

- 1 **Q. Does Newfoundland Power consider cost of living when benchmarking its wages to**  
2 **those of other Atlantic Canadian electric utilities? If not, why not?**  
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4 A. Newfoundland Power does not consider cost of living when benchmarking its wages to  
5 those of other Atlantic Canadian electric utilities as this is not a standard compensation  
6 practice.  
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8 For more information on the benchmarking of Newfoundland Power’s unionized  
9 employees to other Atlantic Canadian electric utilities, see response to Request for  
10 Information IBEW-NP-005(d).