

1 Q. Please complete the following table:

Year	Total Salary and Benefits Paid by the Company (\$) A	Total Salary and Benefits Charged to Capital Assets (\$) B	Percent Capitalized Salaries and Benefits (%) C=B/A
2000			
2001			
2002			
2003			
2004			
2005			
2006			
2007			
2008			
2009			
2010			
2011			
2012			
2013			
2014			
2015			
2016			
2017			
2018			
2019 Forecast			
2020 Forecast			
2021 Forecast			
2022 Forecast			
2023 Forecast			

2 A. Please see Attachment A for the requested information.

3
4 Newfoundland Power’s capital labour as a percent of total labour is forecast to be
5 approximately 34% in 2020. This percentage is consistent with the 10-year average
6 of 34%.

**Newfoundland Power Capitalized Labour
2000 to 2023 Forecast**

Newfoundland Power Inc.
Capitalized Labour
2000 to 2023 Forecast

Year	Total Internal Labour (\$000s)	Capital Internal Labour (\$000s)	Capital Internal Labour (%)
	A	B	C = B/A
2000	42,505	10,859	26%
2001	43,642	12,029	28%
2002	44,807	11,775	26%
2003	46,196	13,672	30%
2004	47,909	13,679	29%
2005	45,438	12,641	28%
2006	46,720	12,955	28%
2007	49,296	14,116	29%
2008	51,783	16,271	31%
2009	54,774	18,058	33%
2010	58,747	18,705	32%
2011	59,916	19,435	32%
2012	62,606	22,121	35%
2013	65,012	22,091	34%
2014	69,243	24,359	35%
2015	68,447	24,736	36%
2016	68,533	24,232	35%
2017	71,206	23,376	33%
2018	71,658	24,142	34%
2019F	72,733	24,517	34%
2020F	74,187	25,007	34%
2021F	75,671	25,507	34%
2022F	77,184	26,018	34%
2023F	78,728	26,538	34%