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- Please provide the calculation of the 10% allocation on Finance, Human Resources and Information Systems. In the calculation, please indicate if the percentage is applied to the total department costs or if there are any exclusions.

Reference: "2022/2023 General Rate Application," Newfoundland Power, May 27,

A. Table 1 provides *pro forma* GEC amounts based on 2020 costs for non-construction activities.

Table 1: GEC Ratios and Amounts: Non-Construction Activities (\$000s)

Department	General Expense	Revised Ratio ¹	2020 Pro Forma
Finance ²	1,870	10%	187
Human Resources ³	2,520	10%	252
Information Systems ⁴	3,170	10%	317

¹ For information on the 10% nominal rate, see response to Request for Information NLH-NP-019.

² Applied to total Finance general expenses.

³ Applied to total Human Resources, Health, Safety and Training and Miscellaneous Employee Related Costs general expenses, excluding retirement costs.

⁴ Applied to total Information Systems general expenses, excluding cybersecurity and non-labour system support costs.