Reference: Schedule B General

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Table 1 provides the labour and non-labour inflation rates used by Newfoundland Power Α. for 2018 to 2023 forecast.

for the current budget requests and for the last five years.

internal labour inflation rate for labour costs.

Table 1 Inflation Rates 2018 to 2023 Forecast (%)		
Year	GDP Deflator¹	Labour Inflation Rate²
2018	1.62	1.75
2019	1.47	2.40
2020	0.72	2.92
2021	7.57	2.75
2022	1.92	3.00
2023	0.67	2.85

For several programs the budget is calculated based on historical annual

Please provide the GDP Deflator for Canada for non-labour costs and the

internal labour inflation rate for labour costs used by Newfoundland Power

expenditures for the most recent five-year period and expressed in current-

vear dollars as adjusted costs. The average of these costs is then inflated by

the GDP Deflator for Canada for non-labour costs and Newfoundland Power's

Based on Conference Board of Canada's Provincial Outlook Economic Forecast Winter 2022.

Newfoundland Power's labour inflation rate reflects a combination of collectively bargained base wage increases and forecast progression increases in employees' wages as a result of experience. For example, apprentice powerline technicians' wages increase by a combination of the base wage increase and progression through the apprenticeship program. The 3.00% forecast increase in 2022 includes a negotiated base wage increase of 2.25% and a 0.75% forecast progression. The 2.85% forecast increase in 2023 includes a 2.10% estimated base wage increase and a 0.75% forecast progression.