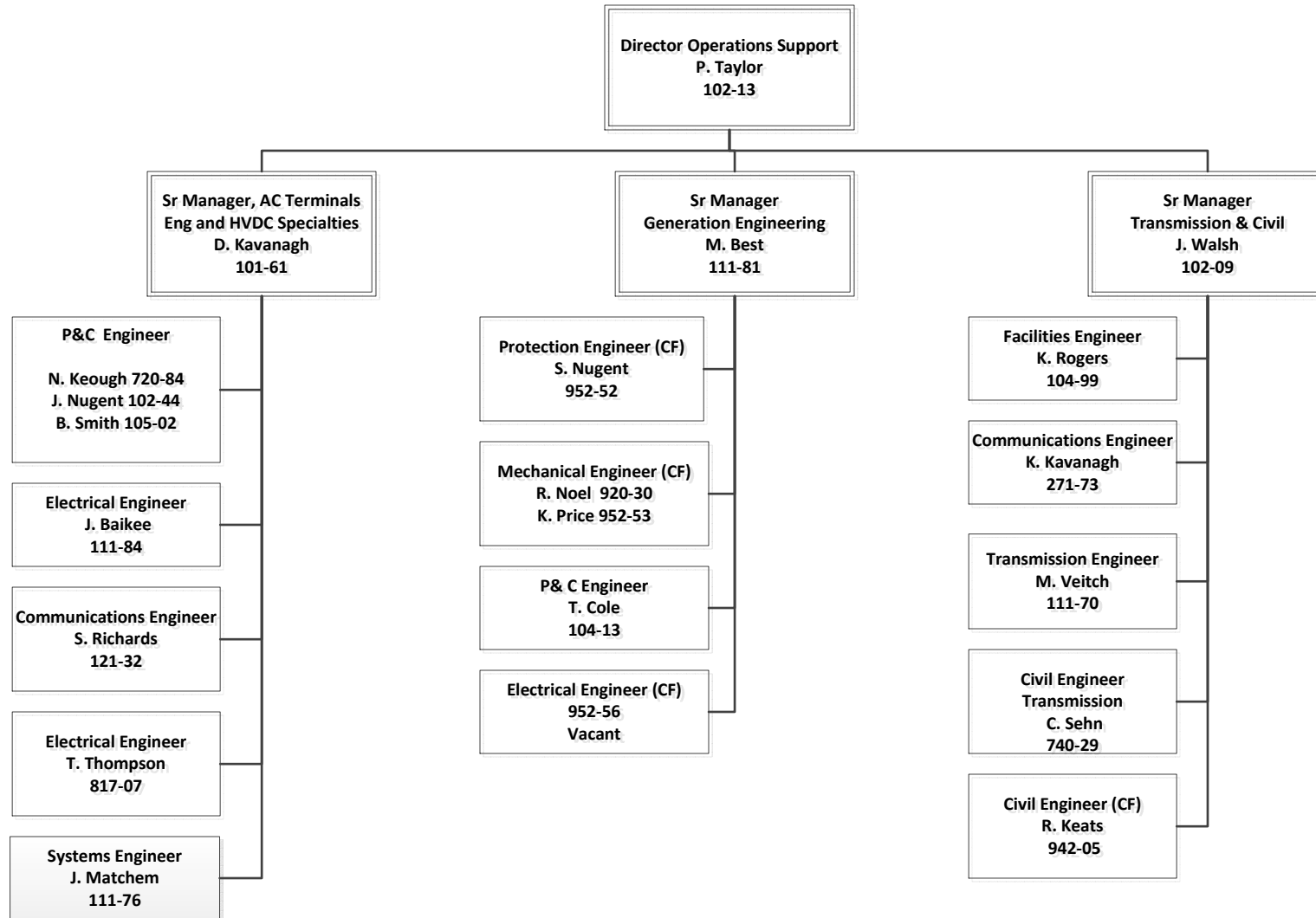


POWER SUPPLY – ENGINEERING SERVICES

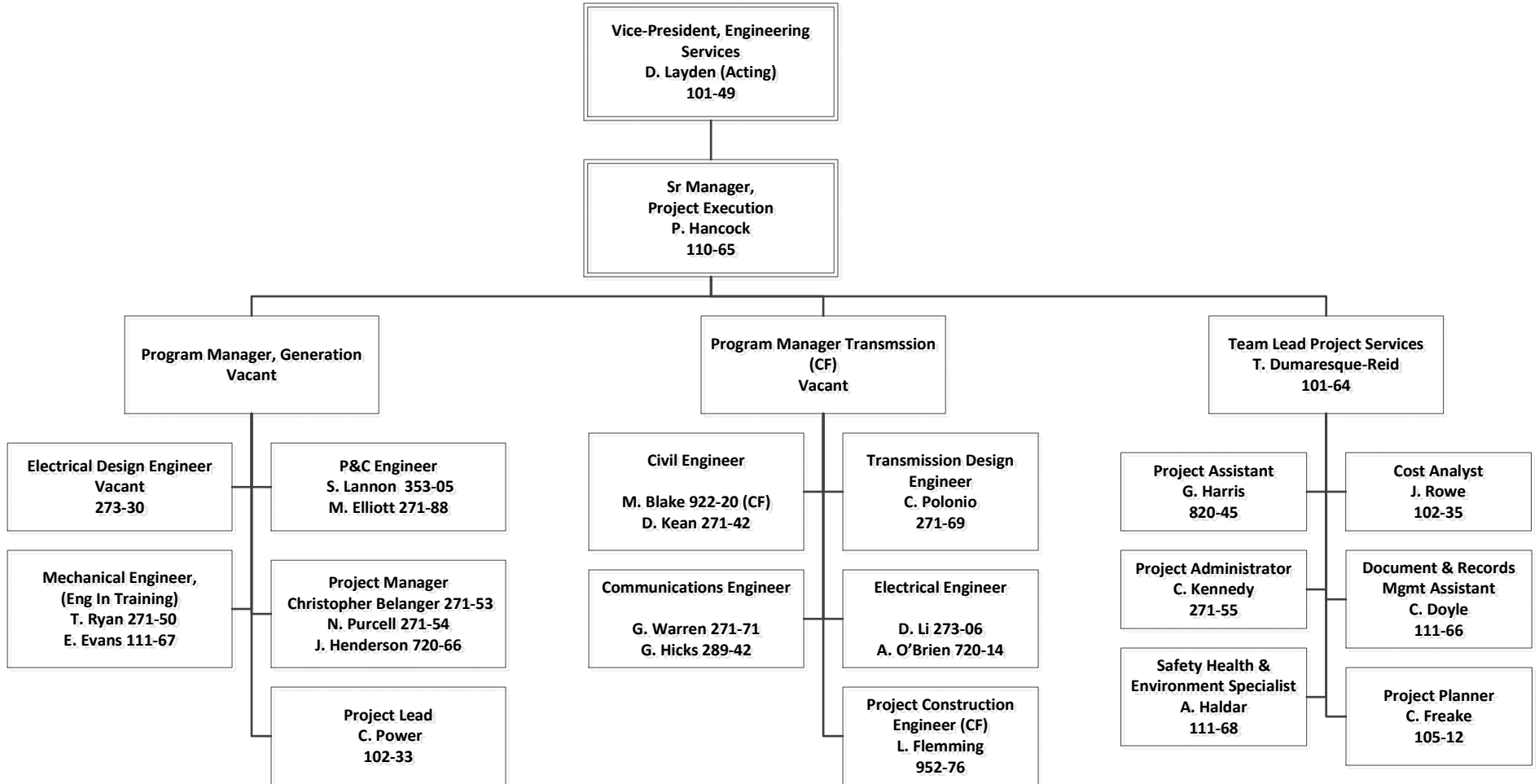


POWER SUPPLY – ENGINEERING SERVICES
Operations Support

H1.1

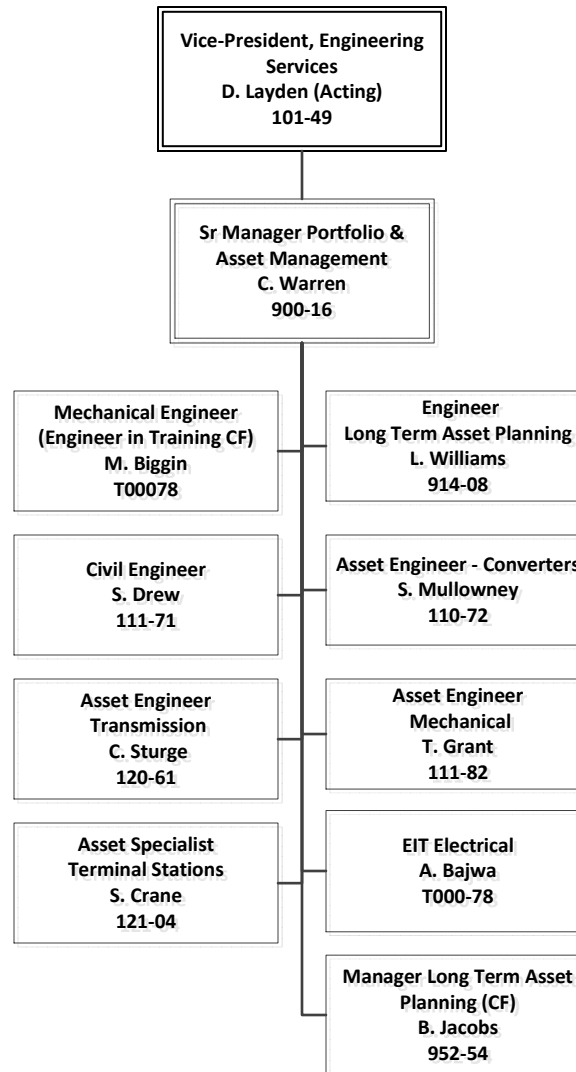


POWER SUPPLY – ENGINEERING SERVICES
Project Execution Generation



**POWER SUPPLY
PORTFOLIO & ASSET MANAGEMENT**

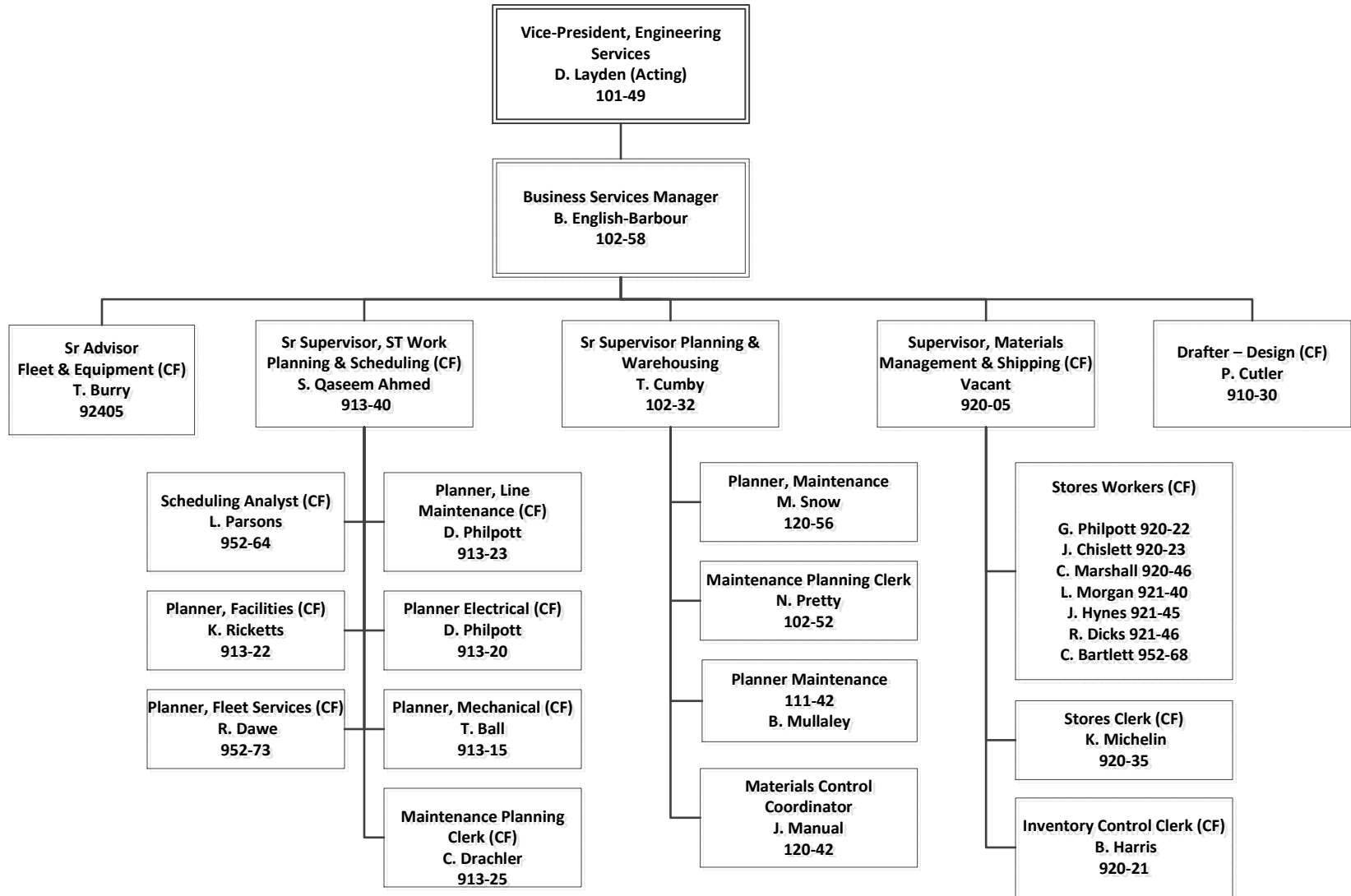
H1.3



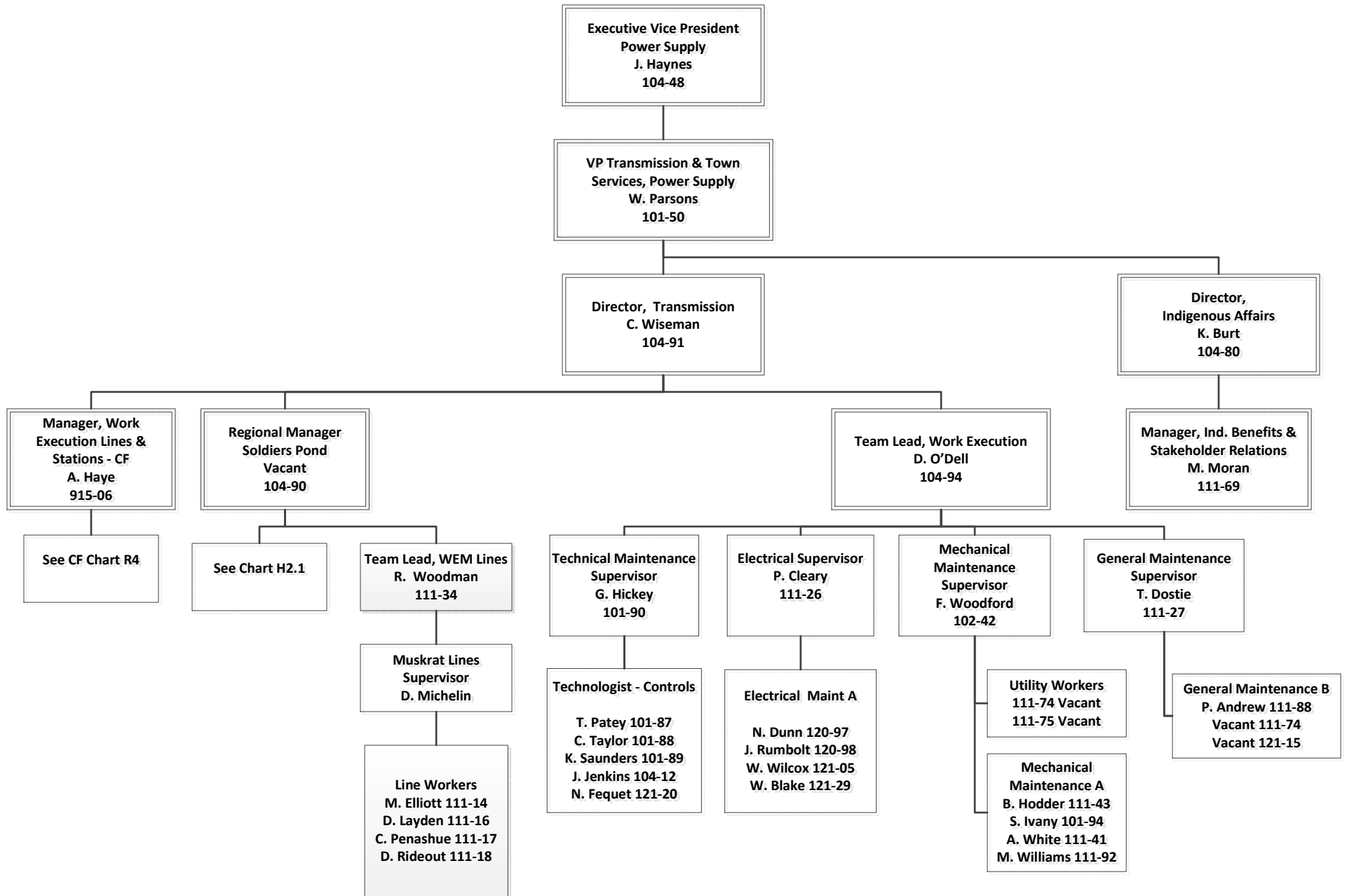
May 28, 2019

**POWER SUPPLY – ENGINEERING SERVICES
BUSINESS SERVICES**

H1.4

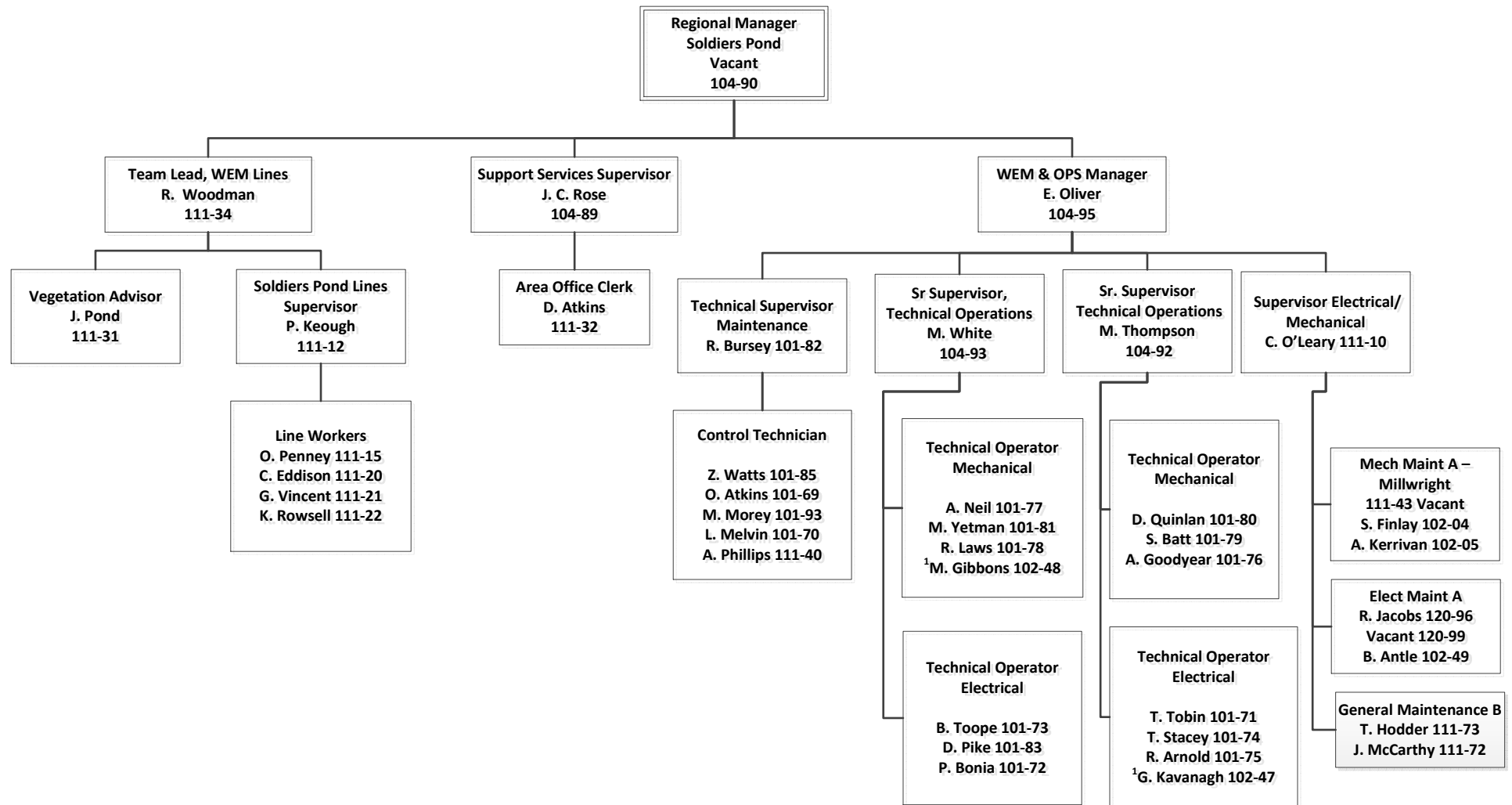


POWER SUPPLY – TRANSMISSION OPERATIONS WORK EXECUTION MANAGEMENT & MUSKRAT FALLS



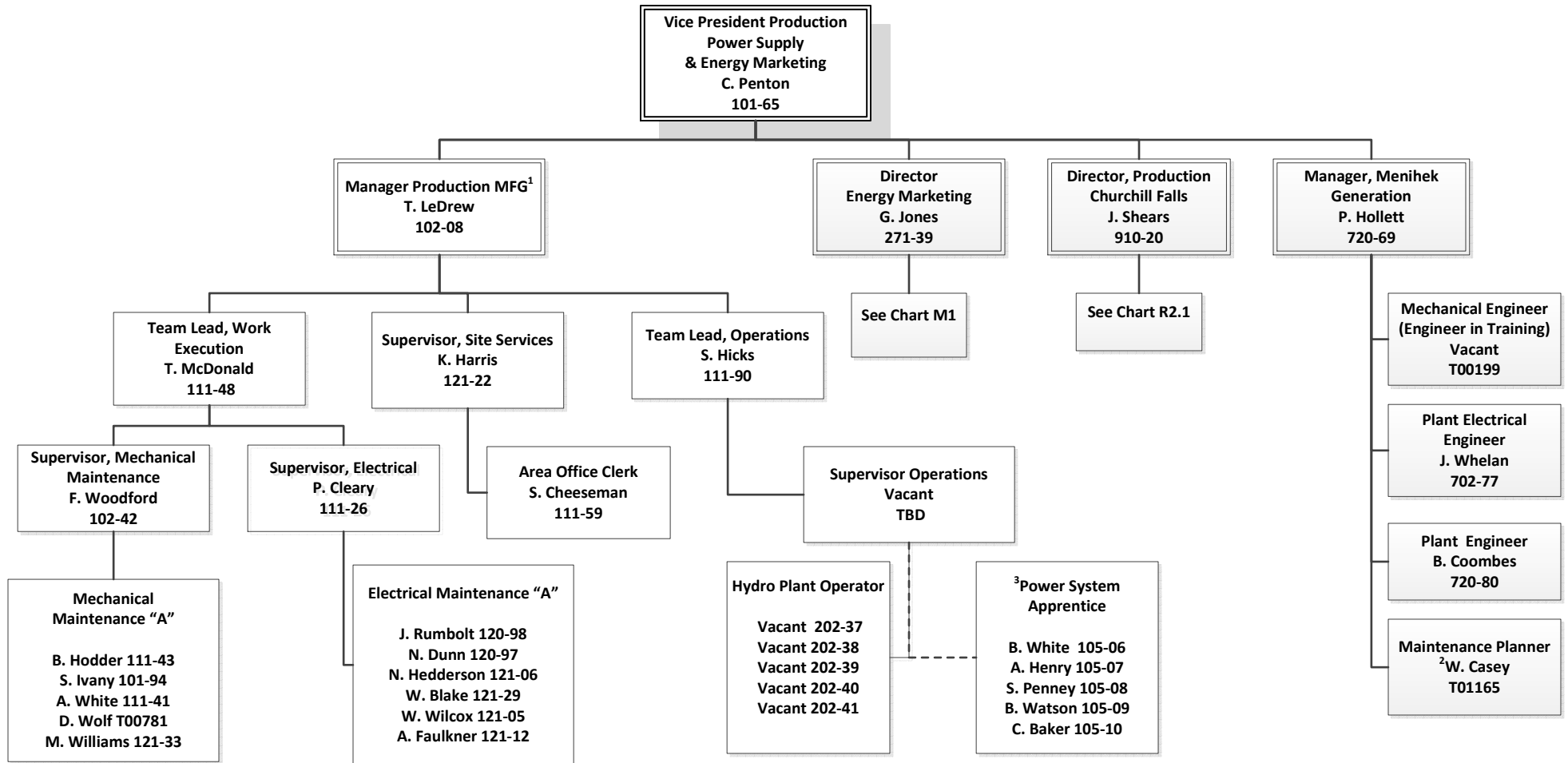
POWER SUPPLY - TRANSMISSION OPERATIONS SOLDIERS POND

H2.1



1. Term to end of 2019

Power Supply Production & Energy Marketing



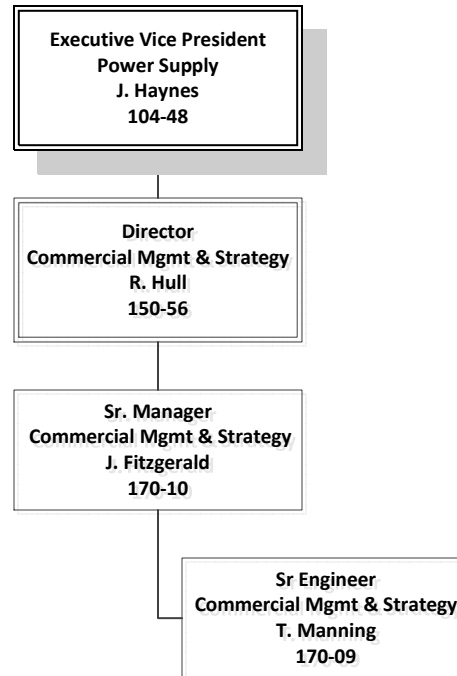
¹ Incumbent Terry LeDrew is filling positions 760-34 and position 102-08 with dual management responsibilities

² Term to April 2020

³ Positions based in Churchill Falls for approximately 1 year. and will report under J. Shears, Director Production, Churchill Falls.

Power Supply
Commercial Management & Strategy

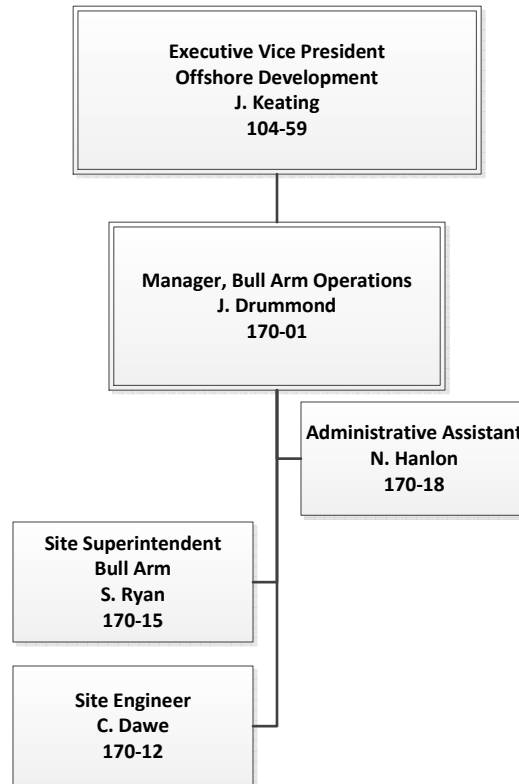
H4



March 28, 2019

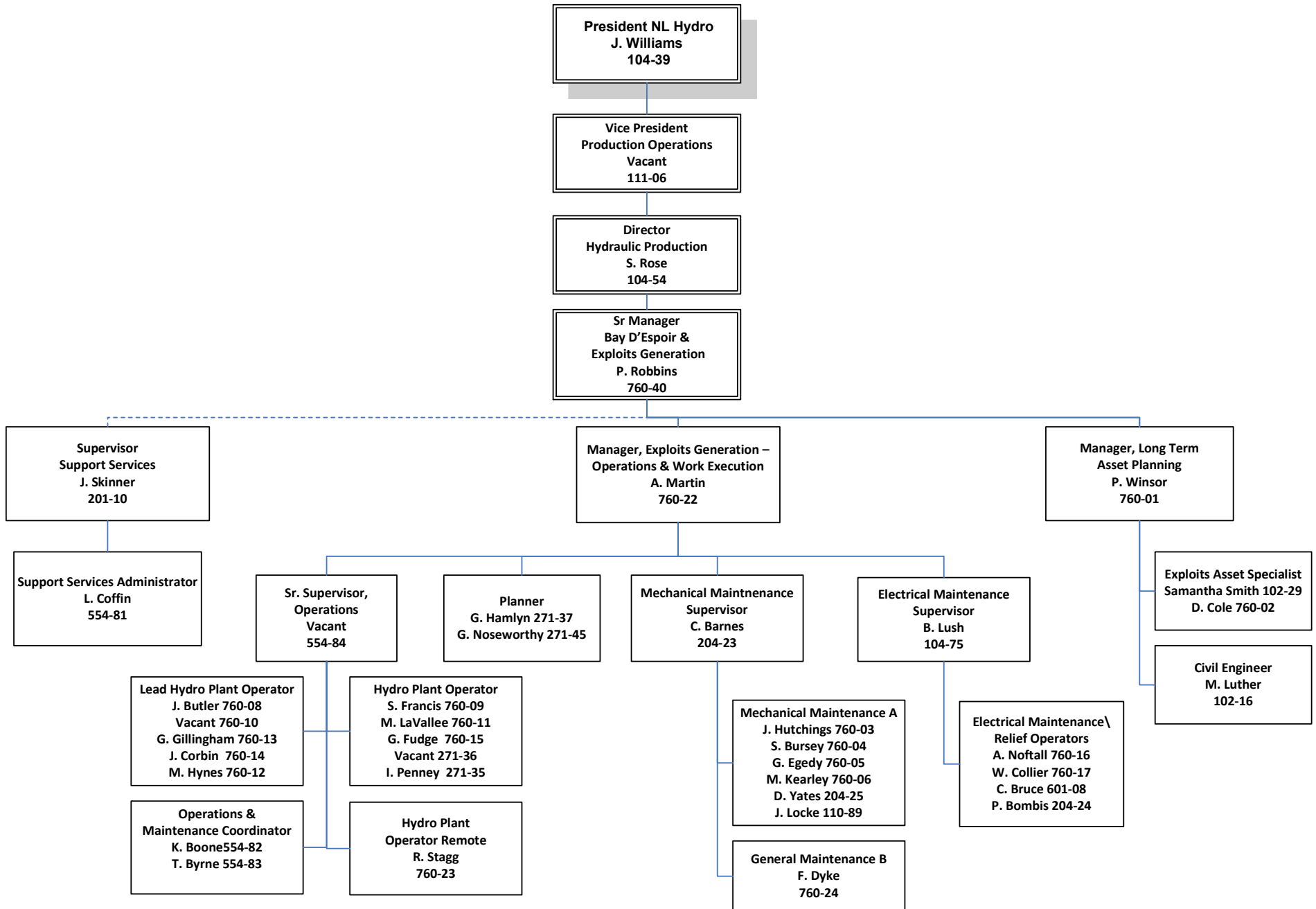
Bull Arm

K1



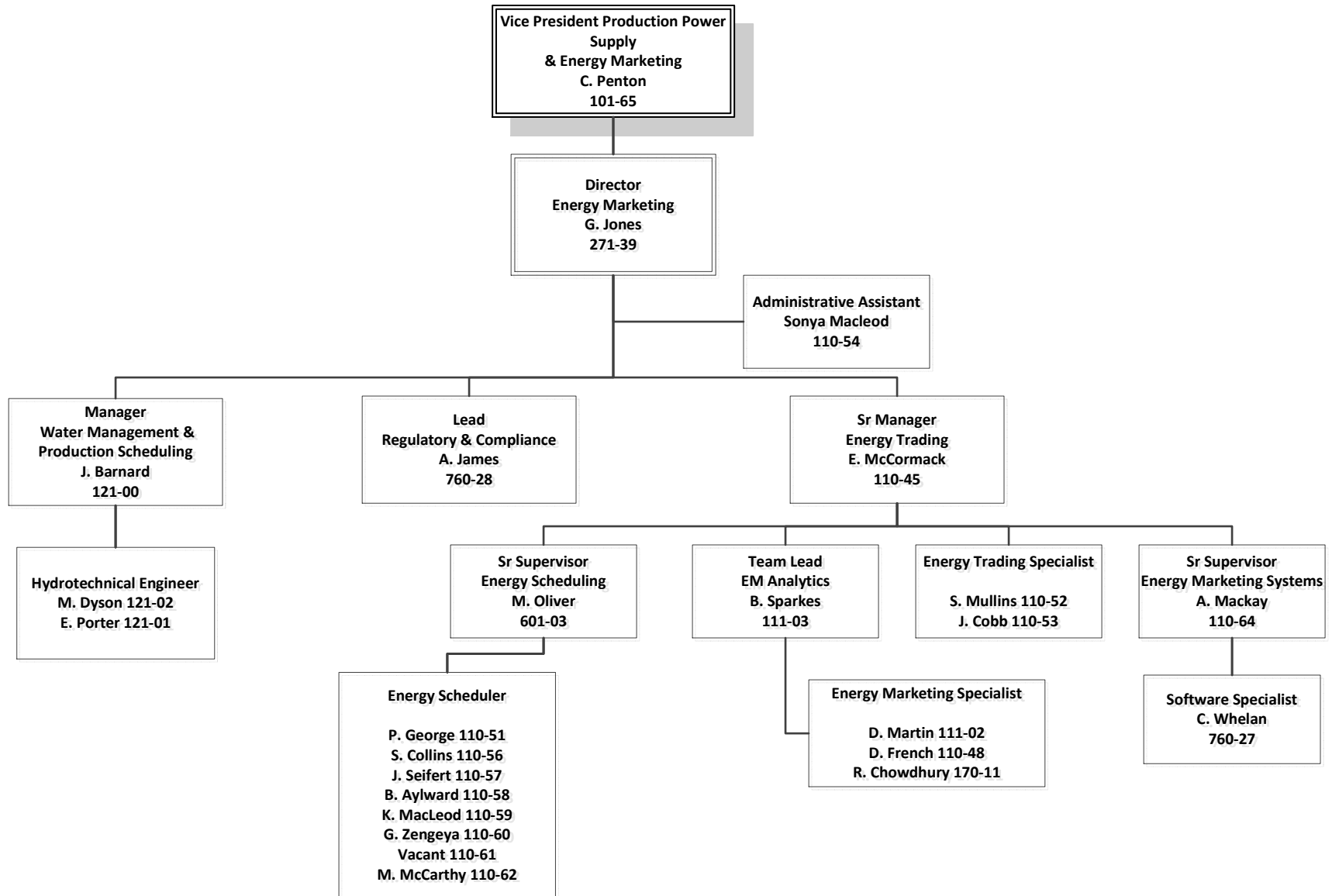
Exploits Generation

L1

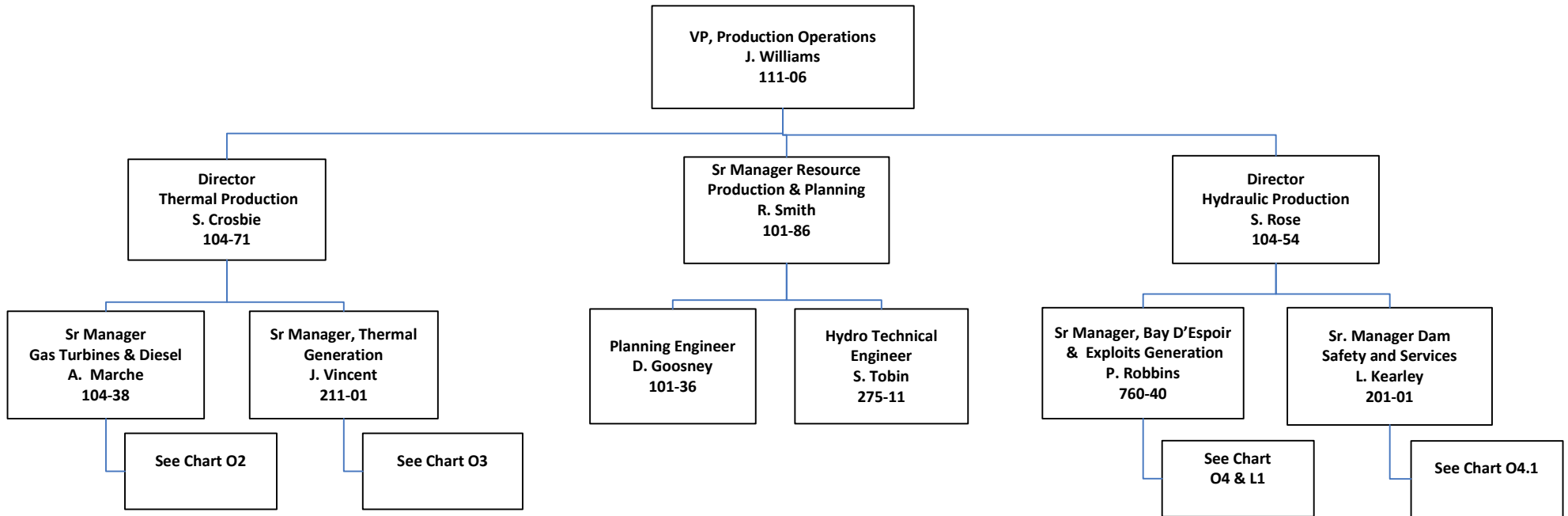


Energy Marketing

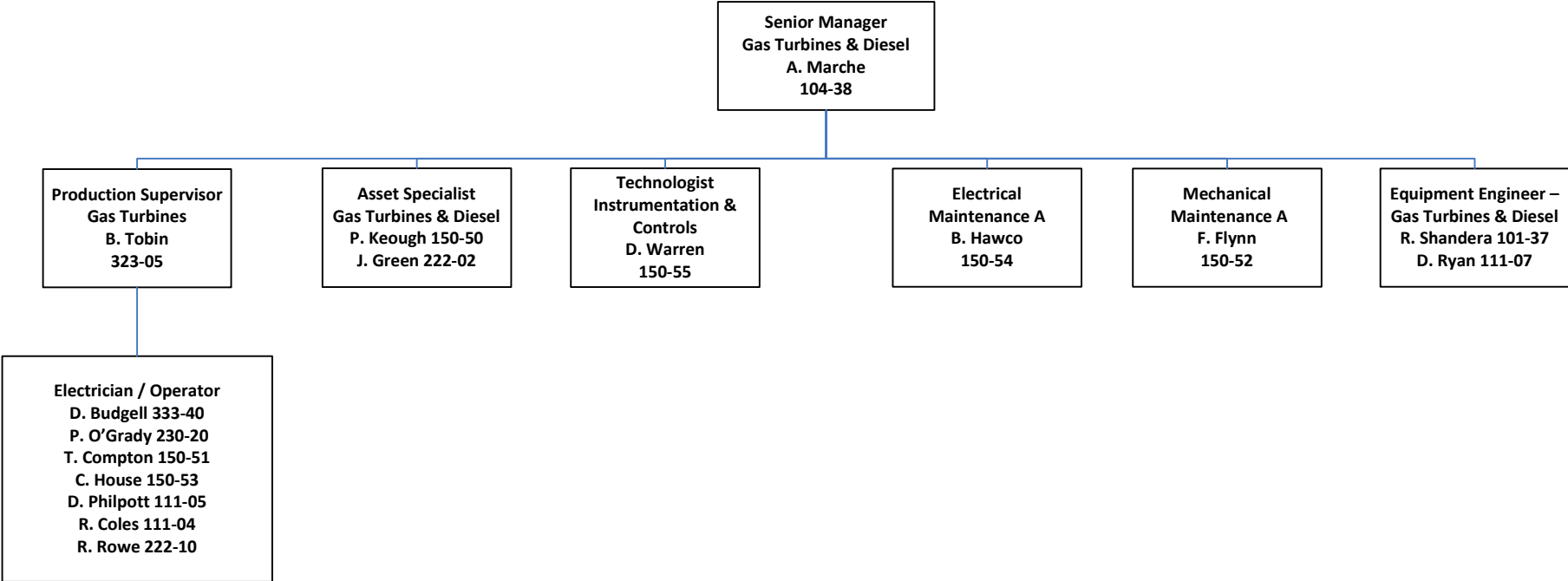
M1



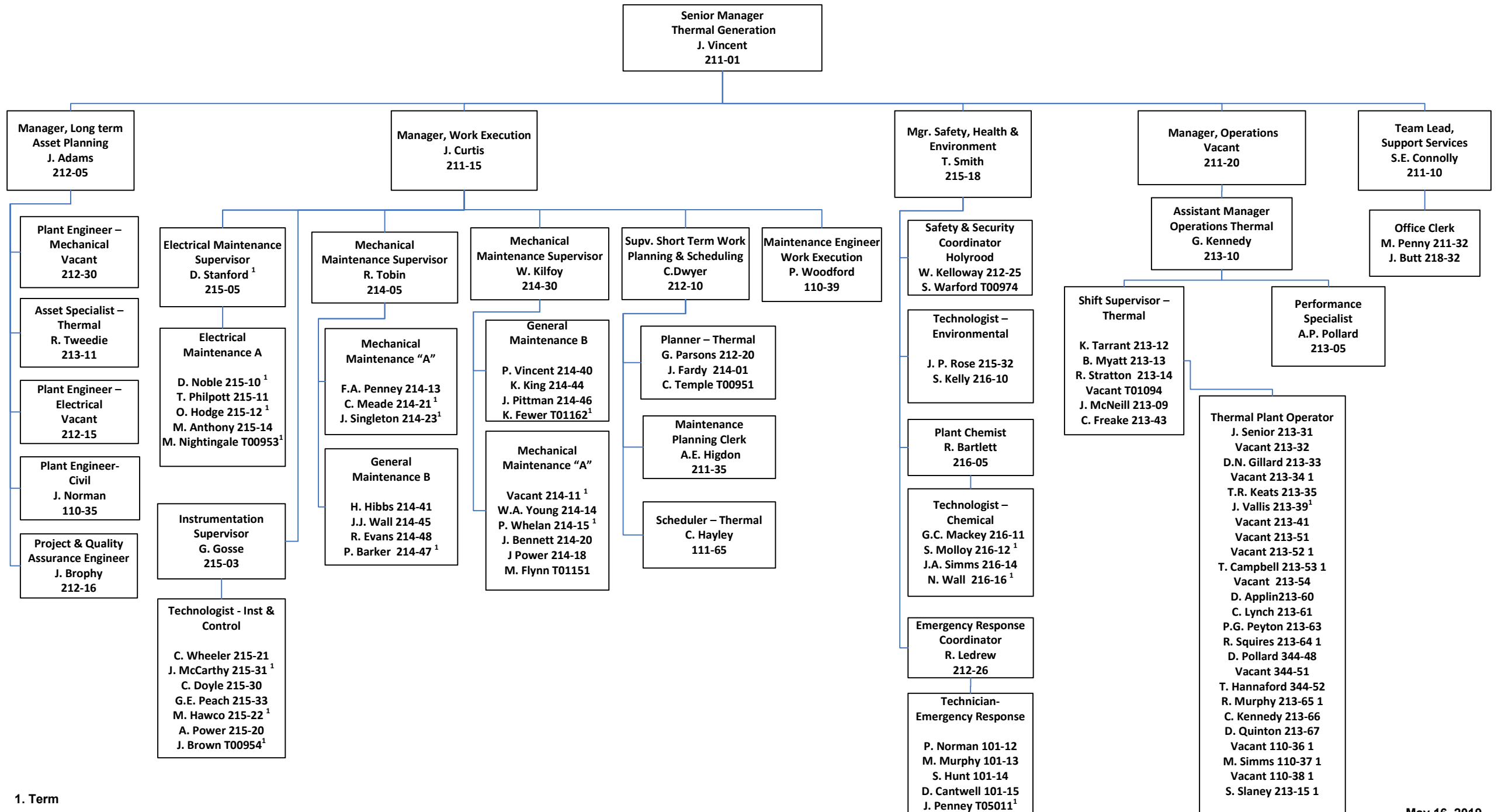
Production Operations



**Production Operations
Gas Turbines & Diesel**

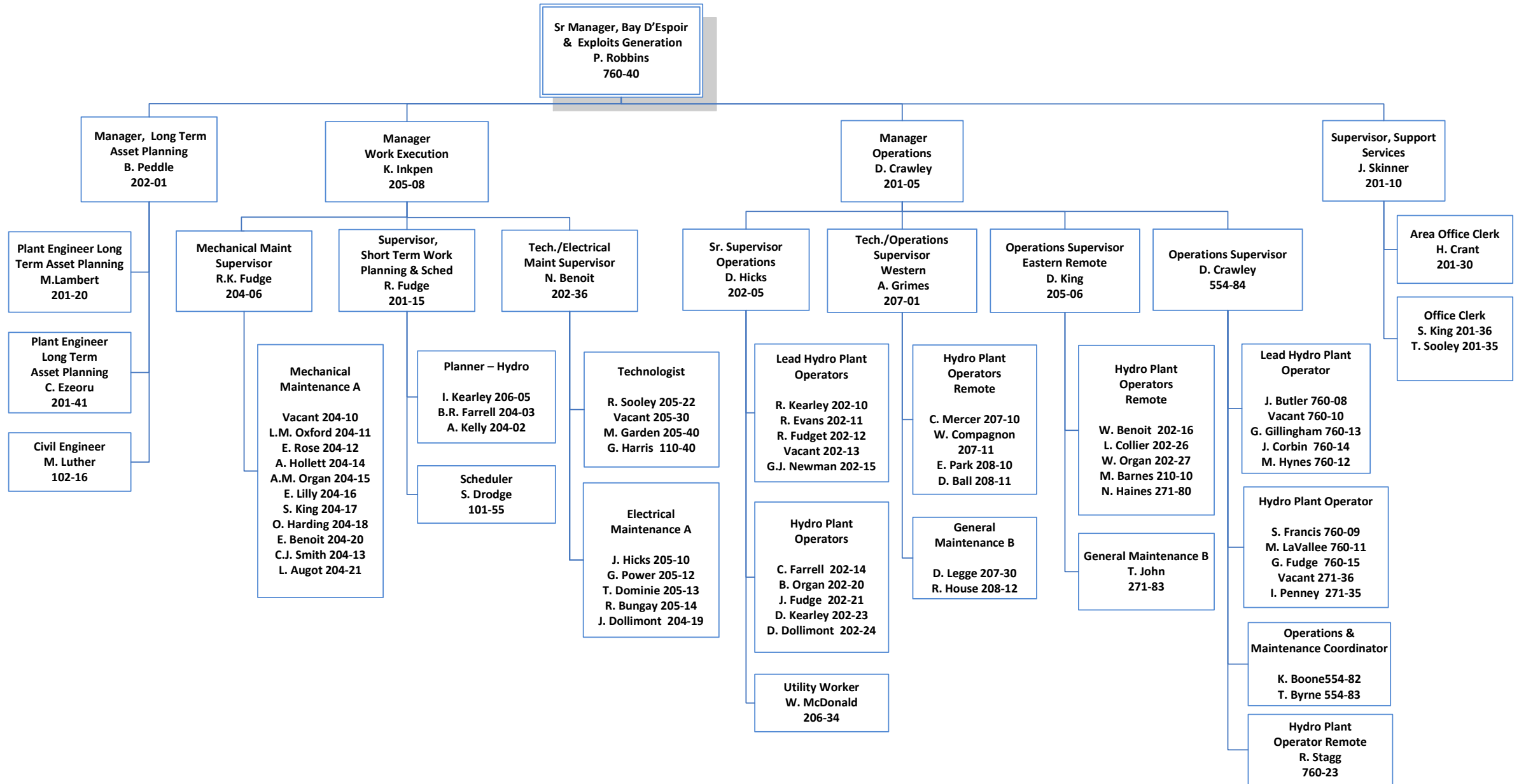


**Production Operations
Thermal Generation**



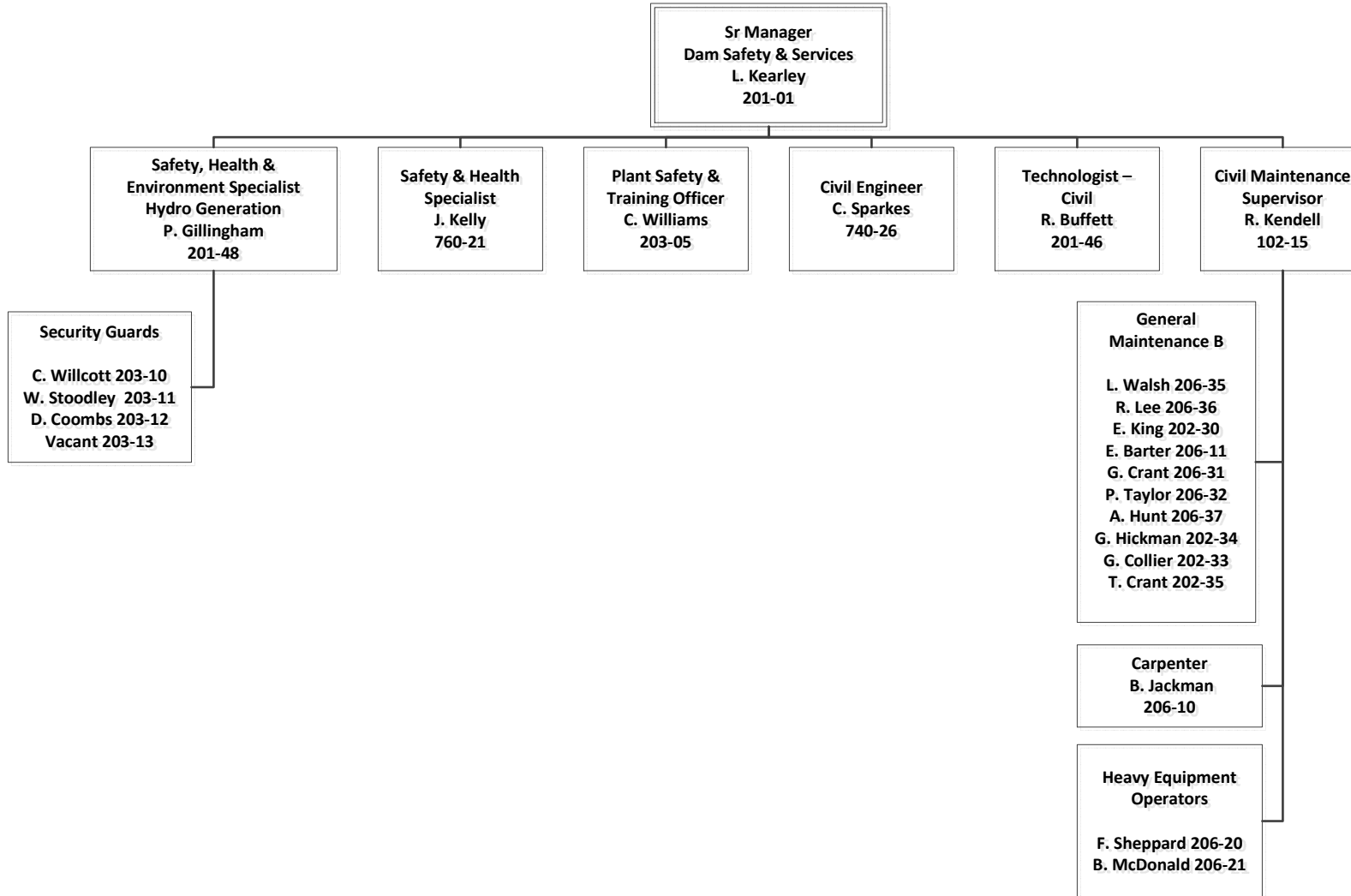
1. Term

**Production Operations
Hydro Generation**



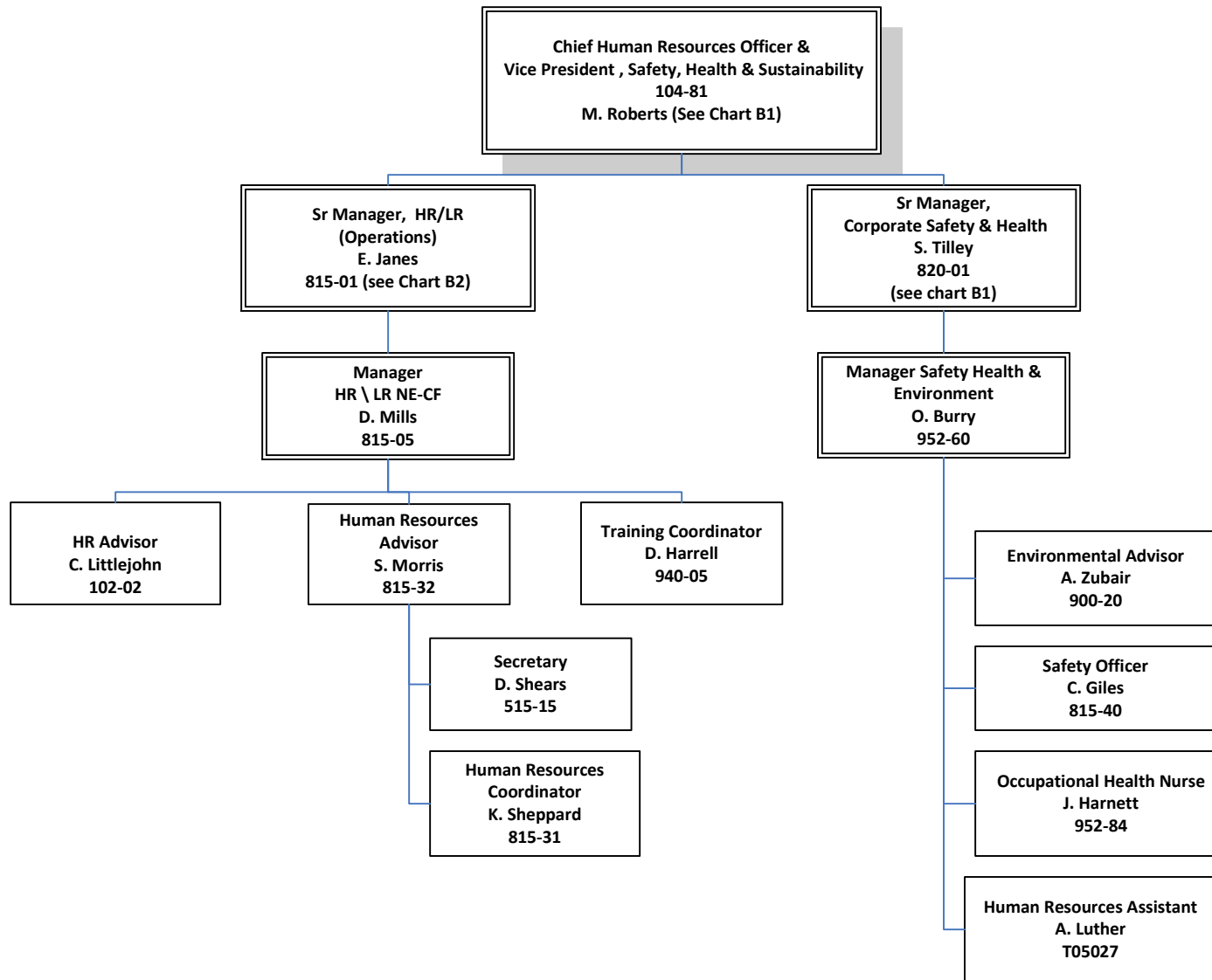
Hydro Production Dam Safety & Services

O4.1



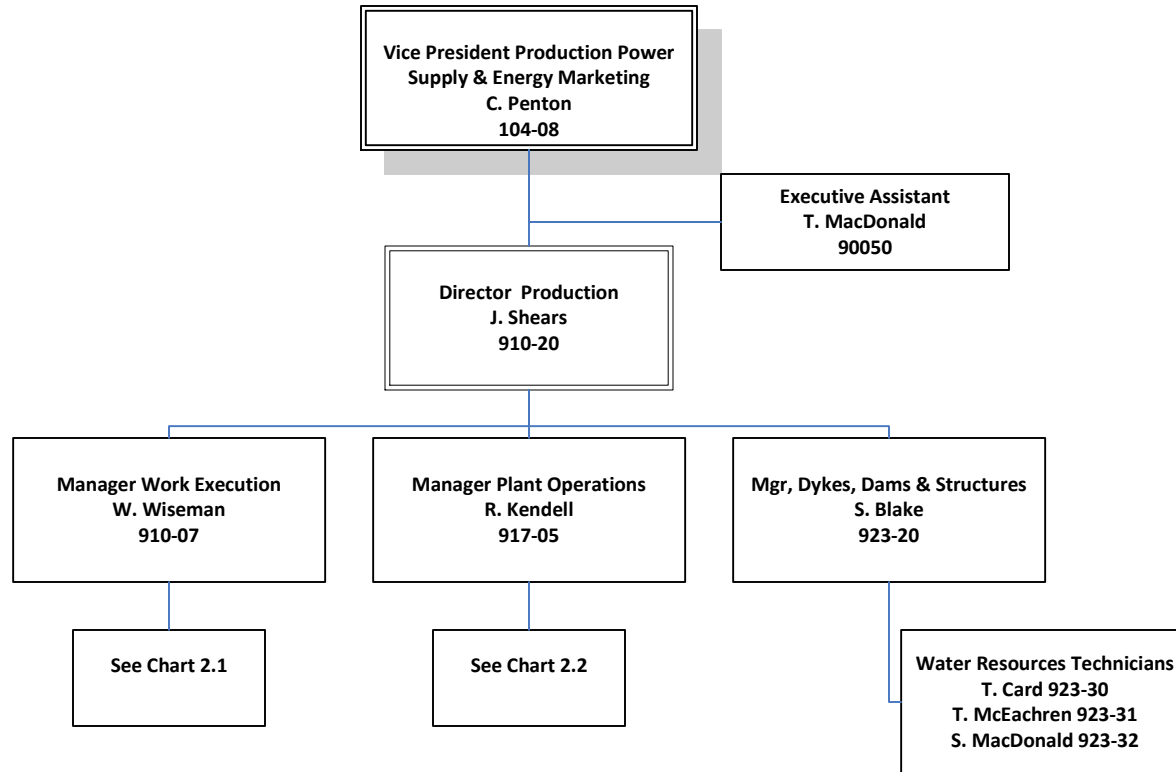
Human Resources, Health, Safety & Environment

R1



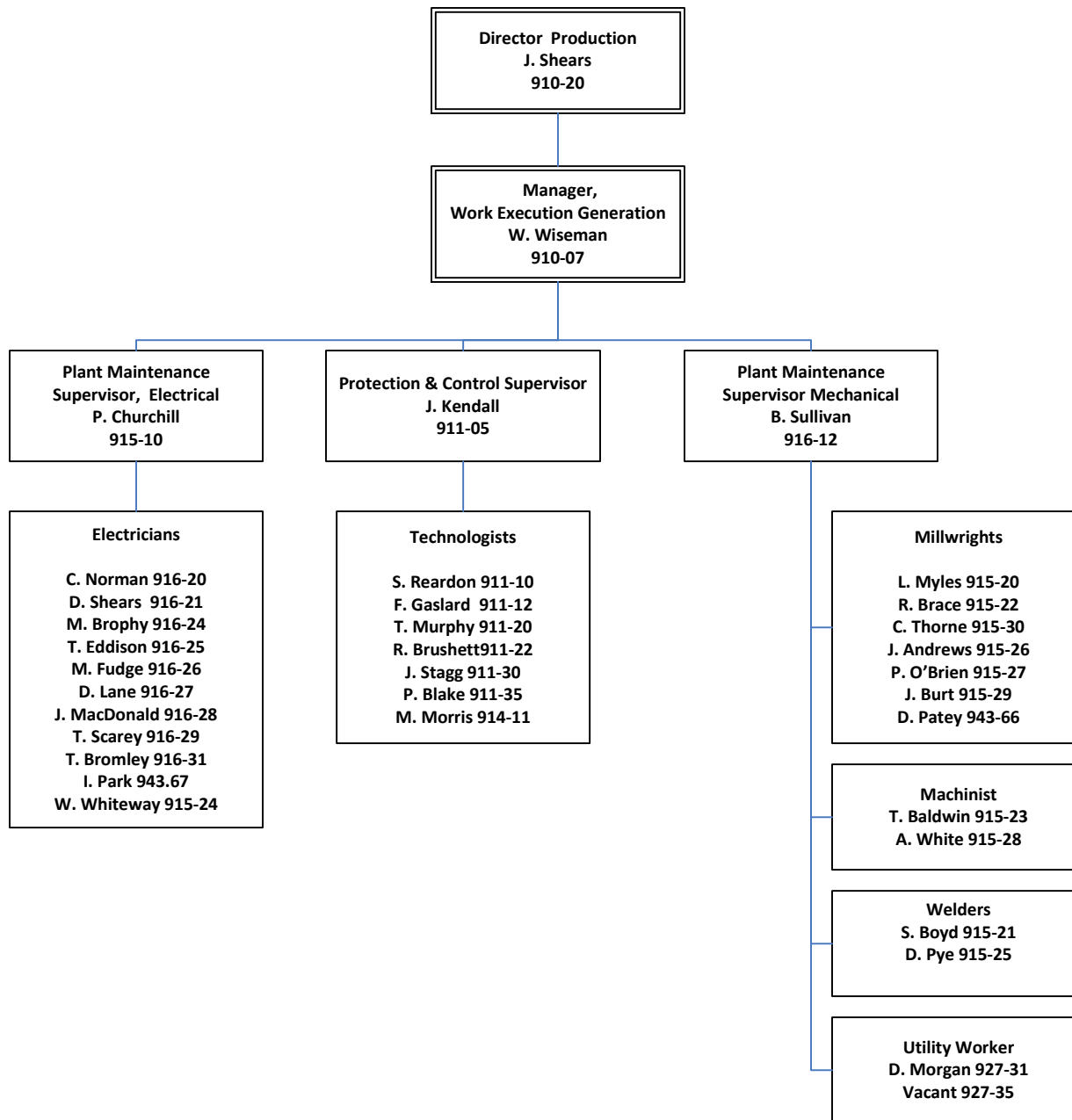
March 12, 2019

Production Management

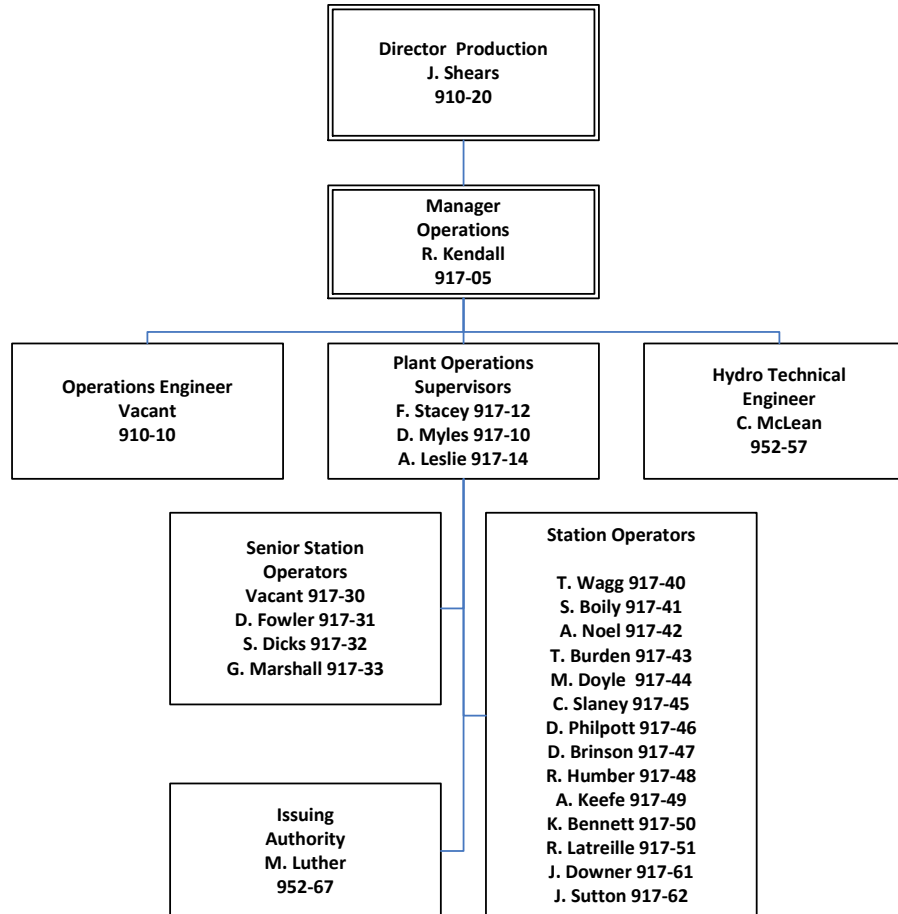


Production - Generation

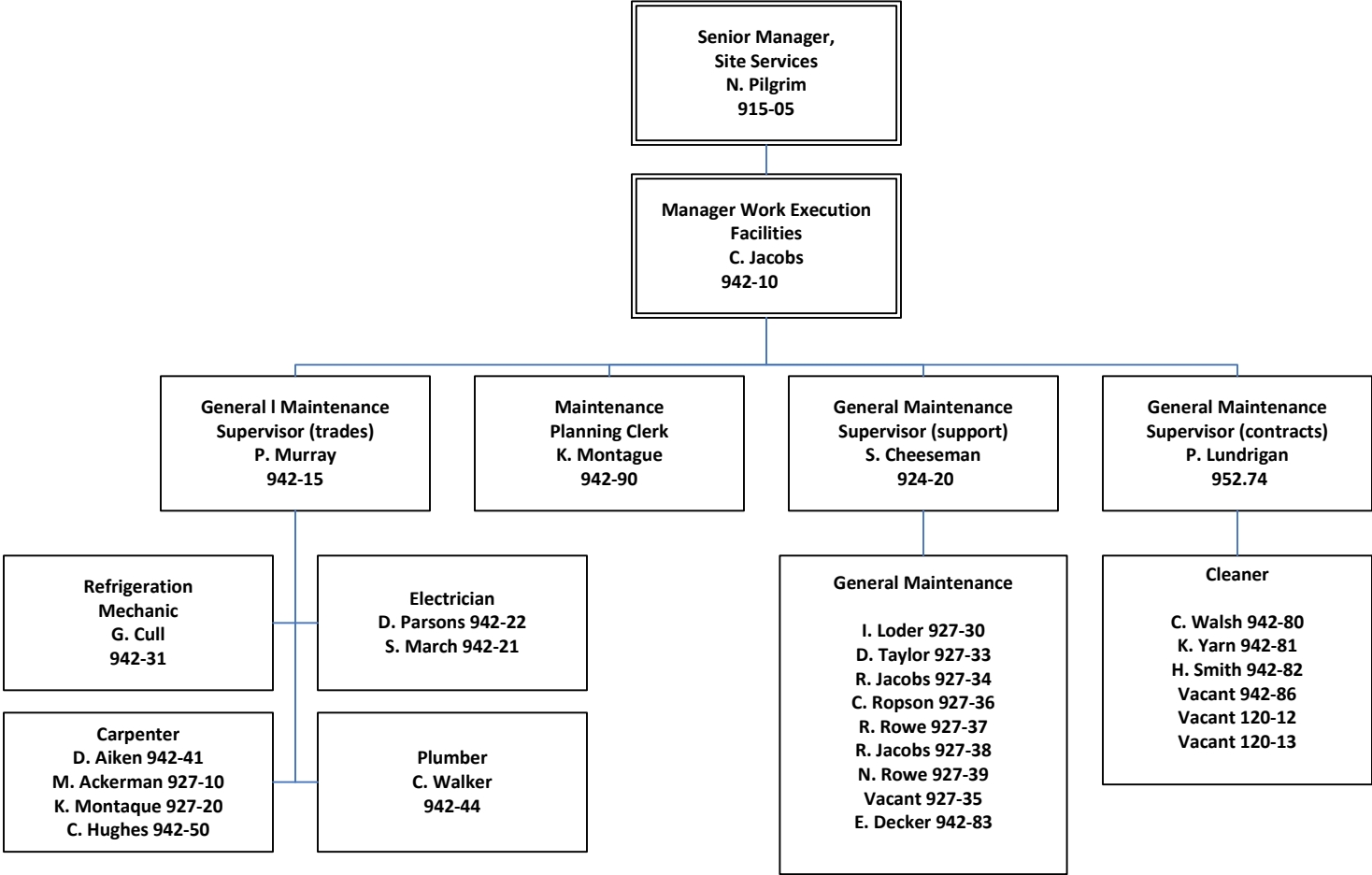
R2.1



Plant Operations

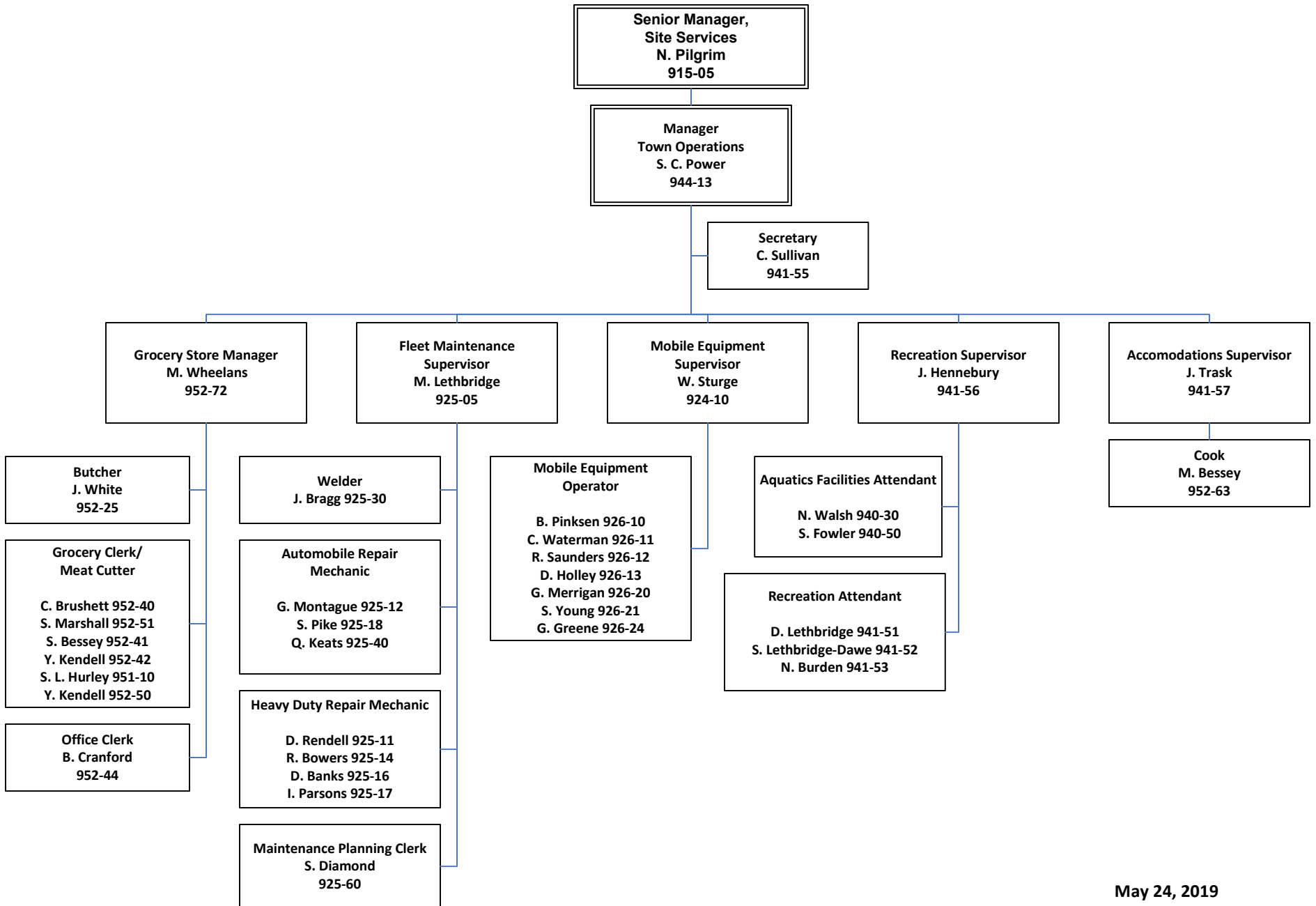


Site Services - Facilities



Site Services - Operations

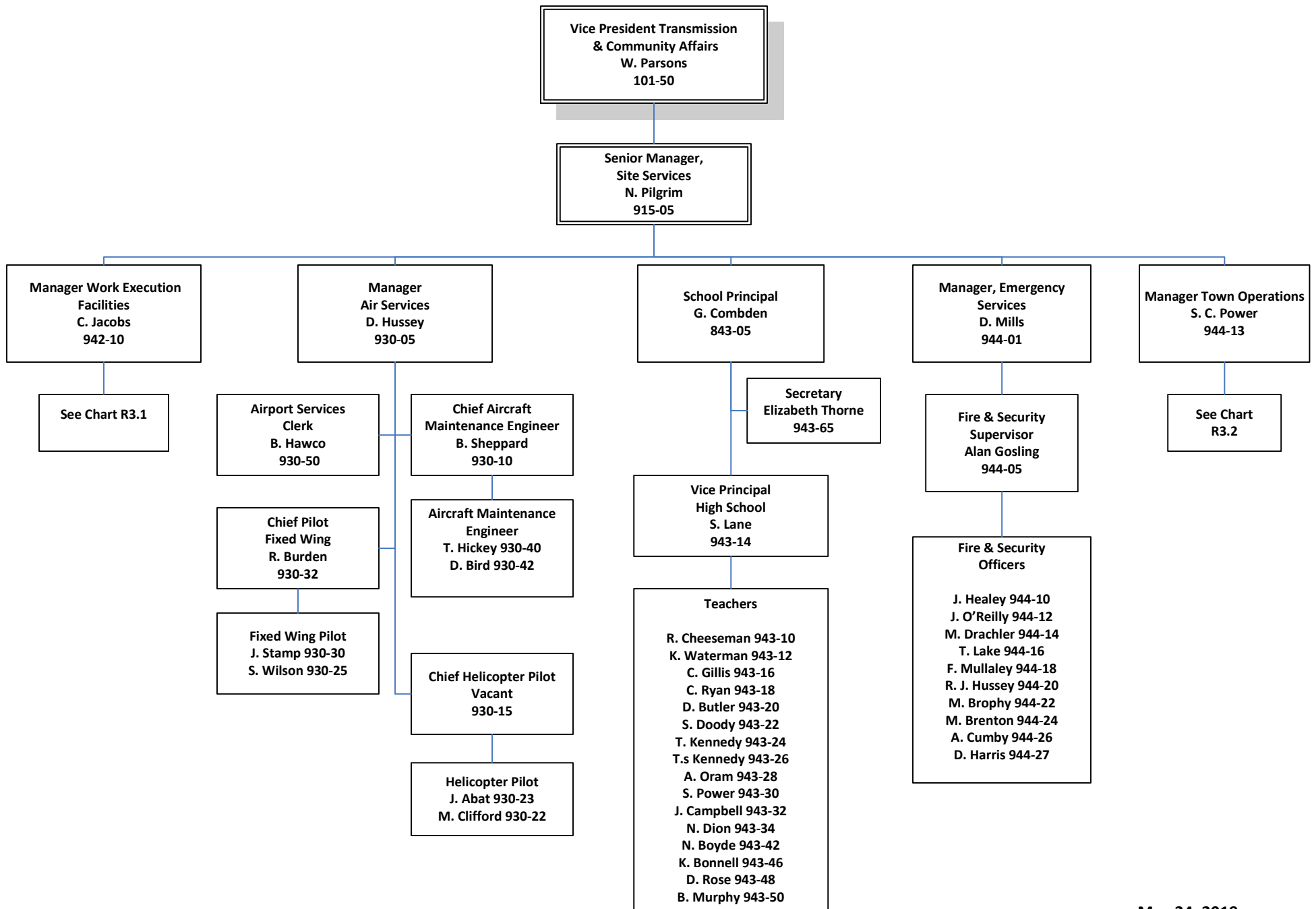
R3.2



May 24, 2019

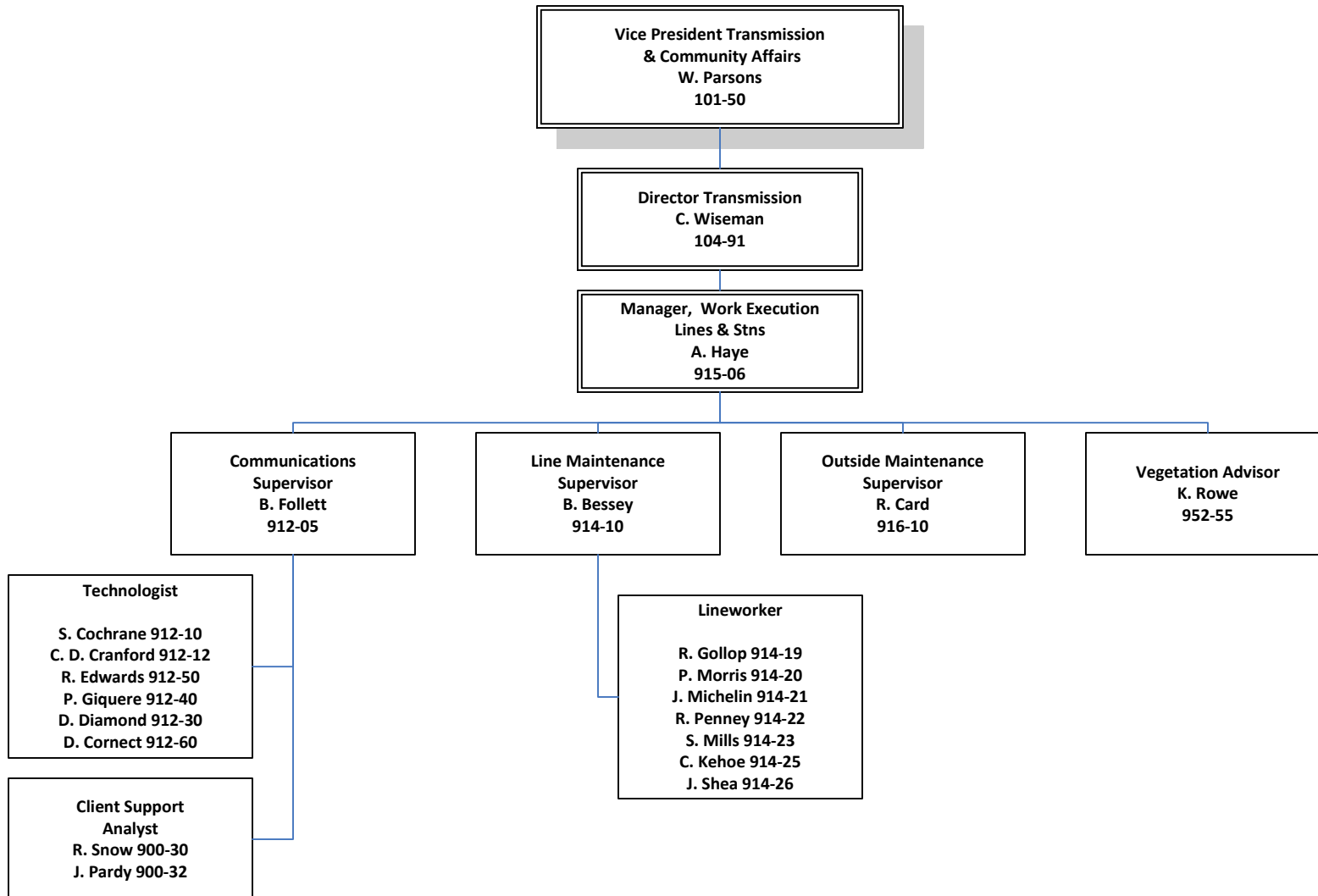
Site Services

R3



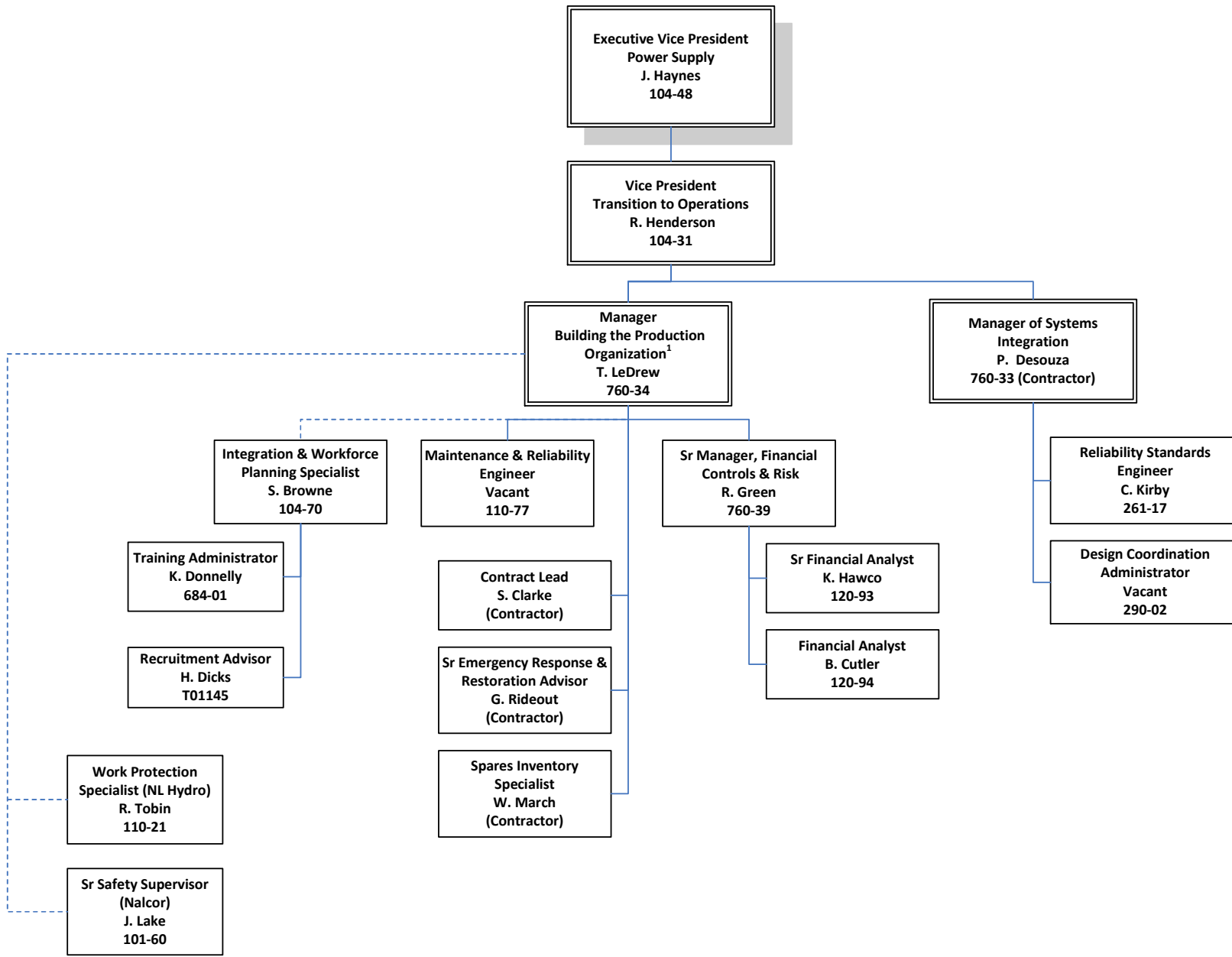
Transmission Lines & Stations

R4



December 3, 2018

Transition to Operations



¹ Incumbent Terry LeDrew is filling positions 760-34 and position 102-08 with dual management responsibilities