

1 **Q. (2021 Electrification, Conservation and Demand Management Application, Volume**
2 **1, page 16) Table 5 includes general expenses. Will NP be hiring additional staff to**
3 **support its proposed electrification effort? If so, how many and at what cost?**
4

5 A. Newfoundland Power plans to hire 3 additional staff for electrification program
6 administration. The additional staffing is expected to be required throughout the period
7 2021 to 2025. The incremental labour costs of approximately \$0.3 million per year over
8 the 2021 to 2025 period are included in the Program Costs (Column B) in the net present
9 value (“NPV”) analysis.¹

¹ See the *2021 Electrification, Conservation and Demand Management Application*, Volume 1, Exhibit 2, Appendix A, Column B.