

1 **Section 2: Customer Operations/Operating Costs**  
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3 **Q. Reference: “2025/2026 General Rate Application,” Newfoundland Power Inc.,**  
4 **December 12, 2023, vol. 1, Evidence, sec. 2.4.1, p. 2-35, Table 2-9.**

5 **Please provide a breakdown of labour costs between salary costs, fringe, group and**  
6 **employee future benefits by year for 2022 to 2026 Forecast including 2023 Actuals**  
7 **and 2022 and 2023 Test Years.**

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9 A. The Company does not track operating labour costs in the requested manner therefore the  
10 information cannot be provided.

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12 See the response to Request for Information NLH-NP-095 for additional information on  
13 payroll loading.